

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SONIC HEALTHCARE LIMITED</b>
<b>ABN</b>	<b>24 004 196 909</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Christopher David Wilks
<b>Date of last notice</b>	24 November 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
<b>Date of change</b>	4 March 2026

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<p><b>No. of securities held prior to change</b></p>	<p><u>Direct</u>  535,799 Sonic Healthcare Limited ordinary shares</p> <p>23,686 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026, exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria;</p> <p>131,395 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>25,051 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>142,746 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, <b>subject to performance criteria</b> over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>27,570 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, <b>subject to performance criteria</b> over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>18,107 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 2 March 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>233,760 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at \$21.18 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>34,170 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u>  73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>21,760 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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+ See chapter 19 for defined terms.

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<b>Class</b>	Fully paid ordinary shares in Sonic Healthcare Limited
<b>Number acquired</b>	18,107 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<p><u>Direct</u> 535,799 Sonic Healthcare Limited ordinary shares</p> <p>23,686 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026, exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>131,395 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>25,051 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>142,746 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, <b>subject to performance criteria</b> over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>27,570 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, <b>subject to performance criteria</b> over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>233,760 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at \$21.18 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>34,170 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>39,867 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The exercise on 4 March 2026 of 18,107 performance rights (related to Mr Wilks' short term incentive component of his 2025 remuneration arrangements) was satisfied by shares purchased on-market by SHEST and held by CPU Share Plans Pty Ltd atf SHEST until at least 24 September 2027.
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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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