



## Announcement Summary

**Entity name**

VERIS LIMITED

**Date of this announcement**

Thursday March 05, 2026

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	FY26 Performance Rights Awards	6,622,815	02/03/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

VERIS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

80122958178

**1.3 ASX issuer code**

VRS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

5/3/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

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**New +securities issued under an +employee incentive scheme**

**ASX +security code**

New class - code to be confirmed

**+Security description**

FY26 Performance Rights Awards

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

2/3/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

<https://announcements.asx.com.au/asxpdf/20250919/pdf/06pdt4bptlq66c.pdf>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://announcements.asx.com.au/asxpdf/20250919/pdf/06pdt4bptlq66c.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of Performance Rights Awards to senior employees under the Company's Employee Securities Incentive Plan approved by shareholders at the AGM held on 21 October 2025. These Performance Rights convert to ordinary shares upon satisfaction of the holder's continued employment at 31 August 2026 and the achievement of key financial targets applicable for each individual participant during FY26.

Issue details

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**Number of +securities**

6,622,815

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VRS : ORDINARY FULLY PAID	540,452,229

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VRSAD : PERFORMANCE SHARE AWARDS	27,275,012
VRSAE : PERFORMANCE RIGHTS	11,647,409
New class - code to be confirmed : FY26 Performance Rights Awards	6,622,815



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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