

ENVIRONMENTAL POLICY

OUR VISION

To conduct our activities in a manner which shows that we care for the environment.

OUR APPROACH

- We are proactive in **managing risks** for our **environmental footprint**, by striving to align with the **mitigation hierarchy** to support conservation of biodiversity and minimise impacts on critical habitats.
- We respond to the need for **climate resilience and adaptation** in our operations and we adopt practicable de-carbonisation initiatives.
- We support **water stewardship** with our communities, to control our water use, monitor and protect water quality near our operations.
- We foster a culture of **caring for the environment**, through leadership, cooperation, participation and performance evaluation. We always aim to meet or do better than regulatory compliance, be aware of evolving standards and to address lessons learned.
- The Board and Management provide **visible leadership** and **resources**, including training and development, to **continuously improve** our environmental performance.
- We establish **clear environmental accountabilities** and **performance evaluations** for **employees** and **contractors**, to support measurable environmental objectives and targets.
- We **integrate our environmental management system** into our day-to-day operations, through monitoring, audit, regular stakeholder engagement, response to grievances or emergencies, and public reporting.
- We aim for **cleaner production** through design and work practices, for efficient use of materials or energy and control of emissions.
- We adopt **rigorous controls in plans, to cover the risks**, of transport, use and storage of hazardous consumables, processing wastes, or waste rock and through to mine closure.
- We are **proud that nuclear energy has a strong net positive impact on the environment**, by providing clean base load power and supporting climate change solutions.

OUR COMMITMENT

We collectively strive to create a culture where we manage work-related environmental risks and seek to continuously improve our environmental performance.

A handwritten signature in black ink, appearing to read 'B. Munro', enclosed within a simple oval scribble.

Brandon Munro
Executive Chairman
28 January 2026

A handwritten signature in black ink, appearing to read 'G. Chamberlain', enclosed within a simple oval scribble.

Gavin Chamberlain
Chief Executive Officer
28 January 2026

This Policy will be reviewed or revised, with recommitment within 2 years of its endorsement.