

# Appendix 4G

## Key to Disclosures

### Corporate Governance Council Principles and Recommendations

Name of entity

6K Additive, INC

ABN/ARBN

692 243 646

Financial year ended:

31 December 2025

Our corporate governance statement<sup>1</sup> for the period above can be found at:<sup>2</sup>

- These pages of our annual report:
- This URL on our website: <https://6kadditive.com/investors/#corporate-governance>

The Corporate Governance Statement is accurate and up to date as at *26 February 2026* and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.<sup>3</sup>

Date: 27 February 2026

Name of authorised officer authorising lodgement: Sally McDow, Company Secretary

<sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

<sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

## ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</b>			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<input checked="" type="checkbox"/> and we have disclosed a copy of our board charter at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

<sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate-governance/charters/”).

<sup>5</sup> If you have followed all of the Council’s recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<p>1.5 A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed a copy of our diversity policy at:</p> <p>.....</p> <p>[insert location]</p> <p>and we have disclosed the information referred to in paragraph (c) at:</p> <p>.....</p> <p>[insert location]</p> <p>and if we were included in the S&amp;P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.</p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
<p>1.6 A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed the evaluation process referred to in paragraph (a) in our Corporate Governance Statement</p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process in our Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed the evaluation process referred to in paragraph (a) in our Corporate Governance Statement [insert location]</p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process in our Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>	
<b>PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE</b>			
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p><input type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: ..... <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: ..... <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively at: ..... <i>[insert location]</i></p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.2	<p>A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed our board skills matrix at: ..... <i>[insert location]</i></p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.3	<p>A listed entity should disclose:</p> <p>(a) the names of the directors considered by the board to be independent directors;</p> <p>(b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</p> <p>(c) the length of service of each director.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed the names of the directors considered by the board to be independent directors in our Corporate Governance Statement and, where applicable, the information referred to in paragraph (b) in our Corporate Governance Statement and the length of service of each director in Our Corporate Governance Statement and Annual Report.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have <b>NOT</b> followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
2.4	A majority of the board of a listed entity should be independent directors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<input type="checkbox"/>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
<b>PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY</b>			
3.1	A listed entity should articulate and disclose its values.	<input checked="" type="checkbox"/> and we have disclosed our values in our Code of Conduct which is available at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	<input checked="" type="checkbox"/> and we have disclosed our code of conduct at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	<input checked="" type="checkbox"/> and we have disclosed our whistleblower policy at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement

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3.4	<p>A listed entity should:</p> <p>(a) have and disclose an anti-bribery and corruption policy; and</p> <p>(b) ensure that the board or committee of the board is informed of any material breaches of that policy.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed our anti-bribery and corruption policy at:  <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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Corporate Governance Council recommendation	Where a box below is ticked, <sup>4</sup> we have followed the recommendation <b>in full</b> for the <b>whole</b> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>	
<b>PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS</b>			
4.1	<p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p><input checked="" type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed a copy of the charter of the committee at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a></p> <p>and the information referred to in paragraphs (4) and (5) within our Annual Report and Corporate Governance Statement</p> <p><i>[If the entity complies with paragraph (b):]</i></p> <p>and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at:</p> <p>.....</p> <p><i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.2	<p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.3	<p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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<b>PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE</b>			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	<input checked="" type="checkbox"/> and we have disclosed our continuous disclosure compliance policy at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
<b>PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS</b>			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<input checked="" type="checkbox"/> and we have disclosed information about us and our governance on our website at: <a href="https://6kadditive.com/investors/">https://6kadditive.com/investors/</a>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<input checked="" type="checkbox"/> and we have disclosed how we facilitate and encourage participation at meetings of security holders in our Corporate Governance Statement	<input type="checkbox"/> set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement

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<b>PRINCIPLE 7 – RECOGNISE AND MANAGE RISK</b>			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p><input checked="" type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed a copy of the charter of the committee at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a></p> <p>and the information referred to in paragraphs (4) and (5) within our Annual Report and Corporate Governance Statement</p> <p><i>[If the entity complies with paragraph (b):]</i></p> <p>and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at:</p> <p>.....</p> <p><i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period in our Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

Key to Disclosures Corporate Governance Council Principles and Recommendations

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7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; or</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</p>	<p><input checked="" type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed how our internal audit function is structured and what role it performs at:</p> <p>.....</p> <p><i>[insert location]</i></p> <p><i>[If the entity complies with paragraph (b):]</i></p> <p>and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes in our Corporate Governance Statement</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed whether we have any material exposure to environmental and social risks in our Corporate Governance Statement</p> <p>and if we do, how we manage or intend to manage those risks at:</p> <p>.....</p> <p><i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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<b>PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY</b>			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p><input type="checkbox"/></p> <p><i>[If the entity complies with paragraph (a):]</i></p> <p>and we have disclosed a copy of the charter of the committee at:</p> <p>.....</p> <p><i>[insert location]</i></p> <p>and the information referred to in paragraphs (4) and (5) at:</p> <p>.....</p> <p><i>[insert location]</i></p> <p><i>[If the entity complies with paragraph (b):]</i></p> <p>and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:</p> <p>.....</p> <p><i>[insert location]</i></p>	<p><input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives in our Annual Report.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed our policy on this issue or a summary of it at: <a href="https://6kadditive.com/investors/#corporate-governance">https://6kadditive.com/investors/#corporate-governance</a></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b></p> <p><input type="checkbox"/> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <b>OR</b></p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

## Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
<b>ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES</b>			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	<input type="checkbox"/> and we have disclosed information about the processes in place at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input checked="" type="checkbox"/> we do not have a director in this position and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	<input type="checkbox"/>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are established in Australia and this recommendation is therefore not applicable <b>OR</b> <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<input type="checkbox"/>	<input checked="" type="checkbox"/> set out in our Corporate Governance Statement <b>OR</b> <input type="checkbox"/> we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable <input type="checkbox"/> we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
<b>ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES</b>			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	<input type="checkbox"/> and we have disclosed the information referred to in paragraphs (a) and (b) at: ..... [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>
-	<p><i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i></p> <p>An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed the terms governing our remuneration as manager of the entity at:</p> <p>.....</p> <p>[insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

**6K ADDITIVE, INC. (ARBN 692 243 646)  
(COMPANY)**

**CORPORATE GOVERNANCE STATEMENT**

The Company is committed to continuously improving its corporate governance practices and achieving high standards of corporate governance. This Corporate Governance Statement of the Company has been prepared in accordance with the 4th Edition of the Corporate Governance Principles and Recommendations of the ASX Corporate Governance Council (**ASX Recommendations**).

The ASX Recommendations are not mandatory. This document contains a description of the Company's main corporate governance practices and its 'if not, why not' report on compliance with the ASX Recommendations. Where the Company's practices depart from a recommendation, the Board has disclosed the departure along with the reasons for the adoption of its own practices.

The Company's corporate governance documents were adopted on 31 December 2025 and are available on the Company's website ([www.6kadditive.com](http://www.6kadditive.com)).

Capitalised terms not defined in this Corporate Governance Statement have the same meaning as given to them in the Prospectus dated 4 November 2025 (**Prospectus**).

This Corporate Governance Statement is accurate and up to date as at 31 December 2025 and has been approved by the Board.

<b>Principle</b>	<b>Corporate Governance best practice recommendation</b>	<b>Compliance</b>	<b>How we comply</b>
<b>1</b>	<b>Lay solid foundations for management and oversight</b> <i>A listed entity should clearly delineate the respective roles and responsibilities of its board and management and regularly review their performance.</i>		
1.1	A listed entity should have and disclose a board charter setting out:  (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	Complies	The Company has adopted a Board Charter (see Section 6.5.6 of the Prospectus). The Company's Board Charter sets out the respective responsibilities of the Board and management. The Board Charter also sets out: <ul style="list-style-type: none"><li>• the Board composition (Clause 2);</li><li>• that the Board should comprise Directors with the appropriate mix of skills, experience, and expertise</li></ul>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			<p>which are relevant to the Company's business (Clause 2);</p> <ul style="list-style-type: none"> <li>• the Board's role and responsibilities (Clause 4);</li> <li>• the relationship and interaction between the Board and management (Clause 7); and</li> <li>• the authority delegated by the Board to management and Board committees (Clause 8).</li> </ul> <p>The Board Charter is subject to the Company's certificate of incorporation, by-laws and other constituent documents (<b>Constituent Documents</b>), to the extent that there is any inconsistency between the Board Charter and Constituent Documents, the Constituent Documents prevail.</p> <p>The Board Charter is available on the Company's website.</p>
1.2	<p>A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and</li> <li>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to re-elect a director.</li> </ul>	Complies	<p>The Board, in conjunction with the Nomination and Remuneration Committee, is responsible for ensuring that directors and senior executives are appropriately qualified and suitable for their roles, consistent with best practice corporate governance.</p> <p>Prior to the appointment or nomination of any director or senior executive, the Company undertakes comprehensive background and reference checks. For directors, Article II, Section 13(d) of the Company's bylaws requires each nominee to deliver a completed, written and signed questionnaire (in the form customarily used by the Company) regarding their background and qualifications, as well as a written representation and agreement that, if elected, they will comply with all applicable publicly disclosed corporate governance, conflict of interest, confidentiality, and stock</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			<p>ownership and trading policies and guidelines of the Company.</p> <p>All material information relevant to the current Directors, including qualifications, experience, and special responsibilities, is provided at Section 6 of the Prospectus.</p> <p>The Company also ensures that appropriate background checks are completed for executive officers prior to their employment.</p> <p>Security holders are provided with all material information in the Company's possession relevant to a decision on whether or not to elect or re-elect a director, in accordance with both the ASX Recommendations and the requirements of the Company's bylaws.</p>
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	Complies	<p>The Company has entered into a letter of appointment with each Director, setting out the terms of their appointment, duties, and obligations. In addition, each senior executive has a written employment agreement that details the terms and conditions of their engagement and the terms of the agreement is set out in Section 6 of the Prospectus.</p> <p>This approach is consistent with Article II, Section 13(d) of the Company's bylaws, which requires that a nominee for election as a director must provide a written representation and agreement to comply with all applicable publicly disclosed corporate governance, conflict of interest, confidentiality, and stock ownership and trading policies and guidelines of the Company.</p> <p>The Nomination and Remuneration Committee assists the Board in fulfilling its responsibilities for corporate governance</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			and oversees the Company's nomination and remuneration policies and practices.
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Complies	<p>The Co-Company Secretaries are accountable directly to the Board, through the Chair, on all matters relating to the proper functioning of the Board. This is expressly set out in clause 6 of the Board Charter, which provides that the Board will appoint at least one Company Secretary who is accountable to the Board on all matters to do with the proper functioning of the Board.</p> <p>The Co-Company Secretaries are responsible for coordination of all Board business, including agendas, board papers, minutes, communication with regulatory bodies and ASX, and all statutory and other filings. All Directors have direct access to the Company Secretary.</p> <p>This is reinforced by Article V, Section 9 of the Company's bylaws, which details the Secretary's responsibilities, including attending all meetings of the Board and stockholders, recording proceedings, and performing such other duties as may be prescribed by the Board or the Chief Executive Officer, under whose supervision the Secretary acts.</p>
1.5	<p>A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) have and disclose a diversity policy;</li> <li>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally;</li> <li>(c) disclose in relation to each reporting period:</li> </ul>	Does not comply	The Company does not currently have a formal diversity and inclusion policy. As the Company is headquartered in the United States of America, U.S. legal and regulatory considerations apply. In particular, the U.S. Equal Employment Opportunity Commission has issued guidance warning corporations that the adoption of diversity, equity,

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
	<p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(i) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(ii) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>		<p>and inclusion policies may, in some circumstances, constitute unlawful discrimination in the workplace.</p> <p>In light of this regulatory environment, and to ensure compliance with applicable U.S. law, the Board has determined not to adopt a formal diversity and inclusion policy at this time. The Company will continue to monitor developments in this area and will review its position should the legal or regulatory landscape change.</p>
1.6	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	Complies	<p>The Board Charter provides that the Board, together with the Nomination and Remuneration Committee, is responsible for reviewing the membership, skills, experience, and expertise of the Board on an annual basis to ensure the composition and mix remain appropriate, having regard to the Company's strategy and the requirements of the Constituent Documents, the DGCL, and the ASX Listing Rules.</p> <p>The Board Charter also states that the Board will review the effectiveness of each of its committees against their</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			<p>respective charters on an annual basis, in conjunction with the Chairperson of the relevant committee.</p> <p>Accordingly, the process for evaluating the performance of the Board, its committees, and individual directors is embedded in the Board Charter, with the Nomination and Remuneration Committee playing a central role in these reviews. The outcomes of these evaluations are reported to the Board, and the process is reviewed annually to ensure it remains effective and aligned with best practice.</p>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	Complies	<p>The Nomination and Remuneration Committee Charter provides that the Committee is responsible for oversight and regular review of senior executive performance, as well as assisting with senior executive succession planning to ensure a strong pipeline of capable candidates.</p> <p>The Board Charter reinforces this by stating that the Board, together with the Nomination and Remuneration Committee, is responsible for approving the appointment, remuneration, and incentive framework for senior executives, and overseeing the remuneration framework for the Company.</p>
<b>2</b>	<p><b>Structure of the board to be effective and add value</b></p> <p><i>The board of a listed entity should be of an appropriate size and collectively have the skills, commitment and knowledge of the entity and the industry in which it operates, to enable it to discharge its duties effectively and to add value.</i></p>		
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director,</p>	Complies in part	<p>The Company has established a Nomination and Remuneration Committee in accordance with its Nomination and Remuneration Committee Charter (<b>NRC Charter</b>). The</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
	<p>and disclose:</p> <ul style="list-style-type: none"> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ul> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>		<p>NRC Charter is available on the Company's website and sets out the roles and responsibilities of the Committee.</p> <p>The NRC Charter sets out that, to the extent practicable given the size and composition of the Board, the Committee is comprised of at least three members, with a majority intended to be independent non-executive directors and an independent director as Chair.</p> <p>Currently, the NRC comprises three members: David Seldin (Chair), Grant Lukey and Jeffery Green. David Seldin is not considered an independent director, as disclosed in Section 6.5 of the Prospectus. The Company acknowledges that the current composition does not meet the ASX Recommendation for an independent chair.</p> <p>This approach has been adopted for both commercial and legal reasons. The Company is at an early stage of its ASX listing and, as is common for US-based companies listing in Australia, the Board is relatively small and the pool of available independent directors with the requisite sector experience and knowledge of both US and Australian governance standards is limited. The Board has determined that, at this stage, it is more effective to constitute the NRC with directors who have deep knowledge of the Company's business, strategy, and governance requirements, even if this means departing from the strict independence requirements of the ASX Recommendation. This ensures that the Committee can operate efficiently and provide robust oversight of nomination and remuneration matters, while the Company continues to search for and appoint additional independent directors as the business grows.</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			<p>The appointment of a Chair that is not independent reflects a deliberate decision by the Board, having regard to the Chair's extensive experience with the Company's operations and personnel, experience that materially exceeds that of any of the independent directors. The Board considers that this experience is critical to ensuring the Committee can operate efficiently and provide robust oversight of nomination and remuneration matters, particularly during the Company's early growth phase.</p> <p>The Nomination and Remuneration Committee will meet as often as the Committee members deem necessary in order to fulfil their role. However, it is intended that the Committee will normally meet quarterly. The number of times that the Nomination and Remuneration Committee meets within each reporting period and the individuals in attendance will be disclosed in the Company's annual report.</p>
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	Complies in part	<p>Clause 5 of the Nomination and Remuneration Committee Charter requires the consideration of a wide range of business and professional skills and experience when considering appointment to the Board of to the Company. While the Company does not have or disclose a formal skills matrix, the Nominating and Remuneration Committee does consider a potential Director's attributes prior to any appointment.</p> <p>Information regarding the qualifications of each of the Directors is disclosed at Section 6 of the Prospectus.</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
2.3	<p>A listed entity should disclose:</p> <ul style="list-style-type: none"> <li>(a) the names of the directors considered by the board to be independent directors;</li> <li>(b) if a director has an interest, position or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the name of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) the length of service of each director.</li> </ul>	Complies	<p>The Board assesses independence at least annually. The Board is currently of the view that the following members of the Board are Independent Directors, where an Independent Director is a Non-Executive Director who meets the criteria for independence included in the ASX Recommendations:</p> <ul style="list-style-type: none"> <li>• James Walker;</li> <li>• Jeffrey Green;</li> <li>• Grant Lukey; and</li> <li>• Magnus Rene</li> </ul> <p>The Board currently considers that:</p> <ul style="list-style-type: none"> <li>• David Seldin is not independent on the basis that is a managing partner of Anzu, and a holder of interests in Anzu, an investor in and, beneficiary of, certain funds affiliated with Anzu, as well as a director of 6K Inc. David, as an Anzu managing partner, has control over the power to vote or dispose of securities held by Anzu and its affiliated funds. Anzu and those affiliated funds hold ~34% of the current issued capital of 6K Inc, and therefore David has a relevant interest in the securities in the Company held by 6K Inc; and</li> <li>• Frank Roberts is not independent given his is employed as Managing Director/CEO of the Company (as described in Section 6.2 of the Prospectus)</li> </ul> <p>The Company's Board members are disclosed on the Company's website.</p>
2.4	A majority of the board of a listed entity should be independent directors.	Complies	Four of six members of the Board are considered to be Independent Directors where an Independent Director is a Non-Executive Director who meets the criteria for

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			<p>independence included in the ASX Recommendations. The three Independent Directors are:</p> <ul style="list-style-type: none"> <li>• James Walker;</li> <li>• Jeffrey Green;</li> <li>• Grant Lukey; and</li> <li>• Magnus Rene</li> </ul>
2.5	<p>The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.</p>	Complies in part	<p>The Chair, David Seldin. David is not independent on the basis that is a managing partner of Anzu, and a holder of interests in Anzu, an investor in and, beneficiary of, certain funds affiliated with Anzu, as well as a director of 6K Inc. David, as an Anzu managing partner, has control over the power to vote or dispose of securities held by Anzu and its affiliated funds. Anzu and those affiliated funds hold ~34% of the current issued capital of 6K Inc, and therefore David has a relevant interest in the securities in the Company held by 6K Inc.</p> <p>The Board considers that David's extensive experience as a professional investor and advisor, including more than thirty-five years of transactional and management expertise, provides significant benefit to the Company. David has demonstrated a strong track record in guiding companies through periods of growth and transition, including post-listing environments, and brings deep sector knowledge and strategic insight to the Board. The Board believes that David's skills and experience are particularly valuable as the Company navigates its post-listing phase and seeks to deliver long-term value to members. The Board will continue to monitor its composition and independence, and will review this position should circumstances change</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			Mr Seldin is not the CEO of the Company.
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as director effectively.	Complies	<p>The Company's induction program provides incoming Directors with information that will enable them to carry out their duties in the best interests of the Company.</p> <p>The Company's Nomination and Remuneration Committee is responsible for reviewing and making recommendations to the Board on matters pertaining to induction and continuing professional development programmes for Board members.</p>
<b>3</b>	<p><b>Instil a culture of acting lawfully, ethically and responsibly</b></p> <p><i>A listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.</i></p>		
3.1	A listed entity should articulate and disclose its values.	Complies	<p>The Company articulates its core values and ethical standards in its Code of Conduct, which is available on its website.</p> <p>The Board is responsible for setting the Code, and the CEO and management team are charged with implementing and promoting these values and standards throughout the business.</p>
3.2	<p>A listed entity should:</p> <p>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</p> <p>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</p>	Complies	The Company has adopted a Code of Conduct that applies to all directors, officers, employees, and contractors of the Company and its affiliates. The Code of Conduct is available on the Company's website and sets out the Company's core values, ethical standards, and expectations for professional conduct.

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			The Code of Conduct requires material breaches are notified to the Board or a relevant committee for consideration and action.
3.3	<p>A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) have and disclose a whistleblower policy; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.</li> </ul>	Complies	<p>The Company has adopted a Whistleblower Policy, which is available on its website and applies to all officers, employees, contractors, and suppliers.</p> <p>The Policy states that the Board is responsible for receiving notifications and reports of disclosures, determining an appropriate response to the outcome of any investigation, and taking corrective action where applicable.</p>
3.4	<p>A listed entity should:</p> <ul style="list-style-type: none"> <li>(a) have and disclose an anti-bribery and corruption policy; and</li> <li>(b) ensure that the board or a committee of the board is informed of any material breaches of that policy.</li> </ul>	Complies	<p>The Company has adopted an Anti-Bribery and Corruption Policy, which is available on its website and applies to all officers, directors, employees, contractors, consultants, agents, and joint venture partners of the Company.</p> <p>The Policy requires all relevant persons to immediately report any suspicious activities or deviations from the Policy.</p>
<b>4</b>	<p><b>Safeguard integrity of corporate reports</b></p> <p><i>A listed entity should have appropriate processes to verify the integrity of its corporate reports.</i></p>		
4.1	<p>The board of a listed entity should:</p> <ul style="list-style-type: none"> <li>(a) have an audit committee which: <ul style="list-style-type: none"> <li>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, who is not the chair of the board,</li> </ul> </li> </ul>	Complies	<p>The Company has established an Audit and Risk Committee in accordance with its Audit and Risk Committee Charter (<b>ARC Charter</b>), available on the Company's website. The ARC Charter provides that, to the extent practicable given the size and composition of the Board, the Committee should comprise at least three members, all non-executive directors,</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
	<p>and disclose:</p> <p>(3) the charter of the committee;  (4) the relevant qualifications and experience of the members of the committee; and</p> <p>(b) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(c) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>		<p>with a majority independent and an independent chair who is not the chair of the Board.</p> <p>Currently, the Committee comprises two independent non-executive directors: James Walker (Chair) and Magnus Rene and one non-independent non-executive director, David Seldin.</p> <p>The qualifications and experience of Committee members are disclosed in the Company's annual report and on its website. The Committee intends to meet at least quarterly, with meeting frequency and attendance disclosed in the annual report.</p>
4.2	<p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	Complies	<p>Before approving its financial statements for a financial period, the Board receives a written declaration from the CEO and CFO that, in their opinion, the Company's financial records have been properly maintained, the financial statements comply with the appropriate accounting standards and give a true and fair view of the Company's financial position and performance, and that this opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p> <p>This process is expressly set out in the ARC Charter, which requires the Committee to ensure that the Managing Director/CEO and CFO provide a written statement to the Board certifying that the Company's annual and half-yearly financial reports, and ASX-reported quarterly cashflow (when required), present a true and fair view of the Company's financial condition and operational performance and are in</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
			accordance with relevant accounting standards. This statement is presented to the Board prior to approval and sign-off of the relevant financial reports.
4.3	A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.	Complies	The Company has adopted a Continuous Disclosure Policy that sets out internal processes to ensure the integrity of all market disclosures, including periodic corporate reports that are not audited or reviewed by an external auditor. Before release, such reports are subject to internal review and approval process involving management and the Board.
<b>5</b>	<b>Make timely and balanced disclosure</b> <i>A listed entity should make timely and balanced disclosure of all matters concerning it that a reasonable person would expect to have a material effect on the price or value of its securities.</i>		
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under the Listing Rule 3.1.	Complies	The Company has a Continuous Disclosure Policy which is available on the Company's website.
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	Complies	Clause 5.6 of the Company's Continuous Disclosure Policy requires that the Board promptly receives copies of all material market announcements after they have been made.
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	Complies	Clause 5.2 of the Company's Continuous Disclosure Policy provides that any presentation materials for new and substantive investor or analyst presentations are released on the ASX Market Announcements Platform ahead of the presentation.
<b>6</b>	<b>Respect the rights of security holders</b>		

<b>Principle</b>	<b>Corporate Governance best practice recommendation</b>	<b>Compliance</b>	<b>How we comply</b>
	<i>A listed entity should provide its security holders with appropriate information and facilities to allow them to exercise their rights as security holders effectively.</i>		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	Complies	The Company's website contains information about the Company and its governance.
6.2	A listed entity should have an investor relations program to facilitate effective two-way communication with investors.	Complies	<p>The Company maintains an investor relations program to support effective two-way communication with investors. This includes regular updates via ASX announcements and the Company website, opportunities for investors to submit questions or comments ahead of meetings, and mechanisms such as dial-in details, live webcasts, and direct voting where practicable. Significant investor feedback is communicated to the Board or management as appropriate.</p> <p>The Company's website will contain information about the Company and its governance. The website also contains the Company's contact details should investors wish to contact the Company.</p>
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	Complies	The Company's Communications Policy sets out the Company's policies and the processes it has in place to facilitate and encourage participation at meetings of security holders.
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	Complies	All stockholder resolutions will be undertaken in accordance with the Company's Constituent Documents, Delaware law and the ASX Listing Rules. Resolutions will not be determined by a show of hands; rather every stockholder shall at every meeting of the stockholders be entitled to one vote in person or by proxy for each share held by such stockholder.

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Complies	<p>The Company's contact details are available on its website. Securityholders can submit an electronic query to the Company via its website (or investor website) or contact its registry, Computershare, from the time of the Company's listing on ASX.</p> <p>All CDI holders will have the option to receive communications by email.</p>
7	<p><b>Recognise and manage risk</b></p> <p><i>A listed entity should establish a sound risk management framework and periodically review the effectiveness of that framework.</i></p>		
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <ol style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director,</li> </ol> <p>and disclose:</p> <ol style="list-style-type: none"> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR</li> </ol> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	Complies	Please refer to response to recommendation 4.1.

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
7.2	<p>The board or a committee of the board should:</p> <ul style="list-style-type: none"> <li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</li> <li>(b) disclose, in relation to each reporting period, whether such a review has taken place.</li> </ul>	Complies	<p>The Board, via the Audit and Risk Committee, is responsible for overseeing and reviewing the Company's risk management framework at least annually to ensure it remains sound and aligned with the Board's risk appetite. The Committee also reviews and reports to the Board on risk management disclosures in the annual report and other published information. These responsibilities are set out in Clauses 10, 11, and 16 of the ARC Charter.</p>
7.3	<p>A listed entity should disclose:</p> <ul style="list-style-type: none"> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; OR</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.</li> </ul>	Complies	<p>The Audit and Risk Committee monitors the need for a formal internal audit function. If an internal audit function is established, the Committee will review its independence, performance, and objectivity. Where no internal audit function exists, the Committee reviews risk management and internal compliance procedures, monitors the quality of the accounting function, and may commission independent reports on internal controls as required.</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</p>	Complies	<p>The Audit and Risk Committee oversees the Company's approach to sustainability, including environmental and social risks, as set out in Clause 12 of the ARC Charter. The Committee reviews the Company's record of performance on environmental matters and community relationships, considers proposed actions, and monitors compliance with relevant legislation and regulations</p>
<b>8</b>	<p><b>Remunerate fairly and responsibly</b></p> <p><i>A listed entity should pay director remuneration sufficient to attract and retain high quality directors and design its executive remuneration to attract, retain and motivate high quality senior executives and to align their interests with the creation of value for security holders and with the entity's values and risk appetite.</i></p>		

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <ol style="list-style-type: none"> <li>(1) has at least three members, a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director,</li> </ol> <p>and disclose:</p> <ol style="list-style-type: none"> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings.</li> </ol> <p>(b) If it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	Complies in part	Please refer to response to recommendation 2.1.
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	Complies	<p>The Company separately discloses its policies and practices regarding the remuneration of non-executive directors and executive directors/senior executives. These are set out in the Board Charter and are further detailed in the Company's annual report.</p> <p>Sections 6.3.1 and 6.3.2.5 of the Prospectus sets out the remuneration of the executive and non-executive directors. Section 6.3.2.5 of the Prospectus sets out the remuneration of the Company's senior executives.</p>

Principle	Corporate Governance best practice recommendation	Compliance	How we comply
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	Complies	<p>The Company's Securities Trading Policy expressly prohibits restricted persons from engaging in transactions designed to hedge their exposure to Company securities or otherwise alter their economic risk associated with their holding of Company securities. This includes prohibitions on short-selling, hedging, margin lending, and speculative trading in Company securities. These restrictions apply to all participants in any equity-based remuneration scheme.</p>
<b>9</b>	<b>Additional recommendations that apply</b>		
9.1	<p>A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.</p>	N/A	Not applicable to the Company's current Directors.
9.2	<p>A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.</p>	Will comply	<p>The Company intends on holding its future meetings of at a reasonable place and time for its security holders in Australia.</p>
9.3	<p>A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.</p>	Will comply	<p>The Company's external auditor will be invited to attend the annual meeting of stockholders (either in person or by telephone) and will be available to answer questions from security holders relevant to the audit at the annual general meetings.</p>