



27 February 2026

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for the acquisition of SEEK shares by Leigh Jasper for release to the market.

Yours faithfully,

A handwritten signature in blue ink that reads "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

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SEEK Limited
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SEEK Limited

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	LEIGH JASPER
Date of last notice	16 March 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
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+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

<p>Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.</p>	<p>Indirect interest in 68,133 ordinary shares comprising:</p> <ul style="list-style-type: none"> - 2,100 shares held by Equitas Nominees Pty Ltd on behalf of Landriza Holdings Pty Ltd (trustee of Director's family trust) - 30,362 shares held by Equitas Nominees Pty Ltd on behalf of Sanial Pty Ltd (trustee of Director's family trust) - 11,938 shares held by Equitas Nominees Pty Ltd on behalf of Nindethana Capital Pty Ltd as trustee for Nindethana Investments Unit Trust (Director is beneficiary of the unit trust and a director of the trustee) - 23,733 shares held by Equitas Nominees Pty Ltd on behalf of Jasper Foundation Pty Ltd as trustee for the Jasper Foundation (Director controls the assets of the Jasper Foundation, a Prescribed Ancillary Fund and is a director of the trustee)
<p>Date of change</p>	<p>20 February 2026</p>
<p>No. of securities held prior to change</p>	<p>68,133 ordinary shares</p>
<p>Class</p>	<p>Ordinary shares</p>
<p>Number acquired</p>	<p>6,101 ordinary shares acquired by Sanial Pty Ltd (trustee of Director's family trust)</p>
<p>Number disposed</p>	<p>Not applicable</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>\$16.30 per share</p>

+ See chapter 19 for defined terms.

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<p>No. of securities held after change</p>	<p>Indirect interest in 74,234 ordinary shares comprising:</p> <ul style="list-style-type: none"> - 2,100 shares held by Equitas Nominees Pty Ltd on behalf of Landriza Holdings Pty Ltd (trustee of Director's family trust) - 36,463 shares held by Equitas Nominees Pty Ltd on behalf of Sanial Pty Ltd (trustee of Director's family trust) - 11,938 shares held by Equitas Nominees Pty Ltd on behalf of Nindethana Capital Pty Ltd as trustee for Nindethana Investments Unit Trust (Director is beneficiary of the unit trust and a director of the trustee) - 23,733 shares held by Equitas Nominees Pty Ltd on behalf of Jasper Foundation Pty Ltd as trustee for the Jasper Foundation (Director controls the assets of the Jasper Foundation, a Prescribed Ancillary Fund and is a director of the trustee)
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>On-market trade</p>

+ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.