



Announcement Summary

Entity name

ALFABS AUSTRALIA LIMITED

Date of this announcement

Wednesday February 25, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options and performance rights	7,270,000	25/02/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ALFABS AUSTRALIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

57674455442

1.3 ASX issuer code

AAL

1.4 The announcement is

New announcement

1.5 Date of this announcement

25/2/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Options and performance rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

25/2/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Torrance	Matthew Torrance	720,000
Peter White	PJW & KDS VENTURES PTY LTD	3,000,000
Bill Wavish	Bill Wavish	500,000
Aimee Travis	Aimee Travis	500,000
Jason Torrance	Jason Torrance	50,000
Andrew Torrance	Andrew Torrance	50,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03013185-2A1631379&v=undefined>
Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03013185-2A1631379&v=undefined>
Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of options and performance rights and corresponding plans were approved by shareholders at the Annual General Meeting on 24 November 2025.



Issue details

Number of +securities

1,000,000

Number of +securities

5,600,000

Number of +securities

670,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AAL : ORDINARY FULLY PAID	133,017,830

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AALAB : ORDINARY FULLY PAID RESTRICTED	153,570,173
AALAC : OPTION EXPIRING 20-MAY-2028 RESTRICTED	7,500,000
AALAD : OPTION EXPIRING 24-MAY-2028 RESTRICTED	11,000,000
AALAE : OPTION EXPIRING 20-MAY-2028 EX \$0.30	2,500,000
New class - code to be confirmed : Options and performance rights	7,270,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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