

**ASX RELEASE**

**24 February 2026**

# Appointment of Chief Financial Officer and Company Secretary

MyEco Group Ltd (“the Company”) is pleased to announce the appointment of Yann Hessel as Chief Financial Officer and Company Secretary, effective 16 March 2026. As previously disclosed in the ASX announcement dated 1 December 2025, Colin Lai will conclude his tenure as Chief Financial Officer and Company Secretary, with his final day being 27 February 2026.

Yann Hessel is a strategic finance executive with over 25 years cross-sector experience spanning manufacturing, FMCG, retail, e-commerce, financial services and professional advisory, across both ASX-listed and privately held organisations. Yann brings strong stakeholder engagement, analytical and problem-solving capabilities, driving value creation and delivering strategic outcomes that support organisations evolving to become high-performing and sustainable. Yann holds a Masters in Management (Finance), is a Chartered Accountant (CA ANZ), and is a graduate of the Australian Institute of Company Directors.

The key terms of Yann’s appointment are summarised in the Appendix.

Jim Walsh, Non-Executive Chairman, said: “Yann’s extensive experience across a broad range of industries and corporate environments, combined with his strong strategic and financial leadership capabilities, will add significant depth to our executive team and positions the Company well as we execute on our strategic priorities.”

Furthermore, MyEco Group has appointed Jonathan Lindh from CBW Partners, as Interim Company Secretary, effective 28 February 2026, until the commencement of Yann Hessel or until otherwise advised. Jonathan Lindh is a lawyer with over 15 years’ legal and company secretarial experience and has served as company secretary of a number of ASX listed companies and other private and public companies operating in various industries.

Mr Lindh (and Mr Hessel) have been appointed as the persons responsible for communications with the ASX in relation to Listing Rule matters under ASX Listing Rule 12.6.

This announcement was authorised for release by the Board of MyEco Group Ltd.

For more information, please contact Jim Walsh:

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Non-Executive Chairman  
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## Appendix - Key Terms of Appointment of Yann Hessel

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- Fixed remuneration: \$280,000 per annum (inclusive of superannuation) .
- Short-term incentive (STI): Entitled to up to 10% of fixed remuneration.
- Long-term incentive (LTI): Entitled to an annual LTI grant valued at 20% of fixed remuneration, in the form of performance rights, subject to performance and service conditions.
- Term of agreement: Ongoing with three months' termination notice period.

## About MyEco Group Ltd (ASX: MCO)

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MyEco Group Ltd (ASX: MCO) is a leading developer and manufacturer of sustainable packaging and materials. MyEco Group supplies its packaging products, proprietary biodegradable and compostable resins, and films to a blue-chip global customer base. MyEco Group is integrated from resin production into bags and film and can develop bespoke compostable solutions for a range of applications.

MyEco Group holds a patent portfolio and a brand that is growing both domestically and internationally.

The Company's headquarters and Global Product Development Centre are based in Melbourne, Australia. MyEco Group has a Product Development Centre and a manufacturing plant for resins and finished products in China.

MyEco Group has sales offices or representation in Australia, Malaysia, China, Mexico and the USA, with a network of distributors across the Americas, Europe and Asia.

## Disclaimer and Explanatory Notes Forward Looking Statements

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This document may include forward looking statements. Forward looking statements include, but are not necessarily limited to, statements concerning MyEco Group's planned operational program and other statements that are not historic facts. When used in this document, the words such as "could", "plan", "budget", "estimate", "expect", "intend", "may", "potential", "should" and similar expressions are forward looking statements. Although MyEco Group believes its expectations reflected in these are reasonable, such statements involve risks and uncertainties, including but not limited to risks and uncertainties relating to impacts that may arise from Covid-19, and no assurance can be given that actual results will be consistent with these forward-looking statements. MyEco Group confirms that it is not aware of any new information or data that materially affects the information included in this announcement and that all material assumptions and technical parameters underpinning this announcement continue to apply and have not materially changed.