

Financial Report

Appendix 4D and Interim Financial Report
For the half-year ended 31 December 2025

Authorised for release by the
Board of Whitehaven Coal Limited

Whitehaven Coal Limited ABN 68 124 425 396
Level 28, 259 George Street, Sydney NSW 2000



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Appendix 4D

Results for announcement to the market for the half-year ended 31 December 2025

Name of Entity Whitehaven Coal Limited

ABN 68 124 425 396

Whitehaven Coal Limited and its controlled entities results for announcement to the market are detailed below.

	Half-year 31 Dec 2025	Restated ¹ Half-year 31 Dec 2024	Movement
	\$m	\$m	
Revenue	2,477	3,428	(28%)
Net profit after tax attributable to members	69	100	(31%)
Underlying net (loss)/profit after tax ²	(19)	350	(105%)

1 Net profit for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

2 Refer to note 2.2(a) of the financial report for the half-year ended 31 December 2025 for the reconciliation of underlying earnings to net profit after tax per statement of comprehensive income

Dividends	Amount per share	Franked amount per share
Half-year ended 31 December 2025		
Interim dividend	4 cents	4 cents
Half-year ended 31 December 2024		
Interim dividend	9 cents	9 cents

The Directors have determined to pay a fully franked interim dividend for the half-year ended 31 December 2025 of 4 cents per share.

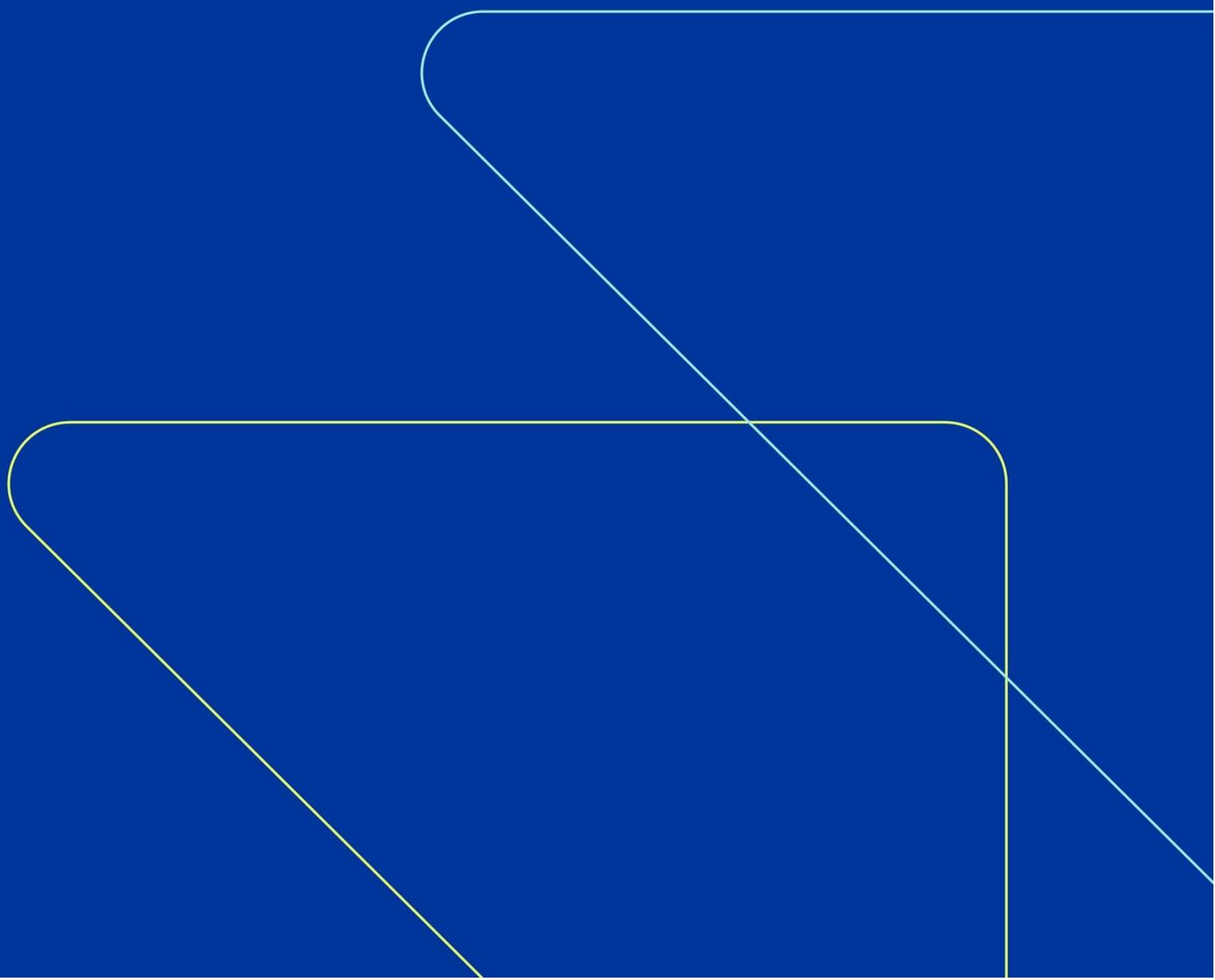
Record date	27 February 2026
Payment date	13 March 2026

Other information

All other information can be obtained from the attached Directors' Report, financial statements and accompanying notes.

Directors' Report

For the half-year ended 31 December 2025



Directors' Report

For the half-year ended 31 December 2025



The Directors present their report together with the consolidated financial report of Whitehaven Coal Limited (the 'Company') and its controlled entities (the 'Group') for the half-year ended 31 December 2025.

1. Principal activities

The principal activity of the Group during the period was the operation and development of coal mines in Queensland and New South Wales.

In the opinion of the Directors, there were no significant changes in the state of affairs of the Group that occurred during the half-year ended 31 December 2025 that have not been noted in the review of operations.

2. Directors

The Directors of the Company at any time during or since the end of the half-year period are:

	Position	Date of appointment
The Hon. Mark Vaile AO	Chairman	3 May 2012
Nicole Brook	Director	3 November 2022
Paul Flynn	Managing Director	3 May 2012 (appointed Managing Director 25 March 2013)
Wallis Graham	Director	20 February 2023
Tony Mason	Director	25 August 2023
Mick McCormack	Director	16 February 2024
Brendan Pearson	Director	22 August 2025
Fiona Robertson AM	Director	16 February 2018
Raymond Zage	Director	27 August 2013 (retired 30 October 2025)

3. Other

a. Dividends

Paid during the period

Dividends of \$48m were paid to shareholders during the six months ended 31 December 2025 (2024: \$104m).

Declared after the period

On 19 February 2026 the Directors declared a fully franked interim dividend of 4 cents per share totalling \$32m to be paid 13 March 2026.

b. Events subsequent to reporting date

In the interval between the end of the financial half-year and the date of this report there has not arisen any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors of the Company, to significantly affect the operations of the Group, the results of those operations, or the state of affairs of the Group, in future financial years, other than the following:

- On 19 February 2026, the Directors declared a fully franked interim dividend of 4 cents per share totalling \$32m to be paid 13 March 2026.

c. Auditor's independence declaration

The auditor's independence declaration is set out on page 12 and forms part of the Directors' report for the half-year ended 31 December 2025.

d. Rounding

The Company is of a kind referred to in ASIC Corporations Instrument 2016/191 and dated 24 March 2016 and, in accordance with that Class Order, all financial information presented in Australian dollars has been rounded to the nearest million, unless otherwise stated.

Directors' Report

For the half-year ended 31 December 2025



4. Operating and financial review

Financial Review

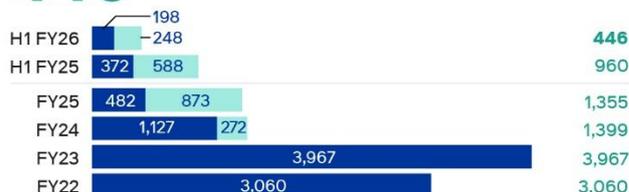
Revenue (\$m)

2,477



Underlying EBITDA¹ (\$m)

446



Cash generated from operations (\$m)

387



■ Group ■ QLD ■ NSW & unallocated

Net (debt)/cash (\$m)

(710)



1 Refer to note 2.2(a) of the financial report for a full reconciliation of underlying earnings to net profit after tax per the statement of comprehensive income.

	H1 FY26	Restated ¹ H1 FY25
	\$m	\$m
Underlying EBITDA ²	446	960
Depreciation and amortisation	(336)	(313)
Underlying net finance expense	(135)	(147)
Underlying income tax benefit/(expense)	6	(150)
Underlying net (loss)/profit after tax ²	(19)	350
Total adjustments to net loss/profit ²	88	(250)
NPAT	69	100

1 Net profit for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

2 Underlying EBITDA is a non-IFRS measure. Refer to note 2.2(a) of the interim financial report for a reconciliation of underlying earnings to net profit after tax per statement of comprehensive income.

Strong operational performance delivered by both the QLD and NSW operations underpinned a 3% increase in managed ROM coal production for H1 FY26 to 20.0Mt (H1 FY25: 19.4Mt) and a 3% increase in sales of produced coal to 16.2Mt (H1 FY25: 15.8Mt). Following the sell-down of a 20% and 10% joint venture interest in the Blackwater coal mine to Nippon Steel Corporation and JFE Steel Corporation respectively on 31 March 2025, the Group's equity sales of produced coal was 12.8Mt for H1 FY26 compared with 14.2Mt for H1 FY25.

Cyclical price weakness in metallurgical and thermal coal markets continued into the first half of FY26 as a result of ongoing global uncertainties surrounding US tariffs and related trade dynamics, and a surplus of Chinese steel in global steel markets. While market recovery strengthened in the last three months of the year, the average coal price achieved in H1 FY26 of \$189/t was 19% below H1 FY25 of \$232/t.

Whitehaven continued its disciplined approach to cost management, margin optimisation and allocation of capital during the half-year which contributed to a robust financial performance, notwithstanding the cyclical downturn that impacted earnings in the period.

Directors' Report

For the half-year ended 31 December 2025



Key H1 FY26 financial results include:

- Revenues of \$2,477m, down 28% from H1 FY25 (\$3,428m), split 54% metallurgical coal sales (H1 FY25: 64%) and 46% thermal coal sales (H1 FY25: 36%)
- Underlying EBITDA of \$446m, down 54% from H1 FY25 (\$960m)
- Cost per tonne of coal produced of \$135/t, down from H1 FY25 of \$137/t
- Cash generated from operations of \$387m reflecting strong conversion of EBITDA into cash for the period
- Underlying net loss after tax of \$19m, down from the H1 FY25 underlying net profit after tax of \$350m
- Net debt at 31 December 2025 was \$710m.

A fully franked interim dividend of 4 cents per share (\$32m) will be paid on 13 March 2026. In addition, Whitehaven intends to spend up to an equal amount of \$32m over six months to buy back shares through its share buy-back program.

The Group had available liquidity of \$1,455m, comprising cash on hand of \$1,088m and \$367m of undrawn credit and working capital facilities.

Revenue

		H1 FY26	H1 FY25
Whitehaven results			
Revenue from coal sales ¹	\$m	2,477	3,428
Average achieved price ²	A\$/t	189	232
Metallurgical sales ²	% of total	54%	64%
Thermal sales ²	% of total	46%	36%
QLD			
Revenue from coal sales	\$m	1,282	2,034
Platts PLV HCC index	US\$/t	192	206
Average realised metallurgical coal price ²	US\$/t	143	162
% of index	%	75%	79%
Average achieved price ²	A\$/t	212	247
NSW			
Revenue from coal sales	\$m	1,149	1,260
gC NEWC index price	US\$/t	108	139
Average realised thermal coal price ²	US\$/t	109	138
% of index	%	101%	99%
Average achieved price ²	A\$/t	168	211
Average AUD:USD exchange rate		0.66	0.66

1 Includes unallocated revenue of \$46m (H1 FY25: \$134m) as detailed in note 2.1 of the interim financial report.

2 On sales of produced coal.

Whitehaven's average achieved coal price for H1 FY26 was \$189/t, down 19% on H1 FY25 (\$232/t), reflecting the cyclical downturn in metallurgical and thermal coal markets experienced in CY25.

The Platts PLV HCC index, which underpins the realised price for metallurgical coal sales averaged US\$192/t in H1 FY26, down 7% from an average of US\$206/t in H1 FY25. The QLD operations delivered an average realised metallurgical coal price of US\$143/t for H1 FY26 representing a realisation of 75% of the Platts PLV HCC index.

Directors' Report

For the half-year ended 31 December 2025



The gC NEWC index, which underpins high-CV thermal coal prices averaged US\$108/t in H1 FY26, down 22% from an average of US\$139/t in H1 FY25. The NSW operations delivered an average realised thermal coal price of US\$109/t, representing a 1% premium to the gC NEWC index.

The resulting revenue from coal sales of \$2,477m for H1 FY26 was down 28% on H1 FY25 (\$3,428m), reflecting the lower equity share of sales from Blackwater post sell-down, and the effect of lower coal prices.

AUD:USD exchange rates averaged 0.66 in both H1 FY25 and H1 FY26.

Earnings

		H1 FY26	H1 FY25
Equity sales of produced coal	kt	12,841	14,215
Average achieved price after applicable royalties	A\$/t	169	204
Cost per tonne ¹	A\$/t	135	137
Underlying EBITDA margin on sales of produced coal	A\$/t	34	67

¹ Excluding significant items as disclosed in note 2.2(b)

Whitehaven's H1 FY26 underlying EBITDA of \$446m reflects a strong half-year of operational performance. Equity sales of produced coal in H1 FY26 were down 10% on H1 FY25 reflecting a lower contribution from Blackwater following the 30% sell-down, which was completed on 31 March 2025.

Unit costs decreased relative to H1 FY25, reflecting higher volumes contributed from the lower cost NSW operations during the half-year following the Blackwater sell-down.

The underlying EBITDA margin for H1 FY26 of \$34/t (or 20%) was down from \$67/t in H1 FY25, due to softer pricing in both metallurgical and thermal coal markets during 2025. The impact of lower prices was partially offset by lower costs with H1 FY26 costs per tonne of coal produced of \$135/t, down from \$137/t in H1 FY25.

Cash flows and capital management

Operating cash flows

	H1 FY26	H1 FY25
	\$m	\$m
Underlying EBITDA	446	960
Significant items ¹	-	(32)
Working capital and other	(59)	(6)
Cash generated from operations¹	387	922
Net interest paid	(97)	(110)
Income taxes refunded	1	68
Operating cash flows	291	880

¹ Reflects cash outflows for significant items disclosed in note 2.2(b) of the interim financial report.

Whitehaven generated cash from operations of \$387m (H1 FY25: \$922m) reflecting a strong conversion of earnings into cash, modestly impacted by an increase in working capital during H1 FY26.

Of the \$97m of net interest paid, \$92m relates to interest associated with the US\$1.1 billion 5-year credit facility entered into to complete the acquisition of Daunia and Blackwater.

Directors' Report

For the half-year ended 31 December 2025



Investing cash flows

	H1 FY26	H1 FY25
	\$m	\$m
Capital expenditure	(157)	(206)
Acquisition of Daunia and Blackwater	(14)	56
Income taxes received/(paid) on investing activities	4	(56)
Other acquisitions	(43)	(39)
Investing cash flows	(210)	(245)

Capital expenditure of \$157m (H1 FY25: \$206m), consisted of:

- \$107m of sustaining capital expenditure (H1 FY25: \$164m) to maintain safe and productive operations
- \$19m for Narrabri 201 mains development (H1 FY25: \$20m)
- Development projects expenditure of \$31m (H1 FY25: \$22m) for further progression of the full-scale Vickery project, and the Winchester South and Narrabri Stage 3 projects.

The first contingent payment to BMA for the acquisition of Daunia and Blackwater was paid on 2 July 2025, totalling \$14m (US\$9m).

Income taxes of \$4m were refunded for investing activities in FY25 relating to the acquisition of Daunia and Blackwater and the 30% sell-down of Blackwater.

Financing cash flows and capital management

	31 Dec 2025	30 Jun 2025
	\$m	\$m
Cash and cash equivalents	1,088	1,206
Financing facilities drawn	(1,749)	(1,796)
Finance leases ¹	(92)	(94)
Capitalised upfront financing fees	43	50
Net debt	(710)	(634)
Gearing ratio ^{1,2}	11%	10%
Effect of exchange rate changes on net debt	18	(45)
Liquidity	1,455	1,581

1 Net debt is calculated in accordance with covenant requirements and therefore right-of use leases recognised in accordance with AASB16 Leases of \$148m (30 June 2025: \$193m) have been excluded

2 Gearing ratio is calculated as net debt/(net debt plus equity)

Whitehaven maintains an appropriately geared, robust balance sheet, ending the half-year in a net debt position of \$710m (30 June 2025: \$634m).

At 31 December 2025 the Group has available liquidity of \$1,455m, comprising cash on hand of \$1,088m and \$367m of undrawn credit and working capital facilities.

The first contingent payment to BMA relating to the first year of ownership of US\$9m was paid on 2 July 2025. The second deferred payment of US\$500m is payable to BMA in April 2026.

During H1 FY26, \$93m was returned to shareholders (including the FY25 final fully franked dividend paid in September 2025 of \$48m and continuation of the share buy-back program of \$45m).

In respect of H1 FY26, a fully franked interim dividend of 4 cents per share (\$32m) will be paid on 13 March 2026 and up to \$32m through the continuation of the share buy-back program.

Directors' Report

For the half-year ended 31 December 2025

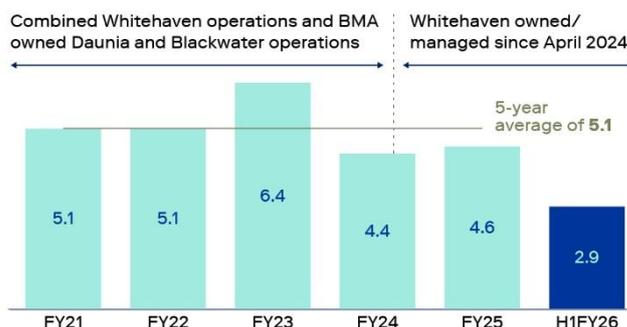


Review of operations

Safety

Whitehaven reported an improved TRIFR of 2.9 for the six months to 31 December 2025. This compares with 4.6 for FY25. The Company is committed to ensuring safe operations across our workplaces as our first priority and to continued improvement in safety performance.

TRIFR



Production, sales and coal stocks

ROM coal production (Mt)

20.0



Sales of produced coal (Mt)

16.2



Tonnes ('000)	Managed (100%) basis		Equity basis	
	H1 FY26	H1 FY25	H1 FY26	H1 FY25
ROM coal production	20,041	19,365	15,964	17,419
Saleable coal production	16,016	14,969	12,713	13,405
Sales of produced coal	16,232	15,752	12,841	14,215
Total coal sales	16,553	16,370	13,155	14,834
Coal stocks at period end	4,176	2,777	3,224	2,539

Whitehaven delivered strong ROM coal production of 20.0Mt (H1 FY25: 19.4Mt), with strong performance from both our QLD and NSW operations.

QLD operations

Daunia (Ownership: Whitehaven 100%) and Blackwater (Ownership: Whitehaven 70% from 31 March 2025)

Tonnes ('000)	H1 FY26	H1 FY25	Movement
ROM coal production	10,313	9,924	4%
Saleable coal production	7,597	7,499	1%
Sales of produced coal	7,745	8,238	(6%)
Coal stocks at period end	2,751	1,429	93%

Note: Tonnages in the above table are presented on a managed basis.

QLD operations delivered ROM coal production of 10.3Mt in H1 FY26, which was 4% higher than H1 FY25, reflecting strong operational performance supported by good weather and mining conditions. Sales of produced coal of 7.7Mt were delivered in the half-year, down 6% from 8.2Mt in H1 FY25. Coal stocks at 31 December 2025 were 2.8Mt due to the timing of higher ROM production.

Daunia

Daunia delivered a strong and consistent performance during the half-year. ROM coal production was 3.1Mt, which was consistent with H1 FY25 ROM coal production. Coal sales of 2.1Mt was down 20% on H1 FY25 of 2.6Mt reflecting timing of shipments and strong sales in the previous half-year. Daunia held coal stocks of 0.4Mt at 31 December 2025.

Directors' Report

For the half-year ended 31 December 2025



Blackwater

Blackwater delivered robust ROM coal production of 7.3Mt, up 6% on H1 FY25 of 6.8Mt, and consistent coal sales of 5.7Mt reflecting mine sequencing and good mining conditions with a continued focus on pre-strip to support sustainable coal production. Blackwater held coal stocks of 2.4Mt at 31 December 2025.

NSW Operations

Maules Creek (Ownership: Whitehaven 75%); Narrabri (Ownership: Whitehaven 77.5%); Tarrawonga and Vickery (Ownership: Whitehaven 100%)

Tonnes ('000)	H1 FY26	H1 FY25	Movement
ROM coal production	9,728	9,441	3%
Saleable coal production	8,419	7,470	13%
Sales of produced coal	8,487	7,514	13%
Coal stocks at period end	1,425	1,348	6%

Note: Tonnages in the above table are presented on a managed basis.

The NSW operations continued to deliver solid operational performance, with improved volumes at Narrabri offsetting lower volumes from Maules Creek.

Maules Creek

Maules Creek delivered ROM coal production of 4.8Mt in H1 FY26, 6% down on H1 FY25 of 5.1Mt reflecting mine sequencing and a week of lost access due to flooding. Coal sales of 4.4Mt were up 30% on H1 FY25 of 3.4Mt due to strong opening stocks from FY25. Maules Creek held coal stocks of 0.4Mt at 31 December 2025.

Narrabri

Narrabri delivered ROM coal production of 3.1Mt in H1 FY26, which was consistent with H1 FY25 ROM coal production of 3.0Mt. Following the initial ramp up phase in panel 204, production improved as the half-year progressed with periods of solid production. The low opening coal stocks at the start of the half-year following the longwall move affected coal sales with a 17% decrease in coal sales to 2.6Mt in H1 FY26 from 3.1Mt in H1 FY25. Narrabri held coal stocks of 0.6Mt at 31 December 2025.

Gunnedah open cut mines

Gunnedah open cut (GOC) mines are comprised of Tarrawonga and Vickery. The combined ROM coal production of the GOC mines of 1.8Mt for H1 FY26 was 33% higher than H1 FY25 (1.4Mt) due to an increased contribution from Vickery. Coal sales of 1.5Mt were up 51% on H1 FY25 of 1.0Mt reflecting increased production and a lift in coal processing. The GOC mines held coal stocks of 0.4Mt at 31 December 2025.

Development projects

Whitehaven's development projects include the Vickery full-scale project, Winchester South project, and the Narrabri Stage 3 Extension project. Whitehaven's development projects are subject to the Group's strict capital allocation framework, and each project must pass through a series of stage gates (eg. Definitive Feasibility Study and Final Investment Decision). The timing of development plans and capital expenditure will reflect competing opportunities for capital, with consideration of the deferred payment obligations for the Daunia and Blackwater acquisition and coal and capital market conditions.

Winchester South

The proposed Winchester South metallurgical coal mine is located in QLD, adjacent to the Daunia mine.

The Queensland Department of Environment, Tourism, Science and Innovation (DETSI) has approved the Winchester South Coal Mine Draft Environmental Authority, and the Commonwealth EPBC approval process is progressing. Objections have been received against the Winchester South Draft Environmental Approval and Mining Lease Applications and referred to Queensland Land Court. The initial Land Court proceedings were heard in August to September 2025 with closing submissions heard in December.

Whitehaven is continuing to work on the feasibility studies including synergies with the Daunia coal mine.

Directors' Report

For the half-year ended 31 December 2025



Narrabri Stage 3 Extension

The Narrabri Underground Mine Stage 3 Extension Project extends the approved life of the mine from 2031 to 2044 and converts Narrabri's adjacent exploration license into a mining lease using the existing portals, CHPP, rail loop and associated infrastructure to extract, process and export high-energy thermal coal products using the longwall mining method. Whitehaven formally commenced operations under the Stage 3 project approval on 1 August 2025 and continues to progress the project in accordance with the mine plan.

Outlook and market dynamics

Current and near-term market dynamics

The PLV HCC Index improved month-on-month during the half-year. Some Australian producers were impacted by operational issues and weak margins, further constraining supply while demand also lifted as buyers sought to secure volumes ahead of anticipated seasonal supply constraints in Queensland. The recent Cyclone Koji weather event added to supply constraints and strengthened pricing across seaborne metallurgical coal markets. We are positive on the outlook for metallurgical indices for the remainder of FY26.

While the gC NEWC Index remained subdued in H1 FY26, Whitehaven's thermal products continue to be sought after by end-use customers, reflecting the high quality and energy content and the supply security Whitehaven provides.

In the near-term, there are some encouraging signs that surplus seaborne thermal coal supply could reduce, including Indonesia's recent announcement that it intends to curb production.

Longer term market dynamics

The expected structural shortfall in global metallurgical coal production, particularly the long-term depletion of HCC from Australian producers combined with increased seaborne demand from India, is anticipated to drive higher metallurgical coal prices over the long-term. Whitehaven's metallurgical coal portfolio is expected to benefit from these supply constrained market dynamics.

Long-term demand for seaborne high-CV thermal coal together with a structural supply shortfall from underinvestment in new mines and depletion of existing supply, remains a driver for longer-term price support for high-CV thermal coal. In developing economies, thermal coal continues to play a critical role in delivering affordable and reliable access to electricity. This focus on energy security is expected to further support long-term demand for high-quality thermal coal.

Signed in accordance with a resolution of the Directors:

Handwritten signature of Mark Vaile in black ink.

The Hon. Mark Vaile AO
Chairman

Handwritten signature of Paul Flynn in black ink.

Paul Flynn
Managing Director

Sydney

19 February 2026



**Shape the future
with confidence**

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Auditor's independence declaration to the directors of Whitehaven Coal Limited

As lead auditor for the review of the half-year financial report of Whitehaven Coal Limited for the half-year ended 31 December 2025, I declare to the best of my knowledge and belief, there have been:

- a. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the review;
- b. No contraventions of any applicable code of professional conduct in relation to the review; and
- c. No non-audit services provided that contravene any applicable code of professional conduct in relation to the review.

This declaration is in respect of Whitehaven Coal Limited and the entities it controlled during the financial period.

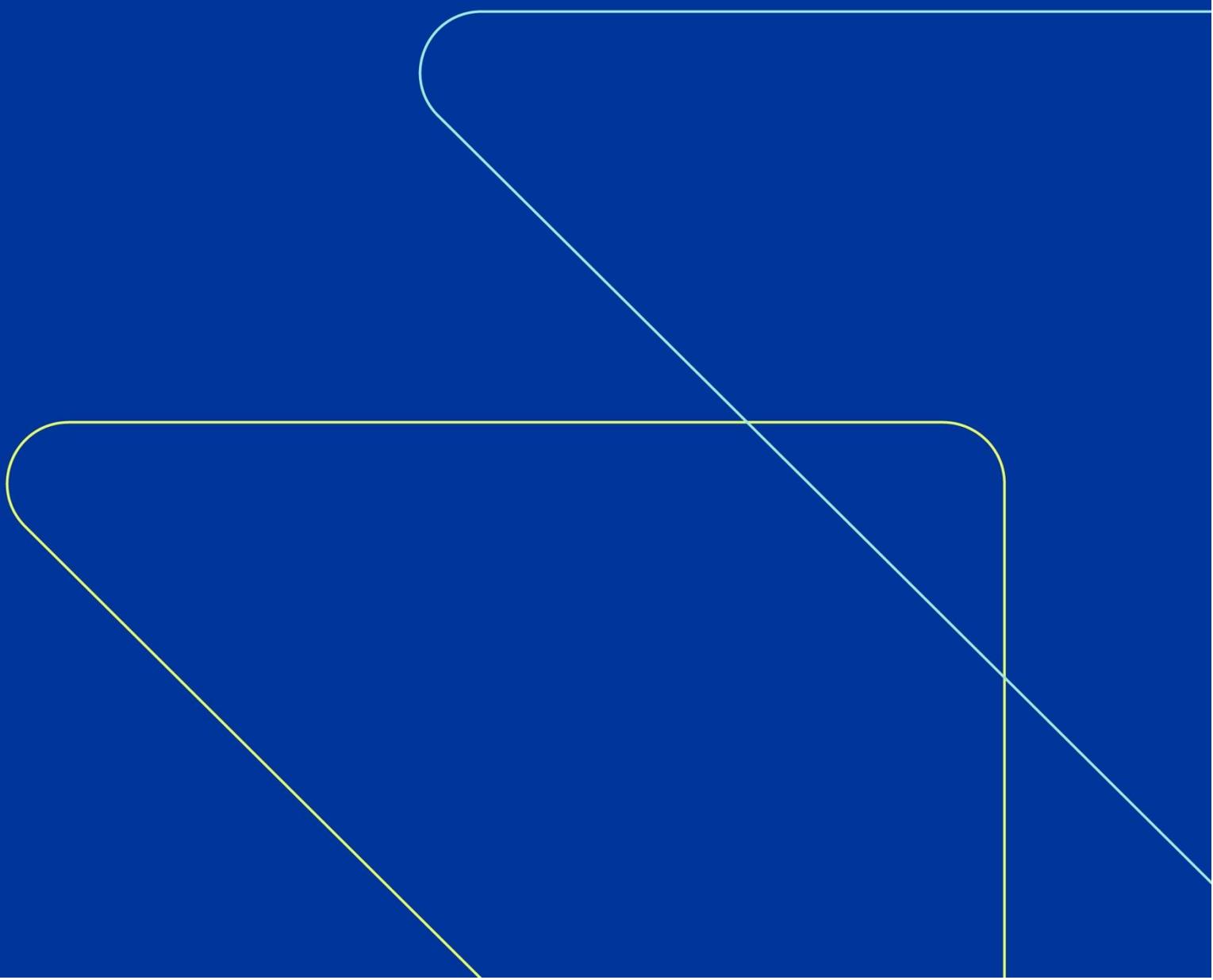

Ernst & Young



Mitchell Fitzgerald
Partner
19 February 2026

Financial Report

For the half-year ended 31 December 2025



Consolidated statement of comprehensive income

For the half-year ended 31 December 2025



		31 Dec 2025	Restated ¹ 31 Dec 2024
	Note	\$m	\$m
Revenue	2.1	2,477	3,428
Other income	2.3	74	3
Cost of sales	2.4	(1,711)	(1,924)
Royalties		(257)	(388)
Coal purchases		(50)	(138)
Depreciation		(253)	(234)
Amortisation		(83)	(79)
Corporate administrative expenses	2.5	(18)	(21)
Transaction and transition expenses	2.2(b)	-	(32)
Profit before net finance expense		179	615
Finance income		19	12
Finance expense		(145)	(485)
Net finance expense	3	(126)	(473)
Profit before tax		53	142
Income tax benefit/(expense)		16	(42)
Net profit for the period		69	100
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss			
Net gain/(loss) on equity instruments designated at fair value through other comprehensive income		26	(10)
Income tax effect		(8)	3
Total items that will not be reclassified subsequently to profit or loss, net of tax		18	(7)
Total comprehensive income for the period, net of tax		87	93
Earnings per share			
Basic earnings per share (cents per share)		8.7	12.5
Diluted earnings per share (cents per share)		8.6	12.4

¹ Net profit for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

The consolidated statement of comprehensive income is to be read in conjunction with the notes to the consolidated financial statements.

Consolidated statement of financial position

As at 31 December 2025



		31 Dec 2025	30 Jun 2025
	Note	\$m	\$m
Assets			
Cash and cash equivalents		1,088	1,206
Trade and other receivables		351	418
Inventories		500	463
Total current assets		1,939	2,087
Trade and other receivables		6	8
Investments	10	151	84
Property, plant and equipment		8,679	8,925
Exploration and evaluation assets		714	697
Intangible assets		31	25
Total non-current assets		9,581	9,739
Total assets		11,520	11,826
Liabilities			
Trade and other payables	4	717	770
Deferred and contingent consideration	4	821	743
Interest-bearing liabilities	5	127	159
Employee benefits		130	136
Income tax payable		-	10
Provisions	6	32	51
Total current liabilities		1,827	1,869
Other payables	4	109	109
Deferred and contingent consideration	4	608	760
Interest-bearing liabilities	5	1,819	1,874
Deferred tax liability		750	742
Provisions	6	717	771
Total non-current liabilities		4,003	4,256
Total liabilities		5,830	6,125
Net assets		5,690	5,701
Equity			
Issued capital		1,624	1,673
Share-based payments reserve		44	40
Other reserves		27	9
Retained earnings		3,995	3,979
Total equity		5,690	5,701

The consolidated statement of financial position is to be read in conjunction with the notes to the consolidated financial statements.

Consolidated statement of changes in equity

For the half-year ended 31 December 2025



	Issued capital	Share-based payments reserve	Other reserves	Retained earnings	Total equity
	\$m	\$m	\$m	\$m	\$m
Balance at 1 July 2024	1,687	35	16	3,533	5,271
Net profit for the period ¹	-	-	-	100	100
Other comprehensive loss	-	-	(7)	-	(7)
Total comprehensive income for the period¹	-	-	(7)	100	93
Transactions with owners in their capacity as owners					
Dividends paid	-	-	-	(104)	(104)
Share-based payments	-	5	-	-	5
Transfer on exercise of share-based payments	35	(7)	-	(28)	-
Purchase of shares through employee share plan	(29)	-	-	-	(29)
Deferred tax on share-based payments	-	3	-	-	3
Balance at 31 December 2024¹	1,693	36	9	3,501	5,239
Balance at 1 July 2025	1,673	40	9	3,979	5,701
Profit for the period	-	-	-	69	69
Other comprehensive income	-	-	18	-	18
Total comprehensive income for the period	-	-	18	69	87
Transactions with owners in their capacity as owners					
Dividends paid	-	-	-	(48)	(48)
Share buy-back	(45)	-	-	-	(45)
Share-based payments	-	6	-	-	6
Transfer on exercise of share-based payments	7	(2)	-	(5)	-
Purchases of shares through employee share plan	(11)	-	-	-	(11)
Balance at 31 December 2025	1,624	44	27	3,995	5,690

¹ Net profit for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

The consolidated statement of changes in equity is to be read in conjunction with the notes to the consolidated financial statements.

Consolidated statement of cash flows

For the half-year ended 31 December 2025



	31 Dec 2025	31 Dec 2024
	\$m	\$m
Cash flows from operating activities		
Cash receipts from customers	2,554	3,530
Cash paid to suppliers and employees	(2,167)	(2,608)
Cash generated from operations	387	922
Interest paid	(116)	(122)
Interest received	19	12
Income taxes received	1	68
Net cash from operating activities	291	880
Cash flows from investing activities		
Purchase of property, plant and equipment	(143)	(206)
Payments for exploration and evaluation assets	(17)	(5)
Other investing activities	(41)	(23)
Acquisition of Daunia and Blackwater	(14)	56
Sell-down of 30% of Blackwater	(2)	-
Income tax received/(paid) on investing activities	4	(56)
Proceeds from sale of property, plant and equipment	3	5
Acquisition of interest in Narrabri	-	(16)
Net cash used in investing activities	(210)	(245)
Cash flows from financing activities		
Payment of dividends	(48)	(104)
Share buy-back	(45)	-
Payment of lease principal	(65)	(76)
Purchase of shares by Whitehaven Coal Limited Equity Incentive Plan Trust	(11)	(29)
Repayment of financing facilities	(4)	(5)
Payment of finance facility upfront costs	(1)	(5)
Proceeds from financing facilities	-	38
Net cash used in financing activities	(174)	(181)
Net change in cash and cash equivalents	(93)	454
Effects of exchange rate changes on cash and cash equivalents	(25)	21
Cash and cash equivalents at 1 July	1,206	405
Cash and cash equivalents at 31 December	1,088	880

The consolidated statement of cash flows is to be read in conjunction with the notes to the consolidated financial statements.

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



1. About this report

1.1. Reporting entity

Whitehaven Coal Limited ('the Company') is a for-profit entity, and the principal activity of Whitehaven and its controlled entities (referred to as 'Whitehaven' or 'the Group') is the development and operation of coal mines in Queensland and New South Wales. Whitehaven Coal Limited is a company limited by shares incorporated and domiciled in Australia whose shares are publicly traded on the Australian Securities Exchange. The address of the Company's registered office is Level 28, 259 George Street, Sydney NSW 2000.

The consolidated financial report of the Group for the half-year ended 31 December 2025 was authorised for issue in accordance with a resolution of the Directors on 19 February 2026.

The consolidated annual financial report of the Group as at and for the year ended 30 June 2025 is available from the Company's website www.whitehavencoal.com.au or upon request from the Company's registered office.

1.2. Basis of preparation

The interim consolidated financial statements for the half-year ended 31 December 2025 represent a condensed set of financial statements and have been prepared in accordance with *AASB 134 Interim Financial Reporting*.

All comparative results reflect a comparison between the current period and prior period, unless otherwise stated.

The consolidated interim financial statements do not include all the information and disclosures required in the annual financial statements, and should be read in conjunction with the Group's annual consolidated financial statements as at 30 June 2025 and any public announcements made by Whitehaven Coal Limited during the half-year ended 31 December 2025 in accordance with the continuous disclosure requirements of the ASX listing rules.

1.3. New standards, interpretations and amendments adopted by the Group

The accounting policies adopted in the preparation of the interim consolidated financial statements are consistent with those followed in the preparation of the Group's annual consolidated financial statements for the year ended 30 June 2025.

Several amendments and interpretations apply for the first time in the current period but do not have an impact on the interim consolidated financial statements of the Group.

2. Group performance

2.1. Segment results

Identification of reportable segments

The Group identifies its operating segments based on the internal reports that are reviewed and used by the executive management team in assessing performance and determining the allocation of resources. The performance of operating segments is evaluated at least monthly based on revenues and profit before taxes and is measured in accordance with the Group's accounting policies.

The Group's reportable operating segments are:

- QLD Operations
- NSW Operations

Unallocated represents coal trading and administrative and other functions that are not specifically related to the other reportable segments.

The Group's income taxes are managed on a group basis and are not allocated to reportable segments.

The following table represents revenue, profit and capital expenditure information for reportable segments:

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



	QLD Operations	NSW Operations	Unallocated	Total
Half-year ended 31 December 2025	\$m	\$m	\$m	\$m
Revenue				
Sales to external customers	1,282	1,149	46	2,477
Revenue by product type:				
Metallurgical coal	1,243	72	3	1,318
Thermal coal	39	1,077	43	1,159
Total revenue from contracts with customers	1,282	1,149	46	2,477
Result				
Underlying EBITDA ¹	248	215	(17)	446
Depreciation	(147)	(106)	-	(253)
Amortisation	(36)	(47)	-	(83)
Underlying net finance expense	(119)	(16)	-	(135)
Underlying net (loss)/profit before tax	(54)	46	(17)	(25)
Underlying income tax benefit				6
Underlying loss				(19)
Total adjustments to net loss (note 2.2(a))				88
Net profit after tax				69
Capital expenditure	63	94	-	157

1 Underlying EBITDA is a non-IFRS measure. Refer to note 2.2(a) for a reconciliation between underlying EBITDA and statutory profit.

	QLD Operations	NSW Operations	Unallocated	Total
Half-year ended 31 December 2024 ¹	\$m	\$m	\$m	\$m
Revenue				
Sales to external customers	2,034	1,260	134	3,428
Revenue by product type:				
Metallurgical coal	2,010	89	-	2,099
Thermal coal	24	1,171	134	1,329
Total revenue from contracts with customers	2,034	1,260	134	3,428
Result				
Underlying EBITDA ²	588	395	(23)	960
Depreciation	(161)	(73)	-	(234)
Amortisation	(45)	(34)	-	(79)
Underlying net finance expense	(136)	(11)	-	(147)
Underlying net profit before tax	246	277	(23)	500
Underlying income tax expense				(150)
Underlying earnings				350
Total adjustments to net profit (note 2.2(a))				(250)
Net profit after tax				100
Capital expenditure	98	107	1	206

1 Net profit for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

2 Underlying EBITDA is a non-IFRS measure. Refer to note 2.2(a) for a reconciliation between underlying EBITDA and statutory profit.

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



2.2. Underlying results

a) Underlying results reconciliation

The table below sets out the reconciliation between the Group's underlying results and the statutory results disclosed in the consolidated statement of comprehensive income.

	31 Dec 2025	Restated ¹ 31 Dec 2024
	\$m	\$m
Underlying EBITDA²	446	960
Significant items ³	69	(32)
EBITDA²	515	928
Depreciation and amortisation	(336)	(313)
Underlying net finance expense	(135)	(147)
Foreign exchange rate variations on net debt/cash	18	(82)
Foreign exchange rate variations on deferred and contingent consideration	36	(157)
Discount unwind on deferred and contingent consideration	(45)	(87)
Net finance expense	(126)	(473)
Underlying income tax benefit/(expense)	6	(150)
Tax effect of significant items	(21)	10
Tax effect of other adjustments to underlying finance expense	(3)	98
Derecognition of deferred tax liability relating to the sell-down of 30% of Blackwater	34	-
Income tax benefit/(expense)	16	(42)
Underlying (loss)/earnings	(19)	350
Total adjustments to net loss/profit ⁴	88	(250)
Net profit after tax	69	100

1 Net profit for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

2 Underlying EBITDA and EBITDA is a non-IFRS measure.

3 Refer to note 2.2(b) for detail on significant items.

4 Reflects after tax effect of all reconciling items between underlying results and statutory results, as detailed above.

(b) Significant items

Significant items are those items not separately identified in note 2.2(a) underlying results reconciliation, whose nature and amount are considered material in the Group's consolidated financial statements and are non-recurring in nature.

	31 Dec 2025	31 Dec 2024
	\$m	\$m
Gain on remeasurement of contingent payable	69	-
Transaction costs	-	(2)
Transition costs	-	(30)
Total significant items	69	(32)

Gain on remeasurement of contingent payable: During the half-year, the Group remeasured the fair value of its contingent consideration payable to BMA to reflect the latest management forecasts and discounted cash flows for the second and third anniversary payments (due 2 July 2026 and 2 July 2027 respectively). This resulted in the recognition of a \$69m gain to the statement of comprehensive income. Refer to note 4 for other information.

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



2.3. Other income

	31 Dec 2025	31 Dec 2024
	\$m	\$m
Gain on remeasurement of contingent payable	69	-
Rental income	2	2
Net gain on sale of other non-current assets	1	1
Other	2	-
Total other income	74	3

2.4. Cost of sales

	31 Dec 2025	31 Dec 2024
	\$m	\$m
Mining and processing	1,242	1,407
Selling and distribution	401	415
Other operating	86	97
Change in inventories	(18)	5
Total cost of sales	1,711	1,924

2.5. Corporate administrative expenses

	31 Dec 2025	31 Dec 2024
	\$m	\$m
Joint operation management fees	(7)	(2)
Administrative expenses	25	23
Total corporate administrative expenses	18	21

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



3. Finance income and expense

	31 Dec 2025	Restated ¹ 31 Dec 2024
	\$m	\$m
<i>Recognised in the statement of comprehensive income</i>		
Interest income	19	12
Finance income	19	12
Interest on borrowings	(97)	(102)
Interest on lease liabilities	(6)	(8)
Other financing charges	(18)	(13)
Interest and financing expenses	(121)	(123)
Net interest expense	(102)	(111)
Unwinding of discounts on provisions	(20)	(23)
Unwinding of discounts on payables	(50)	(91)
Amortisation of finance facility upfront costs	(8)	(9)
Foreign exchange rate variations on net debt/cash	18	(82)
Foreign exchange rate variations on deferred and contingent consideration	36	(157)
Other finance expense	(24)	(362)
Net finance expense	(126)	(473)

¹ Net finance expense for the half-year ended 31 December 2024 has been restated to reflect the impact of the final fair values of net assets acquired in the Daunia and Blackwater acquisition.

4. Trade and other payables

	31 Dec 2025	30 Jun 2025
	\$m	\$m
Current		
Trade payables	188	213
Other payables and accruals	529	557
	717	770
Deferred and contingent consideration	821	743
	1,538	1,513
Non-current		
Other payables and accruals	109	109
Deferred and contingent consideration	608	760
	717	869

Other payables and accruals

Included within other payables and accruals is a port capacity swap arrangement payable.

Deferred and contingent consideration

Deferred and contingent consideration represents the remaining consideration payable to BMA in respect of the acquisition of Daunia and Blackwater mines.

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



Deferred consideration

Deferred consideration of US\$600m is payable over two years and is not contingent (30 June 2025: US\$600m). The next US\$500m deferred payment is payable in April 2026 and is disclosed as a current payable. The final US\$100m deferred payment is payable in April 2027 and is disclosed as a non-current payable.

Contingent consideration

Whitehaven has agreed to pay contingent consideration in the form of a 35% revenue share, above a threshold and capped annually at US\$350m. The revenue share is subject to average realised prices achieved by the Daunia and Blackwater mines exceeding US\$134/t in the 12-month period from 2 April 2025 (payable to 2 July 2026) and US\$134/t in the 12-month period from 2 April 2026 (payable 2 July 2027).

During the half-year ended 31 December 2025, the first payment of US\$9m was made 2 July 2025. The Group remeasured the fair value of the remaining contingent consideration payable to reflect latest management forecasts and discounted cash flows, resulting in a gain recognised in the statement of comprehensive income for the half-year ended 31 December 2025.

5. Interest-bearing liabilities

	31 Dec 2025	30 Jun 2025
	\$m	\$m
Current liabilities		
Lease liabilities	84	115
Financing facilities	44	45
Capitalised borrowing costs	(1)	(1)
	127	159
Non-current liabilities		
Lease liabilities	156	172
Financing facilities	1,705	1,751
Capitalised borrowing costs	(42)	(49)
	1,819	1,874
Total interest-bearing liabilities	1,946	2,033
Financing facilities	2,356	2,458
Facilities utilised at reporting date	1,989	2,083
Facilities not utilised at reporting date	367	375

Financing activities during the financial period

Some of the Group's interest-bearing liabilities are subject to terms that allow the lender to call on the debt in the event of a breach of covenants. As at 31 December 2025, the Group is in compliance with all covenants.

Included within current and non-current lease liabilities are right-of-use leases recognised in accordance with *AASB 16 Leases* of \$66m and \$82m respectively (30 June 2025: \$99m and \$94m respectively). Lease liabilities are secured over the leased assets to which they relate.

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



6. Provisions

	31 Dec 2025	30 Jun 2025
	\$m	\$m
Mine rehabilitation and biodiversity provisions	749	822
Current	32	51
Non-current	717	771
Balance	749	822

7. Dividends

Dividends of \$48m were paid to shareholders during the six months ended 31 December 2025 (2024: \$104m).

On 19 February 2026 the Directors declared a fully franked interim dividend of 4 cents per share totalling \$32m to be paid 13 March 2026. The financial effect of this dividend has not been brought to account in the financial statements for this period.

8. Contingencies

Bank guarantees

	31 Dec 2025	30 Jun 2025
	\$m	\$m
The Group provided bank guarantees to:		
i) government departments as a condition of continuation of mining and exploration licences	455	483
ii) rail capacity providers	29	29
iii) port capacity providers	138	142
iv) electricity network access supplier	18	18
v) other	14	13
	654	685

Contingent consideration

A contingent consideration payable of \$557m was recognised in the statement of financial position as at 31 December 2025 (30 June 2025: \$635m) for the additional consideration Whitehaven has agreed to pay for the acquisition of Daunia and Blackwater, subject to the average realised coal prices achieved over the second and third anniversary years. Refer to note 4 for other information.

Other

As previously reported, representative proceedings were commenced against the Group on 21 December 2018 in the Supreme Court of Queensland by Nathan Tinkler as representative applicant. The proceedings were brought on behalf of a number of parties who were issued with Milestone Shares (subject to restrictions on voting and transfer until various development milestones are met) in Whitehaven Coal Limited in May 2012. The proceedings have since been transferred to the Supreme Court of New South Wales and the representative applicant has been replaced by Les & Zelda Investments Pty Ltd (ACN 148 907 573) as Trustee for the Les & Zelda Family Trust. The pleadings make various allegations against the Group in relation to the Milestone Shares. The Group denies those allegations. A three-week trial was held in September 2024. Judgment is expected to be delivered in 2026.

Other than the above, there are a number of legal and potential claims against the Group that have arisen in the ordinary course of business. The Group does not believe that these matters will result in any material adverse outcome based on information currently available.

Notes to the consolidated financial statements

For the half-year ended 31 December 2025



9. Interest in joint operations

The Group has interests in the following joint operations that are measured in accordance with the terms of each arrangement, which are in proportion to the Group's interest in each asset, liability, income and expense of the joint operations:

	Country of incorporation	Ownership interest and voting rights	
		31 Dec 2025	30 Jun 2025
Blackwater Joint Venture ¹		70%	70%
Narrabri Coal Joint Venture ¹		77.5%	77.5%
Maules Creek Joint Venture ¹		75%	75%
Dingo Joint Venture ¹		70%	70%
Ferndale Joint Venture ¹		92.5%	92.5%
Boggabri-Maules Creek Rail Spur Joint Venture ¹		39%	39%
Maules Creek Marketing Pty Ltd ²	Australia	75%	75%
Boggabri-Maules Creek Rail Pty Ltd ²	Australia	39%	39%

1 These entities have been classified as joint operations under *AASB 11 Joint Arrangements*, as these joint arrangements are not structured through separate vehicles.

2 The joint operations above operate as the sales and marketing vehicles or manager of the related unincorporated joint operations and require joint consent from all joint venture partners on all significant management and financial decisions. The Group recognises its share of assets, liabilities, revenues and expenses of the above entities as joint operations under *AASB 11 Joint Arrangements*.

10. Fair value measurement

The carrying values of the Group's financial assets and financial liabilities are equal to or materially approximates their respective net fair values, determined in accordance with the accounting policies disclosed in notes 3.1, 3.3 and 5.1 to the financial statements for the year ended 30 June 2025.

The following table provides the fair value measurement hierarchy of the Group's financial assets and financial liabilities as at 31 December 2025 and 30 June 2025.

- Level 1: valuation is based on quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: valuation is based on inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices)
- Level 3: valuation includes inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The Group held the following financial assets and liabilities at fair value in the consolidated statement of financial position:

	Total	Level 1	Level 2	Level 3
	\$m	\$m	\$m	\$m
31 Dec 2025				
Contingent consideration	557	-	-	557
Investments	151	103	-	48
30 Jun 2025				
Contingent consideration	635	-	-	635
Investments	84	49	-	35

The fair value of the contingent price-linked consideration is determined using forecast cash flows, the values for which are dependant on prevailing metallurgical coal prices exceeding certain thresholds. The assumptions for forecast metallurgical coal prices are based on the Group's assessment of the near-term metallurgical coal price outlook, taking into consideration independent third party research and coal price forecasts. This fair value is sensitive to changes in the metallurgical coal price assumption, with any changes in the fair value recognised through profit or loss.



11. Subsequent events

In the interval between the end of the financial half-year and the date of this report there has not arisen any item, transaction or event of a material or unusual nature likely, in the opinion of the Directors of the Company, to affect significantly the operations of the Group, the results of those operations, or the state of affairs of the Group, in future financial years, other than the following:

- On 19 February 2026, the Directors declared a fully franked interim dividend of 4 cents per share totalling \$32m to be paid 13 March 2026.

Directors' declaration

For the half-year ended 31 December 2025



In accordance with a resolution of the directors of Whitehaven Coal Limited, I state that:

In the opinion of the Directors:

- (a) the financial statements and notes thereto of Whitehaven Coal Limited are in accordance with the *Corporations Act 2001 (Cth)*, including:
 - (i) Giving a true and fair view of the consolidated entity's financial position as at 31 December 2025 and of its performance for the six-month period ended on that date, and
 - (ii) Complying with Australian Accounting Standard *AASB 134 Interim Financial Reporting* and the Corporations Regulations 2001; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

On behalf of the Board

Handwritten signature of Mark Vaile in black ink.

The Hon. Mark Vaile AO
Chairman

Handwritten signature of Paul Flynn in black ink.

Paul Flynn
Managing Director

Sydney

19 February 2026



**Shape the future
with confidence**

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Independent auditor's review report to the members of Whitehaven Coal Limited

Conclusion

We have reviewed the accompanying half-year financial report of Whitehaven Coal Limited (the Company) and its subsidiaries (collectively the Group), which comprises the interim consolidated statement of financial position as at 31 December 2025, the interim consolidated statement of comprehensive income, interim consolidated statement of changes in equity and interim consolidated statement of cash flows for the half-year ended on that date, explanatory notes, and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half year financial report of the Group does not comply with the *Corporations Act 2001*, including:

- a. Giving a true and fair view of the consolidated financial position of the Group as at 31 December 2025 and of its consolidated financial performance for the half year ended on that date; and
- b. Complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

Basis for conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity* (ASRE 2410). Our responsibilities are further described in the *Auditor's responsibilities for the review of the half-year financial report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to reviews of the half-year financial report of public interest entities in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Directors' responsibilities for the half-year financial report

The directors of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibilities for the review of the half-year financial report

Our responsibility is to express a conclusion on the half-year financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 31 December 2025 and its performance for the half-year ended on that date, and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.



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with confidence**

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Ernst & Young
Ernst & Young

Mitchell Fitzgerald

Mitchell Fitzgerald
Partner
Sydney
19 February 2026



A\$/t	Australian dollars per tonne
ASX	Australian Securities Exchange
BMA	BHP Group and Mitsubishi Development Pty Ltd
CHPP	Coal Handling Preparation Plant
CV	Calorific value
CY25	Calendar Year 2025
EBITDA	Earnings Before Interest, Taxation, Depreciation and Amortisation
EPBC	Environment Protection and Biodiversity Conservation
FOB	Free-on-Board
FY25	Financial Year ending 30 June 2025
gC NEWC	globalCOAL Newcastle Coal Futures Pricing
H1 FY26	Six month period ending 31 December 2025
H1 FY25	Six month period ending 31 December 2024
HCC	Hard coking coal
kt	Thousand tonnes
m	Million
Mt	Million tonnes
Mtpa	Million tonnes per annum
NSW	New South Wales
PLV	Premium low-volatile
QLD	Queensland
ROM	Run-of-Mine
t	Tonne
TRIFR	Total Recordable Injury Frequency Rate
US	United States
US\$/t	United States dollars per tonne



Directors

The Hon. Mark Vaile AO
Chairman

Nicole Brook
Non-Executive Director

Paul Flynn
Managing Director and CEO

Wallis Graham
Non-Executive Director

Tony Mason
Non-Executive Director

Mick McCormack
Non-Executive Director

Brendan Pearson
Non-Executive Director

Fiona Robertson AM
Non-Executive Director

Company Secretary

Timothy Burt

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