

Lycopodium

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**Interim Financial
Report 2026**

31 December 2025



Corporate Directory

Board of Directors

Rodney Lloyd Leonard

Non-Executive, Independent Chairman

Peter De Leo

Managing Director & CEO

Bruno Ruggiero

Executive Director

Karl Anthony Cicanese

Executive Director

Michael John Caratti

Non-Executive Director

Louise Bower

Non-Executive, Independent Director

Robert Radici

Non-Executive, Independent Director

Audit Committee

Louise Bower

Peter De Leo

Rodney Leonard

Remuneration Committee

Rodney Leonard

Louise Bower

Michael Caratti

Risk Committee

Robert Radici

Rodney Leonard

Peter De Leo

Bruno Ruggiero

Company Secretary

Justine Campbell

Registered and Principal Office

Level 5, 1 Adelaide Terrace
East Perth, Western Australia 6004
+61 8 6210 5222

Share Registry

Computershare Investor Services Pty Limited

Level 17, 221 St Georges Terrace
Perth, Western Australia 6000
+61 8 9323 2000

Lawyers to the Company

Steinepreis Paganin

Level 14, QV1
250 St Georges Terrace
Perth, Western Australia 6000
+61 8 9321 4000

Auditors

RSM Australia Partners

Level 32, Exchange Tower
2 The Esplanade
Perth, Western Australia 6000
+61 8 9261 9100

Principal Banker

Australia and New Zealand Bank

Level 10, 77 St Georges Terrace
Perth, Western Australia 6000

Website

www.lycopodium.com

Lycopodium Limited

ABN 83 098 556 159

Interim Financial Report 31 December 2025

Lodged with the ASX under Listing Rule 4.2A. This information should be read in conjunction with the 30 June 2025 Annual Report.

This interim financial report does not include all the notes of the type normally included in an annual financial report. Accordingly, this report should be read in conjunction with the annual report for the year ended 30 June 2025 and any public announcements made by Lycopodium Limited during the interim reporting period in accordance with the continuous disclosure requirements of the *Corporations Act 2001*.

This interim financial report covers the consolidated entity consisting of Lycopodium Limited and its controlled entities. The financial report is presented in Australian dollars.

Lycopodium Limited is a company limited by shares, incorporated and domiciled in Australia.

Its registered office and principal place of business is:

Lycopodium Limited
Level 5, 1 Adelaide Terrace
East Perth, Western Australia 6004

Contents

02 Directors' Report

04 Auditor's Independence Declaration

06 Financial Report

- 06 Consolidated Statement of Profit or Loss and Other Comprehensive Income
- 07 Consolidated Statement of Financial Position
- 08 Consolidated Statement of Changes in Equity
- 09 Consolidated Statement of Cash Flows
- 10 Notes to the Consolidated Financial Statements

20 Directors' Declaration

22 Independent Auditor's Review Report



Directors' Report

The Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Lycopodium Limited (referred to hereafter as the 'company' or 'parent entity') and the entities it controlled at the end of, or during, the half-year ended 31 December 2025.

Directors

The following persons were Directors of Lycopodium Limited during the whole of the financial half-year and up to the date of this report:

- Rodney Lloyd Leonard
- Peter De Leo
- Bruno Ruggiero
- Karl Anthony Cicanese
- Michael John Caratti
- Louise Bower
- Robert Radici

Review of operations

Lycopodium has reorganised its internal management reporting to align with the Consolidated entity's global operating footprint and the way the business is managed across regions. The Board now assesses performance through a geographic lens, reflecting the growth and diversification of operations in Asia Pacific, Africa and the Americas. As a result, the segment reporting has transitioned to four key regions; Asia Pacific, Africa, Americas and Other, providing stakeholders with clearer insight into the operational performance and strategic direction of each geography. This revised structure better represents how management evaluates opportunities, monitors project delivery and allocates resources across the business.

A summary of consolidated revenues and results for the financial period by reportable operating segment is set out below:

	Segment revenues		Segment results	
	2025 \$'000s	2024 \$'000s	2025 \$'000s	2024 \$'000s
Asia Pacific	101,197	125,361	13,117	22,574
Africa	20,229	25,220	983	5,681
Americas	59,686	29,129	12,240	7,124
Intersegment eliminations	(7,281)	(13,830)	-	-
Unallocated	651	1,500	(1,555)	436
Total revenue/profit before income tax expense	174,482	167,380	24,785	35,815
Income tax expense			(6,846)	(10,489)
Profit for the half-year			17,939	25,326
Less loss/(profit) attributable to non-controlling interests			316	(77)
Profit attributable to owners of Lycopodium Ltd			18,255	25,249

Significant changes in the state of affairs

SAXUM Acquisition

On 3 July 2025, Lycopodium Limited completed the acquisition of a 60% controlling interest in SAXUM Ingenieria S.A., SAXUM Consultoria e Engenharia Ltda, SAXUM Engineering Pty Ltd and SAXUM Engineering LLC (collectively, SAXUM), for total cash consideration of \$10,783,000. SAXUM is a multi-disciplinary engineering and project management services company, providing services to the mineral processing, cement & lime, manufacturing & infrastructure and oil & gas sectors. The acquisition of the four SAXUM entities has been accounted for as a single business combination, as all entities were negotiated and acquired under one integrated contractual arrangement. The acquisition forms part of the Consolidated entity's strategy to expand its footprint in the Americas.

The fair values identified in relation to the acquisition are provisional as at 31 December 2025. Upon the finalisation of the provisional accounting period, there may be changes to the goodwill and identifiable intangible asset balances.

Details of the acquisition are as follows:

Fair value	\$'000s
Cash and cash equivalents	2,112
Trade and other receivables	3,600
Other assets	3,458
Plant and equipment	1,030
Customer contracts	8,831
Deferred tax asset	352
Trade and other payables	(4,260)
Deferred tax liability	(3,340)
Employee benefits	(360)
Other liabilities	(186)
Net assets acquired	11,237
Less: Non-controlling interest	(4,495)
Goodwill	4,041
Acquisition-date fair value of total consideration transferred using cash*	10,783

Cash used to acquire business, net of cash acquired	\$'000s
Acquisition-date fair value of consideration transferred*	10,783
Less: cash and cash equivalents	(2,112)
Net cash used	8,671

* Cash consideration settled by paying US\$7,085,326.

The trade receivables balance of \$3,600,000 represents contractual amounts, all of which are expected to be collectible.

There have been no other significant changes in the state of affairs of the consolidated entity during the period.

Matters subsequent to the end of the financial period

Dividends

Since half-year end the directors have recommended the payment of an interim dividend on ordinary shares in respect of the 2026 financial year. The total amount of dividend is \$8,743,000 which represents a fully franked dividend of 22.0 cents per fully paid ordinary share.

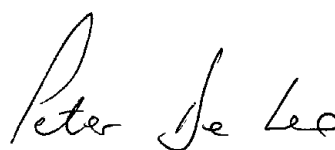
With the exceptions of the above, no other matter or circumstance has arisen since 31 December 2025 that has significantly affected, or may significantly affect:

- the consolidated entity's operations in future financial periods, or
- the results of those operations in future financial periods, or
- the consolidated entity's state of affairs in future financial periods.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 6.

This report is made in accordance with a resolution of Directors.



Peter De Leo
Managing Director & CEO
Perth

17 February 2026

Auditor's Independence Declaration

Auditor

RSM Australia Partners has been appointed in office in accordance with section 327 of the *Corporations Act 2001*.



RSM Australia Partners

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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the review of the financial report of Lycopodium Limited for the half year ended 31 December 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) The auditor independence requirements of the *Corporations Act 2001* in relation to the review; and
- (ii) Any applicable code of professional conduct in relation to the review.

RSM

RSM AUSTRALIA

A Whyte

ALASDAIR WHYTE
Partner

Perth, WA
Dated: 17 February 2026

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Financial Report

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the half-year ended 31 December 2025

	Notes	31 December 2025 \$'000s	31 December 2024 \$'000s
Revenue from contract with customers	3	173,831	165,880
Interest and other income		651	1,500
Total income		174,482	167,380
Employee benefits expense		(70,847)	(68,253)
Depreciation and amortisation expense		(4,254)	(3,307)
Project expenses		(17,786)	(7,914)
Equipment and materials		(17,583)	(11,571)
Contractors		(25,595)	(27,174)
Occupancy expense		(1,904)	(1,724)
Other expenses		(12,802)	(11,571)
Warranty provision reversal/(provision)	9	189	(910)
Finance costs		(540)	(377)
Share of net profit of associates and joint ventures accounted for using the equity method		1,425	1,238
Profit before income tax		24,785	35,815
Income tax expense	4	(6,846)	(10,489)
Profit for the half-year		17,939	25,326
Profit for the half-year is attributable to:			
Owners of Lycopodium Limited		18,255	25,249
Non-controlling interests		(316)	77
Profit for the half-year		17,939	25,326
Other comprehensive gain/(loss):			
<i>Item that may be reclassified to profit or loss</i>			
Foreign currency translation	10(b)	(5,188)	269
Total comprehensive income for the half-year		12,751	25,595
Total comprehensive income for the half-year is attributable to:			
Owners of Lycopodium Limited		13,329	25,518
Non-controlling interests		(578)	77
Total comprehensive income for the half-year		12,751	25,595
		Cents	Cents
Earnings per share for profit attributable to the owners of Lycopodium Limited:			
Basic earnings per share		45.9	63.5
Diluted earnings per share		45.9	63.5

The above Consolidated Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

Consolidated Statement of Financial Position

For the half-year ended 31 December 2025

	Notes	31 December 2025 \$'000s	30 June 2025 \$'000s
ASSETS			
Current assets			
Cash and cash equivalents		80,021	79,036
Trade and other receivables		120,471	115,420
Inventories		366	-
Other current assets		11,082	6,130
Total current assets		211,940	200,586
Non-current assets			
Property, plant and equipment		7,460	6,462
Right-of-use assets		11,820	13,065
Intangible assets		18,650	6,264
Deferred tax assets		7,099	6,214
Financial assets measured at fair value through profit or loss	6	1,871	2,606
Investments accounted for using the equity method	5	5,479	5,886
Total non-current assets		52,379	40,497
Total assets		264,319	241,083
LIABILITIES			
Current liabilities			
Trade and other payables		49,177	39,761
Contract and other liabilities	3(a)	19,078	14,423
Borrowings	7	3,847	1,460
Lease liabilities	8	4,621	4,253
Current tax liabilities		1,379	3,481
Employee benefits		10,625	10,762
Provisions	9	3,253	3,491
Total current liabilities		91,980	77,631
Non-current liabilities			
Employee benefits		2,066	2,273
Lease liabilities	8	9,159	10,706
Deferred tax liabilities		2,649	-
Total non-current liabilities		13,874	12,979
Total liabilities		105,854	90,610
Net assets		158,465	150,473
EQUITY			
Issued capital	10(a)	14,916	13,960
Reserves	10(b)	(7,435)	(2,234)
Retained earnings	10(c)	148,459	140,139
Equity attributable to the owners of Lycopodium Limited		155,940	151,865
Non-controlling interests	11	2,525	(1,392)
Total equity		158,465	150,473

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.

Consolidated Statement of Changes in Equity

For the half-year ended 31 December 2025

Notes	Share capital \$'000s	Retained earnings \$'000s	Foreign currency translation reserve \$'000s	Performance rights reserve \$'000s	Non-controlling interests \$'000s	Total equity \$'000s
Balance at 1 July 2024	15,887	117,791	(8,472)	2,859	(625)	127,440
Profit after income tax expense for the half-year	-	25,249	-	-	77	25,326
Other comprehensive income for the half-year, net of tax	-	-	269	-	-	269
Total comprehensive income for the half-year	-	25,249	269	-	77	25,595
<i>Transactions with owners in their capacity as owners:</i>						
Foreign currency translation with non-controlling interest	-	-	-	-	(1,029)	(1,029)
Dividends provided for or paid	12	(15,895)	-	-	-	(15,895)
Purchase of share under employee share trust	(2,164)	-	-	-	-	(2,164)
Loan shares to senior management (net of dividend received back)	(153)	-	-	-	-	(153)
Performance rights - value of rights	10(b)	-	-	545	-	545
Exercise of performance rights	10(b)	460	-	(460)	-	-
		(1,857)	(15,895)	-	(1,029)	(18,696)
Balance at 31 December 2024	14,030	127,145	(8,203)	2,944	(1,577)	134,339

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Notes	Share capital \$'000s	Retained earnings \$'000s	Foreign currency translation reserve \$'000s	Performance rights reserve \$'000s	Non-controlling interests \$'000s	Total equity \$'000s
Balance at 1 July 2025	13,960	140,139	(5,981)	3,747	(1,392)	150,473
Profit after income tax expense for the half-year	-	18,255	-	-	(316)	17,939
Other comprehensive loss for the half-year, net of tax	-	-	(4,926)	-	(262)	(5,188)
Total comprehensive income for the half-year	-	18,255	(4,926)	-	(578)	12,751
<i>Transactions with owners in their capacity as owners:</i>						
Acquisition of subsidiaries	13	-	-	-	4,495	4,495
Dividends provided for or paid	12	(9,935)	-	-	-	(9,935)
Purchase of share under employee share trust	1,051	-	-	-	-	1,051
Loan shares to senior management (net of dividend received back)	(851)	-	-	-	-	(851)
Performance rights - value of rights	10(b)	-	-	481	-	481
Exercise of performance rights	10(b)	756	-	(756)	-	-
		956	(9,935)	-	4,495	(4,759)
Balance at 31 December 2025	14,916	148,459	(10,907)	3,472	2,525	158,465

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Consolidated Statement of Cash Flows

For the half-year ended 31 December 2025

Notes	31 December 2025 \$'000s	31 December 2024 \$'000s
Cash flows from operating activities		
Receipts from customers (inclusive of GST)	166,114	159,345
Payments to suppliers and employees (inclusive of GST)	(138,557)	(132,014)
	27,557	27,331
Interest paid	(540)	(377)
Income taxes paid	(9,314)	(7,608)
Interest received	887	1,489
Net cash inflow from operating activities	18,590	20,835
Cash flows from investing activities		
Dividends received from joint ventures and associates	1,638	710
Payment for purchase of business, net of cash acquired	13 (8,671)	-
Repayment of loan shares	956	-
Payments for property, plant and equipment	(1,823)	(680)
Proceeds from investments in listed equities	807	-
Net cash (outflow)/inflow from investing activities	(7,093)	30
Cash flows from financing activities		
Proceeds from borrowings	4,919	10,166
Repayments of borrowings	(2,470)	(1,200)
Dividends paid to Company shareholders	(9,935)	(15,896)
Reduction of lease liability	(2,085)	(2,014)
Purchase of shares by employee share trust	(1,890)	(1,857)
Net cash outflow from financing activities	(11,461)	(10,801)
Net increase in cash and cash equivalents	36	10,064
Cash and cash equivalents at the beginning of the financial year	79,036	67,564
Effects of exchange rate changes on cash and cash equivalents	949	(577)
Cash and cash equivalents at the end of the period	80,021	77,051

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes.

Notes to the Consolidated Financial Statements

31 December 2025

1. Summary of material accounting policies

These general purpose financial statements for the interim half-year reporting period ended 31 December 2025 have been prepared in accordance with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Act 2001*, as appropriate for profit oriented entities. Compliance with AASB 134 ensures compliance with International Financial Reporting Standard IAS 34 *Interim Financial Reporting*.

This general purpose financial statements do not include all the notes of the type normally included in an annual financial report. Accordingly, this report is to be read in conjunction with the annual report for the year ended 30 June 2025 and any public announcements made by Lycopodium Limited during the interim reporting period in accordance with the continuous disclosure requirements of the *Corporations Act 2001*.

All amounts have been presented in Australian dollars, rounded to the nearest thousand dollars (\$'000) unless otherwise stated.

The principal accounting policies adopted are consistent with those of the previous financial year and corresponding interim reporting period, unless otherwise stated.

New or amended Accounting Standards and interpretations adopted

The consolidated entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the International Accounting Standards Board ('IASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The critical accounting estimates and judgements are consistent with those applied and disclosed in the 30 June 2025 annual report.

2. Segment information

Management has determined the operating segments based on the internal reports reviewed by the Board (who are identified as the Chief Operating Decision Maker ("CODM")) that are used to assess performance and allocate resources. During the period, the Consolidated entity refined its internal reporting structure such that performance is now monitored on a geographic basis. As part of this change, the Group has updated its operating segments and has restated comparative information in accordance with AASB 8 *Operating Segments*.

As part of our ongoing assessment of operations, we have updated our segments and restated the comparatives.

(a) Description of segments

The Board assesses the business on a geographic basis and has identified four operating segments; Asia Pacific, Africa, Americas and Other, which are reportable operating segments in accordance with the requirements of AASB 8.

Management has determined the operating segments based on the reports reviewed by the Board of Directors that are used to make strategic decisions.

Notes to the Consolidated Financial Statements

31 December 2025

2. Segment information (continued)

(b) Other segment information

The segment information provided to the Board of Directors for the reportable segments for the half-year ended 31 December 2025 and 2024 are as follows:

31 December 2025	Asia Pacific \$'000s	Africa \$'000s	Americas \$'000s	Total \$'000s
Total segment revenue	101,197	20,229	59,686	181,112
Inter-segment revenue	(13,347)	6,496	(430)	(7,281)
Revenue from external customers	87,850	26,725	59,256	173,831
Interest income				887
Other income				(236)
Total revenue				174,482
Segment profit before tax	13,117	983	12,240	26,340
Unallocated:				
Depreciation and amortisation				(2,435)
Share of net profit of associates and joint ventures accounted for using the equity method				1,425
Other unallocated				(545)
Profit before tax				24,785
Income tax expense				(6,846)
Profit after tax				17,939
Total segment assets	101,379	40,691	71,601	213,671
Intersegment eliminations				(1,399)
Intangibles arising on consolidation				18,468
Unallocated Segment Assets:				
Cash and cash equivalents				1,189
Trade and other receivables				5,479
Right-of-use assets				4,803
Other non-current assets				5,787
Other unallocated segment assets				16,321
Total assets				264,319
Total assets includes:				
Additions to non-current assets (other than financial assets and deferred tax)	129	298	1,396	1,823
Total segment liabilities	35,425	21,473	28,905	85,803
Intersegment eliminations				(7,191)
Unallocated Segment Liabilities:				
Trade and other payables				4,726
Provision for income tax				1,379
Lease liabilities				10,625
Borrowings				3,847
Other unallocated segment liabilities				6,665
Total liabilities as per the consolidated balance sheet				105,854

Notes to the Consolidated Financial Statements

31 December 2025

2. Segment information (continued)

(b) Other segment information (continued)

The segment information provided to the Board of Directors for the reportable segments for the half-year ended 31 December 2025 and 2024 are as follows:

31 December 2024 (restated)	Asia Pacific \$'000s	Africa \$'000s	Americas \$'000s	Total \$'000s
Total segment revenue	125,361	25,220	29,129	179,710
Inter-segment revenue	(3,722)	(7,333)	(2,775)	(13,830)
Revenue from external customers	121,639	17,887	26,354	165,880
Interest income				1,489
Other income				11
Total revenue				167,380
Segment profit before tax	22,574	5,681	7,124	35,379
Unallocated:				
Depreciation and amortisation				(2,059)
Share of net profit of associates and joint ventures accounted for using the equity method				1,238
Other unallocated				1,257
Profit before tax				35,815
Income tax expense				(10,489)
Profit after tax				25,326
Total segment assets	117,800	34,436	38,744	190,980
Intersegment eliminations				(11,392)
Intangibles arising on consolidation				6,126
Unallocated Segment Assets:				
Cash and cash equivalents				17,663
Trade and other receivables				11,172
Right-of-use assets				7,145
Other non-current assets				6,570
Other unallocated segment assets				12,835
Total assets				241,099
Total assets includes:				
Additions to non-current assets (other than financial assets and deferred tax)	680	-	-	680
Total segment liabilities	63,562	15,099	11,820	90,481
Intersegment eliminations				3,471
Unallocated Segment Liabilities:				
Trade and other payables				2,216
Provision for income tax				(15,632)
Lease liabilities				8,536
Borrowings				9,256
Other unallocated segment liabilities				8,433
Total liabilities as per the consolidated balance sheet				106,761

Notes to the Consolidated Financial Statements

31 December 2025

3. Revenue from contract with customers

Revenue from contracts with customers for the half-year ended 31 December 2025 and 2024 are as follows:

	2025			2024		
	Engineering & related services \$'000s	Construction contracts \$'000s	Total \$'000s	Engineering & related services \$'000s	Construction contracts \$'000s	Total \$'000s
Asia Pacific	87,850	-	87,850	121,639	-	121,639
Africa	26,725	-	26,725	17,886	-	17,886
Americas	35,770	23,486	59,256	16,450	9,905	26,355
Total revenue	150,345	23,486	173,831	155,975	9,905	165,880

(a) Assets and liabilities related to contracts with customers

	31 December 2025 \$'000s	30 June 2025 \$'000s
Total contract assets	-	-
Advances received for construction contract work	7,314	9,897
Deferred services income	11,764	4,526
Total contract liabilities	19,078	14,423

Advances received for construction contract work and deferred services income represent customer payments received in advance of performance (contract liabilities) that are expected to be recognised as revenue in the financial years ending 30 June 2026 and 30 June 2027.

4. Income tax expense

(a) Income tax expense

	31 December 2025 \$'000s	31 December 2024 \$'000s
Current tax on profits for the year	6,771	10,857
Deferred tax on profits for the year	75	(356)
Adjustments for tax of prior periods	-	(12)
	6,846	10,489

Notes to the Consolidated Financial Statements

31 December 2025

5. Non-current assets – Investments accounted for using the equity method

(a) Investments in joint ventures and associates

	Consolidated entity	
	31 December 2025 \$'000s	30 June 2025 \$'000s
Investments in joint ventures	29	929
Investments in associates	5,450	4,957
Carrying amount at the end of the period	5,479	5,886

(b) Investment in Joint Ventures

Name of Joint Venture	Country of Incorporation & Principal Place of Business	Principal Activities	Proportion of Ownership Interest Held by the Consolidated Entity	
			31 December 2025	31 December 2024
Mondium Pty Ltd ("Mondium")	Australia	Engineering and construction services	40%	40%
Orway IQ Pty Ltd ("OIQ") Incorporated in May 2019	Australia	Remote optimisation consulting services	50%	50%
LPN Dry Mining Services PL	South Africa	Engineering and construction services	50%	-

The consolidated entity's share of the results of its principal joint ventures:

	31 December 2025 \$'000s	31 December 2024 \$'000s
(Loss)/profit from continuing operations	(100)*	297
Other comprehensive income	-	-
Total comprehensive (loss)/income	(100)	297

* From the results from continuing operations and reserves, \$800,000 (2024: \$ nil) was received as dividends during the period ended 31 December 2025.

(c) Investment in Associates

Name of Associate	Country of Incorporation & Principal Place of Business	Principal Activities	Proportion of Ownership Interest Held by the Consolidated Entity	
			31 December 2025	31 December 2024
ECG Engineering Pty Ltd	Australia	Electrical engineering services	31%	31%
Kholo Marine & Minerals (Pty) Ltd Incorporated July 2019	South Africa	Engineering and consulting services	49%	49%

The consolidated entity's share of the results of its principal associates:

	31 December 2025 \$'000s	31 December 2024 \$'000s
Profit from continuing operations	1,218*	941
Other comprehensive income	-	-
Total comprehensive income	1,218	941

* From the profit from continuing operations, \$868,000 (2024: \$709,000) was received as dividends during the period ended 31 December 2025.

Notes to the Consolidated Financial Statements

31 December 2025

6. Fair value measurement of financial instruments

The following table details the consolidated entity's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement being:

- (a) Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities
- (b) Level 2 - inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices), and
- (c) Level 3 - inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The consolidated entity considers all investments to be Level 1 investments.

31 December 2025	Level 1	Level 2	Level 3	Total
Financial assets	\$'000s	\$'000s	\$'000s	\$'000s
Listed securities	1,871	-	-	1,871
Net fair value	1,871	-	-	1,871

30 June 2025	Level 1	Level 2	Level 3	Total
Financial assets	\$'000s	\$'000s	\$'000s	\$'000s
Listed securities	2,606	-	-	2,606
Net fair value	2,606	-	-	2,606

There were no transfers between Level 1 and Level 2 during the financial half-year.

7. Borrowings

	31 December 2025 \$'000s	30 June 2025 \$'000s
Other borrowings	3,847	1,460
	3,847	1,460

8. Lease Liabilities

	31 December 2025 \$'000s	30 June 2025 \$'000s
Lease liabilities pertaining to leased properties		
Current	4,621	4,253
Non-current	9,159	10,706

Notes to the Consolidated Financial Statements

31 December 2025

9. Current liabilities – Provisions

	31 December 2025 \$'000s	30 June 2025 \$'000s
Service and equipment warranties	3,253	3,491

(a) Movements in provisions

Movements in each class of provision during the financial year, other than employee benefits, are set out below:

	Service and equipment warranties \$'000s	Total \$'000s
Consolidated entity		
Carrying amount at 1 July 2025	3,491	3,491
Provisions recognised during the period	884	884
Provisions reversed during the period	(1,073)	(1,073)
Foreign exchanges difference	(49)	(49)
Carrying amount at 31 December 2025	3,253	3,253

The consolidated entity recognises service and equipment warranty provisions in accordance with its current policy. The amount provided takes into account the percentage completion of the project, forecast to complete costs plus any close-out obligations and potential contractual liabilities during the warranty period.

Notes to the Consolidated Financial Statements

31 December 2025

10. Contributed equity

(a) Share capital

	31 December 2025 Shares	30 June 2025 Shares	31 December 2025 \$'000s	30 June 2025 \$'000s
Ordinary shares				
Fully paid	39,740,226	39,740,226	20,855	20,855
Less: Treasury shares (Employee Share Trust)	(1,035,724)	(890,313)	(7,619)	(6,639)
Add: Exercise of shares through Employee Share Trust	574,206	408,556	2,531	1,775
Less: Loan funded shares to senior management	(175,000)	(375,000)	(851)	(2,031)
Balance at the end of the period	39,103,708	38,883,469	14,916	13,960

* Movement in treasury shares held by Employee Share Trust during the period ended 31 December 2025 amounted to \$ 224,000 (2024 : \$2,164,000).

** Movement in Loan Funded Shares to Senior management during the period ended 31 December 2025 amounted to \$ 1,180,000 (2024 : \$153,000).

(b) Reserves

	31 December 2025 \$'000s	30 June 2025 \$'000s
Share based payments reserve	3,472	3,747
Foreign currency translation reserve	(10,907)	(5,981)
	(7,435)	(2,234)

	31 December 2025 \$'000s	30 June 2025 \$'000s
Movements		
Share based payments reserve		
Opening Balance	3,747	2,859
Performance rights plan expense	481	918
Loan funded shares	-	114
Transfer to share capital - exercise of rights	(756)	(492)
Tax effect of transfer to cash to employee share trust	-	348
Balance at the end of the period	3,472	3,747
Foreign currency translation reserve		
Opening Balance	(5,981)	(8,472)
Currency translation differences arising during the year	(4,926)	2,491
Balance at the end of the period	(10,907)	(5,981)

(c) Retained earnings

	31 December 2025 \$	30 June 2025 \$
Balance 1 July	140,139	117,791
Net profit for the period	18,255	42,218
Dividends paid or payable	(9,935)	(19,870)
Balance at the end of the period	148,459	140,139

Notes to the Consolidated Financial Statements

31 December 2025

11. Non-controlling interests

	31 December 2025 \$'000s	30 June 2025 \$'000s
Interest in:		
Share capital	13	13
Reserves	4	4
Non-controlling interest on acquisition	4,207	(288)
Retained earnings	(1,699)	(1,122)
	2,525	(1,393)

12. Dividends

(a) Ordinary shares

	31 December 2025 \$'000s	31 December 2024 \$'000s
Final dividend for the year ended 30 June 2025 of 25.0 cents (2024: 40.0 cents) per fully paid share paid on 3 October 2025 (2024: 6 October 2024)		
Fully franked based on tax paid at 30% (2024: 30%)	9,935	15,895

(b) Dividends not recognised at the end of the reporting period

	31 December 2025 \$'000s	31 December 2024 \$'000s
Since half-year end the Directors have recommended the payment of an interim dividend of 22.0 cents per fully paid ordinary share (2024: 10.0 cents), fully franked based on tax paid at 30% (2024: 30%). The aggregate amount of the proposed dividend expected to be paid on 2 April 2026 (2024: 3 April 2025) out of retained earnings of the consolidated entity at 31 December 2025, but not recognised as a liability at period end, is	8,743	3,974

Notes to the Consolidated Financial Statements

31 December 2025

13. SAXUM Acquisition

On 3 July 2025, Lycopodium Limited completed the acquisition of a 60% controlling interest in SAXUM Ingenieria S.A., SAXUM Consultoria e Engenharia Ltda, SAXUM Engineering Pty Ltd and SAXUM Engineering LLC (collectively, SAXUM), for total cash consideration of \$10,783,000. SAXUM is a multi-disciplinary engineering and project management services company, providing services to the mineral processing, cement & lime, manufacturing & infrastructure and oil & gas sectors. The acquisition of the four SAXUM entities has been accounted for as a single business combination, as all entities were negotiated and acquired under one integrated contractual arrangement. The acquisition forms part of the Consolidated entity's strategy to expand its footprint in the Americas.

The fair values identified in relation to the acquisition are provisional as at 31 December 2025. Upon the finalisation of the provisional accounting period, there may be changes to the goodwill and identifiable intangible asset balances.

Details of the acquisition are as follows:

Fair value	\$'000
Cash and cash equivalents	2,112
Trade and other receivables	3,600
Other assets	3,458
Plant and equipment	1,030
Customer contracts	8,831
Deferred tax asset	352
Trade and other payables	(4,260)
Deferred tax liability	(3,340)
Employee benefits	(360)
Other liabilities	(186)
Net assets acquired	11,237
Less: Non-controlling interest	(4,495)
Goodwill	4,041
Acquisition-date fair value of total consideration transferred using cash*	10,783

Cash used to acquire business, net of cash acquired	\$'000
Acquisition-date fair value of consideration transferred*	10,783
Less: cash and cash equivalents	(2,112)
Net cash used	8,671

* Cash consideration settled by paying US\$7,085,326.

The trade receivables balance of \$3,600,000 represents contractual amounts, all of which are expected to be collectible.

14. Events occurring after the reporting period

Dividends

Since half-year end the directors have recommended the payment of an interim dividend on ordinary shares in respect of the 2026 financial year. The total amount of dividend is \$8,743,000 which represents a fully franked dividend of 22.0 cents per fully paid ordinary share.

With the exceptions of the above, no other matter or circumstance that has arisen since 31 December 2025 that has significantly affected or may significantly affect:

- the consolidated entity's operations in future financial years, or
- the results of those operations in future financial years, or
- the consolidated entity's state of affairs in the future financial periods.

Directors' Declaration

In the Directors' opinion:

- (a) the financial statements and notes set out on pages 6 to 19 are in accordance with the *Corporations Act 2001*, including:
- (i) complying Australian Accounting Standards AASB 134 *Interim Financial Reporting* the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the consolidated entity's financial position as at 31 December 2025 and of its performance for the half-year ended on that date, and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.



Peter De Leo

Managing Director & CEO
Perth

17 February 2026



Independent Auditor's Review Report



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INDEPENDENT AUDITOR'S REVIEW REPORT

To the Members of LYCOPODIUM LIMITED

Report on the Half-Year Financial Report

Conclusion

We have reviewed the accompanying half-year financial report of Lycopodium Limited which comprises the consolidated statement of financial position as at 31 December 2025, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the half-year ended on that date, notes to the consolidated financial statements comprising a summary of material accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the half-year end or from time to time during the half-year.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of Lycopodium Limited is not in accordance with the *Corporations Act 2001* including:

- (a) giving a true and fair view of the consolidated entity's financial position as at 31 December 2025 and of its performance for the half-year ended on that date; and
- (b) complying with Accounting Standard AASB 134 *Interim Financial Reporting* and *Corporations Regulations 2001*.

Basis for Conclusion

We conducted our review in accordance with ASRE 2410 Review of a Financial Report Performed by the Independent Auditor of the Entity. Our responsibilities are further described in the Auditor's Responsibilities for the Review of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Lycopodium Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Directors' Responsibility for the Half-Year Financial Report

The directors of Lycopodium Limited are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Review of the Financial Report

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including: giving a true and fair view of the consolidated entity's financial position as 31 December 2025 and its performance for the half-year ended on that date; and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

RSM

RSM AUSTRALIA

A Whyte

ALASDAIR WHYTE
Partner

Perth, WA
Dated: 17 February 2026

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