

Form 605

Corporations Act 2001
Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme **Southern Cross Electrical Engineering Ltd (SXE)**
ACN/ARSN **ACN 009 307 046**

1. Details of substantial holder (1)

Name **Perpetual Limited and its related bodies corporate**
ACN/ARSN (if applicable) **ACN 000 431 827**

The holder ceased to be a substantial holder on **16/02/2026**

The previous notice was given to the company on **10/12/2025**

The previous notice was dated **08/12/2025**

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
	Refer to Annexure A				

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Perpetual Limited (PPT)	Level 14, 123 Pitt Street Sydney, NSW 2000
Perpetual Investment Management Limited (PIML)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Fund Services Limited (PFSL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Pendal Institutional Limited (PIL)	Level 14, 123 Pitt Street Sydney, NSW 2000
Sothern Cross Electrical Engineering Limited (SXE)	Level 15, 225 St Georges Terrace, PERTH, WA, AUSTRALIA, 6000

Signature

print name Sylvie Dimarco capacity Company Secretary

sign here *Sylvie Dimarco* date 18/02/2026

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

ANNEXURE A

This is annexure 'A' referred to in Form 605, Notice of ceasing to be a substantial holder, lodged for Perpetual Limited ACN 000 431 827

Sylvie Dimarco – Company Secretary, Perpetual Limited 18/02/2026

Entity	Custodian	Date	Transaction Type	Consideration (Cash)	Class (Ordinary) and number	Person's vote affected
PFSL	Northern Trust Company Limited	2025-12-11	Purchase	3,539.70	1,539	1,539
PFSL	Northern Trust Company Limited	2025-12-16	Purchase	301,093.32	122,800	122,800
PFSL	Northern Trust Company Limited	2025-12-16	Purchase	38,523.60	15,660	15,660
PFSL	Northern Trust Company Limited	2026-01-19	Sale	-1,451,318.98	-564,452	-564,452
PFSL	Northern Trust Company Limited	2026-01-19	Purchase	929,316.53	361,433	361,433
PFSL	Northern Trust Company Limited	2026-02-02	Sale	-45,870.91	-17,882	-17,882
PFSL	Northern Trust Company Limited	2026-02-02	Sale	-398,862.63	-155,502	-155,502
PFSL	Northern Trust Company Limited	2026-02-03	Sale	-333,073.00	-130,000	-130,000
PFSL	Northern Trust Company Limited	2026-02-03	Sale	-382,695.19	-149,013	-149,013
PFSL	Northern Trust Company Limited	2026-02-05	Sale	-11,545.83	-4,237	-4,237
PFSL	Northern Trust Company Limited	2026-02-05	Sale	-171,868.48	-63,071	-63,071
PFSL	Northern Trust Company Limited	2026-02-05	Sale	-17,380.05	-6,378	-6,378
PFSL	Northern Trust Company Limited	2026-02-05	Sale	-258,692.43	-94,933	-94,933
PFSL	Northern Trust Company Limited	2026-02-06	Sale	-599,536.17	-225,814	-225,814
PFSL	Northern Trust Company Limited	2026-02-06	Sale	-468,554.40	-176,480	-176,480
PFSL	Northern Trust Company Limited	2026-02-09	Sale	-7,892.10	-2,923	-2,923
PFSL	Northern Trust Company Limited	2026-02-09	Sale	-6,169.50	-2,285	-2,285
PFSL	Northern Trust Company Limited	2026-02-10	Sale	-327,458.61	-121,263	-121,263
PFSL	Northern Trust Company Limited	2026-02-10	Sale	-255,916.91	-94,770	-94,770
PFSL	Northern Trust Company Limited	2026-02-16	Sale	-1,371,265.26	-474,437	-474,437
PIL	Citicorp Nominees Pty Ltd	2025-12-11	Purchase	319.7	139	139
PIL	Citicorp Nominees Pty Ltd	2025-12-11	Purchase	374.9	163	163
PIL	Citicorp Nominees Pty Ltd	2025-12-16	Purchase	25,651.78	10,462	10,462
PIL	Citicorp Nominees Pty Ltd	2025-12-16	Purchase	3,281.64	1,334	1,334
PIL	Citicorp Nominees Pty Ltd	2025-12-16	Purchase	32,563.68	13,281	13,281
PIL	Citicorp Nominees Pty Ltd	2025-12-16	Purchase	4,167.24	1,694	1,694
PIL	Citicorp Nominees Pty Ltd	2026-01-19	Purchase	84,705.61	32,944	32,944
PIL	Citicorp Nominees Pty Ltd	2026-01-19	Purchase	107,267.89	41,719	41,719
PIL	Citicorp Nominees Pty Ltd	2026-02-05	Sale	-1,585.95	-582	-582
PIL	Citicorp Nominees Pty Ltd	2026-02-05	Sale	-23,623.03	-8,669	-8,669
PIL	Citicorp Nominees Pty Ltd	2026-02-05	Sale	-2,011.05	-738	-738
PIL	Citicorp Nominees Pty Ltd	2026-02-05	Sale	-29,942.30	-10,988	-10,988
PIL	Citicorp Nominees Pty Ltd	2026-02-06	Sale	-42,774.71	-16,111	-16,111
PIL	Citicorp Nominees Pty Ltd	2026-02-06	Sale	-54,217.76	-20,421	-20,421
PIL	Citicorp Nominees Pty Ltd	2026-02-09	Sale	-564.3	-209	-209
PIL	Citicorp Nominees Pty Ltd	2026-02-09	Sale	-712.8	-264	-264
PIL	Citicorp Nominees Pty Ltd	2026-02-10	Sale	-23,363.86	-8,652	-8,652
PIL	Citicorp Nominees Pty Ltd	2026-02-10	Sale	-29,612.59	-10,966	-10,966
PIL	HSBC Custody Nominees (Australia) Limited	2025-12-11	Purchase	975.2	424	424
PIL	HSBC Custody Nominees (Australia) Limited	2025-12-16	Purchase	75,606.79	30,836	30,836
PIL	HSBC Custody Nominees (Australia) Limited	2025-12-16	Purchase	9,675.18	3,933	3,933
PIL	HSBC Custody Nominees (Australia) Limited	2026-01-19	Purchase	220,706.67	85,838	85,838
PIL	HSBC Custody Nominees (Australia) Limited	2026-02-05	Sale	-4,095.68	-1,503	-1,503

PIL	HSBC Custody Nominees (Australia) Limited	2026-02-05	Sale	-60,971.88	-22,375	-22,375
PIL	HSBC Custody Nominees (Australia) Limited	2026-02-06	Sale	-110,349.77	-41,563	-41,563
PIL	HSBC Custody Nominees (Australia) Limited	2026-02-09	Sale	-1,452.60	-538	-538
PIL	HSBC Custody Nominees (Australia) Limited	2026-02-10	Sale	-60,270.23	-22,319	-22,319
PIL	National Nominees Limited	2026-01-19	Purchase	109,322.28	42,518	42,518
PIL	National Nominees Limited	2026-02-04	Sale	-466,422.52	-181,445	-181,445
PIL	National Nominees Limited	2026-02-05	Sale	-1,981.08	-727	-727
PIL	National Nominees Limited	2026-02-05	Sale	-29,498.13	-10,825	-10,825
PIL	National Nominees Limited	2026-02-06	Sale	-52,067.21	-19,611	-19,611
PIL	National Nominees Limited	2026-02-09	Sale	-685.8	-254	-254
PIL	National Nominees Limited	2026-02-10	Sale	-28,437.91	-10,531	-10,531
PIML	HSBC Custody Nominees (Australia) Limited	2025-12-09	Purchase	14,373.94	6,121	6,121
PIML	HSBC Custody Nominees (Australia) Limited	2025-12-10	Purchase	309,747.37	131,813	131,813
PIML	HSBC Custody Nominees (Australia) Limited	2025-12-12	Purchase	41,793.87	17,837	17,837
PIML	HSBC Custody Nominees (Australia) Limited	2025-12-15	Purchase	22,186.35	9,441	9,441
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-21	Purchase	31,390.47	12,825	12,825
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-22	Purchase	148,926.77	59,206	59,206
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-23	Purchase	216,109.99	88,007	88,007
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-27	Purchase	170,818.34	68,809	68,809
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-28	Purchase	332,578.15	134,500	134,500
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-29	Purchase	561,672.79	224,867	224,867
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-29	Purchase	173,422.50	69,369	69,369
PIML	HSBC Custody Nominees (Australia) Limited	2026-01-30	Purchase	55,544.95	22,427	22,427
PIML	HSBC Custody Nominees (Australia) Limited	2026-02-03	Purchase	36,759.16	14,340	14,340
PIML	HSBC Custody Nominees (Australia) Limited	2026-02-03	Purchase	97,451.34	37,626	37,626
PIML	HSBC Custody Nominees (Australia) Limited	2026-02-04	Purchase	279,914.77	108,234	108,234
PIML	HSBC Custody Nominees (Australia) Limited	2026-02-05	Purchase	422,352.89	159,541	159,541
PIML	HSBC Custody Nominees (Australia) Limited	2026-02-05	Purchase	332,390.31	125,977	125,977
PIML	HSBC Custody Nominees (Australia) Limited	2026-02-16	Sale	-304,269.45	-105,382	-105,382
PIML	National Nominees Pty Ltd	2025-12-09	Purchase	1,148.32	489	489
PIML	National Nominees Pty Ltd	2025-12-10	Purchase	24,770.30	10,541	10,541
PIML	National Nominees Pty Ltd	2025-12-12	Purchase	3,423.27	1,461	1,461
PIML	National Nominees Pty Ltd	2025-12-15	Purchase	1,781.30	758	758
PIML	National Nominees Pty Ltd	2026-01-21	Purchase	2,616.48	1,069	1,069
PIML	National Nominees Pty Ltd	2026-01-22	Purchase	12,410.98	4,934	4,934
PIML	National Nominees Pty Ltd	2026-01-23	Purchase	18,009.37	7,334	7,334
PIML	National Nominees Pty Ltd	2026-01-27	Purchase	14,234.66	5,734	5,734
PIML	National Nominees Pty Ltd	2026-01-28	Purchase	27,716.49	11,209	11,209
PIML	National Nominees Pty Ltd	2026-01-29	Purchase	46,808.77	18,740	18,740
PIML	National Nominees Pty Ltd	2026-01-29	Purchase	14,452.50	5,781	5,781
PIML	National Nominees Pty Ltd	2026-01-30	Purchase	4,628.95	1,869	1,869
PIML	National Nominees Pty Ltd	2026-02-03	Purchase	3,063.26	1,195	1,195
PIML	National Nominees Pty Ltd	2026-02-03	Purchase	8,122.24	3,136	3,136
PIML	National Nominees Pty Ltd	2026-02-04	Purchase	23,327.52	9,020	9,020
PIML	National Nominees Pty Ltd	2026-02-05	Purchase	34,465.20	13,019	13,019
PIML	National Nominees Pty Ltd	2026-02-05	Purchase	27,123.78	10,280	10,280
PIML	State Street Bank and Trust	2025-12-16	Purchase	55,046.07	22,361	22,361