

ASX Release

16 February 2026

## Board and Executive Changes

**Noble Helium Limited (ASX:NHE)** (“Noble Helium” or “the Company”) is pleased to announce the appointment of Mr Jamie Clarke as an independent Non-Executive Director. In addition, Mr Justyn Wood, one of the founders of the Company is stepping down from the Board to allow him to focus all of his energies on the upcoming North Rukwa drill campaign, scheduled to commence in Q2 2026, in the Rukwa Basin, Tanzania.

### Key Appointments and Board Changes

Mr Jamie Clarke will join the Noble Helium Board as an independent Non-Executive Director effective 16 February 2025.

Mr Clarke is a highly experienced energy executive who served as Chief Executive Officer of the Clarke Energy Limited Group from 2010 to 2025, before stepping aside in a planned transition, taking up the role of Senior Executive Adviser. Clarke Energy is a privately held global engineering and power-generation business originally founded by his father, Jim Clarke, in 1989. The company was later acquired by the US-based Kohler Company in 2017 (which has recently re-organised and rebranded its Energy Division as Rehlko).

Mr Clarke joined the family business in 2000 after graduating from Glasgow Caledonian University with a marketing degree. He led Clarke Energy's international expansion, helping to grow its operations into 27 countries and navigating private equity transactions through major growth phases. Under his leadership, Clarke Energy achieved substantial growth, with annual revenues exceeding £600 million by 2025.

Mr Clarke has been a long-term supporter of the Company, being both a major shareholder and one of the lenders who helped fund the Tanzanian VAT recovery shortfall in 2023. He brings extensive experience in international energy operations, facilitating strategic growth. He has built a global network across the energy sector, which will be invaluable as Noble Helium advances its helium projects toward production. His appointment is part of the Company's ongoing plans to strength its governance and strategic oversight.

Recognising the importance of the North Rukwa project and the continuing time inputs required to ensure its success, Mr Justyn Wood, Co-Founder and Executive Director, is stepping down from the Board on 16 February 2026 to allow him to focus 100% on technical leadership, preparation and execution of the Q2 2026 drill campaign and the technical development of the Company's helium-rich licences in the Rukwa Basin.

This change enables the Company to leverage Mr Wood's specialised geological and geophysical expertise where it delivers maximum value.

## Strategic Rationale

Together, the changes to the Board and Executive support Noble Helium's strategic priorities:

- **Q2 2026 Drill Campaign:** Focused technical leadership to execute the upcoming drilling campaign on the North Rukwa project, Tanzania.
- **Rukwa Basin Development:** Advancement of the Company's helium-rich licences in the Rukwa Basin. (The assessment of Prospective Helium Resources by independent experts, Netherland, Sewell & Associates, Inc. (**NSAI**) indicates the Rukwa Basin may represent the world's largest helium resource primarily derived from a non-hydrocarbon source)
- **Corporate Strengthening:** Enhanced Board expertise, strengthen governance and oversight, and benefit from global industry connections through Mr Clarke's extensive international energy experience.
- **Global Expansion:** Further steps towards building capability to support the Company's strategy to expand globally and ensure supply security against rising geopolitical risks.
- **Path to Production:** Positioning Noble Helium to become a significant global helium supplier.

### Mr Dennis Donald, Executive Chairman of Noble Helium, commented:

*"We are delighted to welcome Jamie Clarke to the Board of Noble Helium. Jamie's extensive leadership experience, his international energy network and proven track record in scaling global operations will be invaluable as we advance our world-class helium assets in the Rukwa Basin.*

*"The decision by Justyn Wood to focus entirely on our technical programmes demonstrates his commitment to the Company and our shared priority to maximise the potential of our exceptional helium resources. With independent corroboration from NSAI that the Rukwa Basin may represent the largest helium resource on Earth derived from non-primary hydrocarbon sources. It is critical that we have Justyn's expertise dedicated full time to our upcoming drill campaign and the subsequent development of our licences.*

*"This restructuring positions Noble Helium with both the technical excellence and strategic leadership required to realise our ambition of becoming a significant, globally diversified helium supplier. We look forward to Jamie's contributions as we enter this exciting phase."*

***This announcement has been authorised for release by the Board of Directors of Noble Helium Limited.***

**For further information, please contact:**

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