

## APPOINTMENT OF EXECUTIVE DIRECTOR

**Sydney, February 06, 2026** - NoviqTech Limited (ASX: NVQ) is pleased to announce the appointment of Mr Timothy Brooks as Executive Director of the Company, effective immediately.

Mr Brooks brings a wealth of experience to the Board, with over 15 years in a variety of senior marketing, corporate strategy, and commercial roles at major global organisations, including National Australia Bank, Lion Nathan, Nestle, Pfizer, Diageo, and Arnott's.

Most recently, Timothy has gained 4 years of specialised experience in carbon markets, focusing on biochar Carbon Dioxide Removal (CDR) projects utilising agricultural waste as feedstock. This expertise aligns strongly with NoviqTech's focus on carbon emissions tracking and guarantee-of-origin solutions.

Timothy holds a Bachelor of Commerce from the University of NSW, majoring in Marketing and Human Resource Management.

Mr Brooks remuneration will consist of a \$200,000 base salary plus superannuation. Performance rights and bonus arrangements will be subject to approval by the Board at a future date. The employment arrangement is ongoing until terminated and may be terminated by either party on three (3) months' written notice, or by the Company with immediate effect for cause.

Freddy El Turk, CEO of NoviqTech, said, "We are delighted to welcome Timothy to the Board as an Executive Director. His deep experience in corporate strategy at top-tier multinational companies, combined with his hands-on expertise in carbon markets and the biochar sector, makes him an excellent addition to the team. We look forward to his contribution as we continue to scale NoviqTech."

Timothy Brooks remarked, "I am excited to join NoviqTech at such a pivotal time for the company and the broader sustainability sector. I look forward to applying my commercial experience and carbon market knowledge to help drive the Company's growth strategy and deliver value for shareholders."

Authorised by the Board of NVQ.

For any queries relating to this announcement, please contact: [Investors@noviqtech.com](mailto:Investors@noviqtech.com)

## About NoviqTech

NoviqTech (ASX: NVQ) harnesses the power of artificial intelligence and distributed ledger technology to provide trusted and transparent reporting across supply chains, carbon emissions reporting, and Guarantee of Origin. The NoviqTech brands deliver novel and innovative technologies to organisations across the globe in sectors from maritime to regenerative agriculture, empowering them to make more informed decisions, track their carbon emissions with precision, and validate the authenticity of their products' origins all in real-time. Visit [noviqtech.com](https://noviqtech.com)

## About Coralia

Coralia is an Australian Biochar Carbon Removal company positioning itself at the cutting edge of this imperative by building an institutional-grade portfolio of high-integrity Biochar Carbon Dioxide Removals (CDR) projects in the Great Barrier Reef catchment in North Queensland. Coralia's Biochar Carbon Removal Credits and physical biochar will play a key role in helping Data Centres and their AI Hyperscale customers reduce their net carbon emissions both within Australia and globally, as the Biochar CDR market is in exponential growth.

Visit <https://coralia.com.au>