



Governance

Our goal is to ensure board and management's awareness of key Sustainability issues, implementing effective measures and controls.

The Board of Directors is responsible for overseeing Sustainability-related matters and Sustainability is now a standing monthly Board agenda item.

- **Climate Related Disclosures:** Briscoe Group is a climate-reporting entity under the Financial Markets Conduct Act 2013 and this year we released our inaugural climate-related disclosures, prepared in accordance with the Aotearoa New Zealand Climate Standards. This milestone achievement symbolises a significant step forward in our commitment to sustainability, as we lay out a comprehensive roadmap for mitigating our climate impact and enhancing our resilience. Our Climate-related disclosures can be accessed [here](#).
- **Policies:** We have implemented a range of Sustainability policies to ensure we are in line with legislation and uphold necessary standards. You can read these policies on our website [here](#).
- **Staff Training and Upskilling:** We are committed to continuously enhancing our team members' skills and knowledge to effectively address sustainability-related challenges and participate in projects. Given the dynamic nature of sustainability, we strive to ensure our teams are well-equipped with the necessary resources to help us make progress under our four pillars of sustainability.
- **Sustainability Working Group:** Our Sustainability Working Group is crucial in keeping management informed and proactive about key sustainability issues. This group drives our action, ensuring alignment with our strategy and progress towards our targets and goals.

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