

APPOINTMENT OF CHIEF FINANCIAL OFFICER

Specialist resources services provider Babylon Pump & Power Limited (“Babylon” or “the Company”) (ASX: BPP) is pleased to announce the appointment of Mr Paul Connolly as Chief Financial Officer, effective Monday, 2 February 2026.

Mr Connolly brings more than 25 years’ experience across senior finance, tax and treasury leadership roles in global industrial organisations. He joins Babylon from Amcor plc, where he held multiple senior finance positions across Australia, Europe and Asia. Most recently, Mr Connolly served as CFO / Vice President Finance & IT for Amcor Flexibles Asia Pacific, with responsibility for financial strategy, capital allocation, operational performance, governance and IT for a large and diversified manufacturing business.

Throughout his career, Mr Connolly has demonstrated strong expertise in financial management, performance optimisation, cost discipline and capital efficiency within complex industrial environments. His background in leading high-performing finance teams and supporting business growth will assist Babylon as it scales its rental and water management platform.

Babylon Managing Director, Michael Shelby, said:

“We are pleased to welcome Paul to Babylon. His depth of financial and operational experience in large industrial businesses will be invaluable as we continue to execute our growth strategy and focus on profitability, cash generation and disciplined capital management. Paul’s appointment further strengthens our leadership team as we enter our next phase of development.”

Mr Connolly’s appointment follows a structured executive search process and reflects Babylon’s commitment to strengthening its governance and financial capability as the Company expands its operations.

This ASX release has been authorised by Managing Director Michael Shelby.

For more information, please contact:

Michael Shelby

Managing Director
+61 (0) 8 9454 6309
mshelby@babylompumpandpower.com

Tim Dohrmann

NWR Communications
+61 (0) 468 420 846
tim@nwrcommunications.com.au

About Babylon Pump & Power Ltd

Babylon Pump & Power Ltd (ASX: BPP) is a provider of speciality mining services to the resources sector in Australia. The company is a specialist in high-pressure pumping, dewatering and project water management with decades of experience supplying and maintaining equipment in remote and offshore locations. Babylon also provides a full range of speciality power generation solutions, including system design, installation, commissioning, operations and maintenance services.

With a team of highly experienced technicians, Babylon also provides full maintenance and asset management services for high horsepower mobile equipment including engines, power train assemblies and components. Babylon is based in Perth with operations in Western Australia and Queensland.

Forward-Looking Statements

This announcement contains forward-looking statements that involve risk and uncertainties. Indications of, and guidelines or outlook on, financial position and returns, performance, targets, timelines, estimates and assumptions in respect of production, prices, operating and other costs, capital expenditures and development timelines are forward looking statements. These statements are based on an assessment of present economic and operating conditions, and on a number of assumptions and estimates regarding future events and actions that, while considered reasonable as at the date of this announcement are inherently subject to significant technical, business, economic, competitive, political and social uncertainties and contingencies.

Forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties, assumptions and other important factors, many of which are beyond the control of the Company, the directors and management. We cannot and do not give any assurance that the results, performance or achievements expressed or implied by the forward-looking statements contained in this announcement will actually occur and readers are cautioned not to place undue reliance on these forward-looking statements. These forward-looking statements are subject to various risk factors that could cause actual events or results to differ materially from the events or results estimated, expressed or anticipated in these statements.