

[Our People](#) | [Our Safety](#) | [Our Communities](#) | [Our Environment](#)

Sustainability

We are an ASX300 company with global operations. We have the potential to influence and accelerate change in the public transport sector and create a positive impact on the communities we operate in. We want to lead the way in providing low or zero emissions and smart transport solutions, whilst being a responsible employer and operator.

[View our latest Sustainability Report here](#)

Our People

We are proud to say our people are at the core of our business.

We take the responsibility of providing a safe, inclusive, and accessible workplace, where our team-members and customers feel acknowledged, respected, and appreciated seriously.

Committed to enabling people to bring their whole selves to work, we allow our people to be their best, bring their best, and feel their best. In doing so, we seek to create exceptional employee and customer experiences.

We will always champion inclusivity across our business to promote and support a workforce representative of the diversity of our customers and the Australian community.



Our Safety

Safety is, and will always be, our top priority.

We employ over 12,800 people spanning our public transport, marine and tourism products and services. We have operations in four countries and transported over 383 million customers over the last year.

We prioritise the health, safety and welfare of our employees, contractors, visitors and customers. We are also committed to a high quality of service that provides our customers with an efficient, reliable, and safe experience.

[Health Safety Environment Quality Policy →](#)

Our Communities

Kelsian's engagement with the communities we serve is driven by tailored local content plans that address community needs and empower our on-the-ground teams. We are committed to providing safe, efficient services, connecting people to their livelihoods, supporting local businesses, and assisting organisations through sponsorships and donations. Kelsian also promotes local events that unite communities and drive positive change.





Reconciliation

INNOVATE RECONCILIATION ACTION PLAN

FEBRUARY 2024 – FEBRUARY 2026

Kelsian launched its Reconciliation Action Plan (RAP) in July 2024.

Classified at the 'Innovate' level by Reconciliation Australia, this significant milestone reflects our ongoing commitment to fostering strong relationships with Aboriginal and Torres Strait Islander peoples and implementing strategies for further reconciliation.

The 'Innovate' RAP allows Kelsian to test and establish effective initiatives that promote cultural awareness, inclusivity, and respect within our organisation and the broader community. This plan includes a range of actions aimed at increasing cultural competency, supporting economic opportunities, and enhancing engagement with Indigenous communities.

CONNECTING COMMUNITIES

Artwork by Shane Mankitya Cook

“Connecting Communities” created by Wulli Wulli and Guwa artist Shane Cook, symbolises the significance of First Nations navigation and travel, connecting individuals, communities, and cultures.

The artwork invites viewers to reflect on shared experiences that transcend boundaries through vibrant colours, dynamic composition, layering of elements/symbols and intertwining. It celebrates how travel fosters understanding, unity, and the creation stories.

Our Environment

At the Kelsian Group we genuinely care for the environment and are committed to preserving it through the efficient use of resources, minimising waste and reducing environmental impact, whilst promoting a culture of sustainability.

We are also committed to delivering a high-quality service that provides an efficient and reliable experience to our customers.

- About
- Our Operations
- Investor Centre
- Sustainability**
- News & Media
- Contact
- Careers

buses, Kelsian is committed to exploring new technology, and are proud to deliver more sustainable public transport solutions.

Our fleet currently comprises of 189 Battery Electric Buses (BEB) and four Hydrogen Fuel Cell Buses (HFCB). Over the next two years, our ambitious plans, including grid upgrades and charging infrastructure developments, will see our fleet expand to approximately 375 ZEBs.

Kelsian will continue to invest in new technologies and ideas to ensure the most effective service is delivered.



[Investor Centre](#)

[Careers](#)

[News & Media](#)

[Contact Us](#)

[Privacy Policy](#)

Stay Updated



Subscribe

© Copyright 2024 Kelsian Group Limited

Kelsian Group Limited acknowledges the Traditional Owners of the land on which we work and recognise their continued custodianship and connection to the land, waters, and community. We pay our respect to Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples.