



Announcement Summary

Entity name

INOVIQ LTD

Date of this announcement

Friday January 16, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IIQAE	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	700,000	16/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

INOVIQ LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

58009070384

1.3 ASX issuer code

IIQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

IIQAE : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

16/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dr Leearne Hinch	Dr Leearne Hinch	250,000
Dr Greg Rice	Dr Greg rice	150,000
Mark Edwards	Mark Edwards	150,000
Dr Rebecca Lim	Dr Rebecca Lim	150,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The options have been issued under the INOVIQ Incentive Option Plan and are issued at an exercise price of 1.5 times the 7-day volume weighted average price (VWAP) up to the grant date. The options vest in 3 equal tranches on the following dates on the condition the recipient remains employed by the Company on the vesting date:

1. Tranche 1: one third of the options will vest after 1 year;
2. Tranche 2: one third of the options will vest after 2 years; and
3. Tranche 3: one third of the options will vest after 3 years.

On vesting, each option will become exercisable into one full paid ordinary share in the Company upon payment of the exercise price.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

700,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IIQ : ORDINARY FULLY PAID	140,775,458
IIQO : OPTION EXPIRING 08-JUL-2026	9,753,913

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IIQAE : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	7,175,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

700,000

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No