



Announcement Summary

---

**Entity name**

MEMPHASYS LIMITED.

**Date of this announcement**

Thursday January 15, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Unlisted Options	7,000,000	15/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

MEMPHASYS LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

33120047556

**1.3 ASX issuer code**

MEM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

15/1/2026



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

Unlisted Options

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

15/1/2026

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Hassan Bakos	Hassan Waleed Bakos	7,000,000

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**


## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00600000	15/1/2027

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

MEM : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02728043-3A628837&v=undefined>
**Any other information the entity wishes to provide about the +securities the subject of this notification**

7,000,000 Unlisted Options issued to an eligible employee under the Company's Employee Share Option Plan, subject to certain vesting conditions set out in the invitation letter.



Issue details

---

**Number of +securities**

7,000,000

---





## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MEM : ORDINARY FULLY PAID	2,687,201,403

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
MEMAX : OPTION EXPIRING 05-NOV-2026 EX \$0.011	479,754,167
MEMAC : OPTION EXPIRING 16-APR-2027 EX \$0.011	212,583,334
MEMAAC : OPTION EXPIRING 31-DEC-2027 EX \$0.004	6,500,000
MEMAAD : OPTION EXPIRING 31-DEC-2027 EX \$0.005	8,500,000
MEMAAE : OPTION EXPIRING 31-DEC-2027 EX \$0.007	10,000,000
MEMAW : OPTION EXPIRING 28-AUG-2026 EX \$0.011	31,250,000
MEMAZ : OPTION EXPIRING 20-DEC-2026 EX \$0.011	7,933,333
MEMAY : OPTION EXPIRING 08-NOV-2026 EX \$0.011	8,333,333
MEMAU : OPTION EXPIRING 15-FEB-2026 EX \$0.02	105,000,000
MEMAV : OPTION EXPIRING 15-FEB-2027 EX \$0.0149	13,392,584
MEMAD : OPTION EXPIRING 19-DEC-2027 EX \$0.004	6,500,000
MEMAE : OPTION EXPIRING 19-DEC-2027 EX \$0.005	8,500,000
MEMAF : OPTION EXPIRING 19-DEC-2027 EX \$0.007	10,000,000
MEMAO : CONVERTIBLE NOTES	3,000,000
MEMAS : OPTION EXPIRING 18-JAN-2026 EX \$0.02	106,613,948



New class - code to be confirmed : Unlisted Options

7,000,000



Part 5 - Other Listing Rule requirements

---

**5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13