



Announcement Summary

Entity name

MIDAS MINERALS LTD

Date of this announcement

Tuesday January 13, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MM1AH	PERFORMANCE RIGHTS	3,500,000	13/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MIDAS MINERALS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

625128770

1.3 ASX issuer code

MM1

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MM1AH : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark Calderwood	Mr Mark Calderwood <Mark Calderwood Family A/C>	2,000,000
Sara Kelly	TYF Holdings Pty Ltd <TYF Investment A/C>	500,000
Michael Bohm	Mr Michael Andrew Bohm <The Bohm Family A/C>	500,000
Michael Wilson	Karen Heather Lamb	500,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02939146-6A1261320&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,500,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MM1 : ORDINARY FULLY PAID	203,489,093

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MM1AI : PERFORMANCE RIGHTS	6,125,000
MM1AH : PERFORMANCE RIGHTS	5,500,000
MM1AL : OPTION EXPIRING 15-JUL-2028 EX \$0.40	1,000,000
MM1AK : OPTION EXPIRING 15-JUL-2028 EX \$0.30	1,000,000
MM1AJ : OPTION EXPIRING 15-JUL-2028 EX \$0.25	1,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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