



Announcement Summary

Entity name

KAISER REEF LIMITED

Announcement Type

New announcement

Date of this announcement

Monday January 12, 2026

The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

Total number of +securities to be quoted

| ASX +security code | Security description | Number of +securities to be quoted | Issue date |
|---------------------------|-----------------------------|---|-------------------|
| KAU | ORDINARY FULLY PAID | 2,500,000 | 09/01/2026 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

KAISER REEF LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

635910271

1.3 ASX issuer code

KAU

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/1/2026



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Existing +securities converting into additional +securities in an existing class

FROM (Existing Class)

ASX +security code and description

KAUAZ : PERFORMANCE RIGHTS EXPIRING 14-FEB-2027

TO (Existing Class)

ASX +security code and description

KAU : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

2,500,000

The first date the options were exercised or other +convertible securities were converted

9/1/2026

The last date the options were exercised or other +convertible securities were converted

9/1/2026

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?

No

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

An issue of new +securities

The underlying +securities being received by the holder are:

Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates who are exercising options or converting convertible securities

| Name of KMP | Name of registered holder | Number of options being exercised or other +convertible securities being converted |
|------------------|--|--|
| Stewart Howe | Stewart Howe | 625,000 |
| Steven Formica | Stevsand Investments Pty Ltd <Steven Formica Family A/C> | 625,000 |
| Bradley Valiukas | Navan Productions Pty Ltd <B & K Valiukas Family A/C> | 625,000 |

Issue date

9/1/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?



Yes

Issue details

Number of +securities to be quoted

2,500,000

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil - Pursuant to shareholder approval at a General Meeting held 17 January 2025, Performance Rights being offered to provide a performance linked incentive component in the remuneration package

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| KAU : ORDINARY FULLY PAID | 596,387,531 |

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| KAUAY : OPTION EXPIRING 31-DEC-2026 EX \$0.22 | 12,500,000 |
| KAUAT : OPTION EXPIRING 22-DEC-2026 EX \$0.25 | 10,000,000 |
| KAUAZ : PERFORMANCE RIGHTS EXPIRING 14-FEB-2027 | 5,000,000 |
| KAUAAA : PERFORMANCE RIGHTS EXPIRING 14-FEB-2029 | 5,000,000 |
| KAUAU : OPTION EXPIRING 30-NOV-2027 EX \$0.25 | 4,500,000 |
| KAUAV : OPTION EXPIRING 18-DEC-2026 EX \$0.25 | 2,000,000 |
| KAUAS : OPTION EXPIRING 30-NOV-2027 EX \$0.30 | 3,000,000 |
| KAUAW : OPTION EXPIRING 12-JUL-2028 EX \$0.25 | 2,000,000 |
| KAUAX : OPTION EXPIRING 31-JUL-2028 EX \$0.22 | 16,700,000 |
| KAUAAB : OPTION EXPIRING 16-MAY-2028 EX \$0.182 | 17,465,004 |
| KAUAAC : OPTION EXPIRING 16-MAY-2027 EX \$0.20 | 3,000,000 |