



Announcement Summary

Entity name

GQG PARTNERS INC.

Date of this announcement

Thursday January 08, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
GQGAA	RESTRICTED STOCK UNITS	19,490,717	23/12/2025
GQGAB	PERFORMANCE STOCK UNITS	11,696,608	23/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

GQG PARTNERS INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

651066330

1.3 ASX issuer code

GQG

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

GQGAB : PERFORMANCE STOCK UNITS

Date the +securities the subject of this notification were issued

23/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20211025/pdf/4521zxklv1b8k5.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

11,696,608 Performance Stock Units (PSUs) were issued on 23 December 2025 with a final vesting date of 23 December 2030. Subject to the meeting of relevant performance hurdles, upon vesting and settlement, each PSU is converted to either 1 CHESS Depository Interest (CDI) or 1 Share of Common Stock.

Issue details

Number of +securities

11,696,608

ASX +security code and description

GQGAA : RESTRICTED STOCK UNITS

Date the +securities the subject of this notification were issued

23/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20211025/pdf/4521zxklv1b8k5.pdf>



Any other information the entity wishes to provide about the +securities the subject of this notification

19,490,717 Restricted Stock Units (RSUs) were issued on 23 December 2025 with a final vesting date of 26 December 2033. Subject to the meeting of relevant service conditions, upon vesting and settlement, each RSU is converted to either 1 CHESS Depositary Interest (CDI) or 1 Share of Common Stock.

Issue details

Number of +securities

19,490,717

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GQG : CDI 1:1 US PERSON PROHIBITED EXCLUDING QIB	2,955,290,756

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GQGAA : RESTRICTED STOCK UNITS	28,962,549
GQGAB : PERFORMANCE STOCK UNITS	35,068,443



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

A total of 31,187,325 securities are being issued, with up to 31,187,325 underlying securities to be issued on vesting. This number consists of:

- 19,490,717 RSUs; and
- 11,696,608 PSUs.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A