

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	James Hardie Industries plc
ARBN	097 829 895

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jesse Singh
Date of last notice	18 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)	n/a
Date of change	2 January 2026
No. of securities held prior to change	Current relevant interest is: Direct: 258,592 Ordinary Shares Indirect: The Linda S.R. Singh Family Trust – 358,797 The Jesse Singh 2016 Irrevocable Trust – 499,740 The Jesse G. Singh Revocable Trust – 555,471 The Jesse Singh 2024 Trust – 103,400

⁺ See chapter 19 for defined terms.

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Class	Ordinary shares
Number acquired	Nil
Number disposed	56,993
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	USD \$1,186,024.33
No. of securities held after change	<p>Current relevant interest is:</p> <p>Direct: 201,599 Ordinary Shares</p> <p>Indirect:</p> <p>The Linda S.R. Singh Family Trust – 358,797</p> <p>The Jesse Singh 2016 Irrevocable Trust – 499,740</p> <p>The Jesse G. Singh Revocable Trust – 555,471</p> <p>The Jesse Singh 2024 Trust – 103,400</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Reflects payment of tax liability by withholding securities in connection with vesting of restricted stock units

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	Nil
Name of registered holder (if issued securities)	Nil
Date of change	Nil

+ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Nil
Interest acquired	Nil
Interest disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil
Interest after change	Nil

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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