



7 January 2026

Appointment of Joint Company Secretary

Invictus Energy Ltd (ASX:IVZ) ("Invictus" or "the Company") is pleased to announce the appointment of Victoria (Vicky) McLellan, who joined Invictus as Chief Financial Officer on 19 August 2024, as Joint Company Secretary, effective immediately.

Vicky is a Chartered Accountant with extensive experience in governance and regulatory compliance gained at FAR (ASX:FAR) and in her role as Chief Financial Officer and Company Secretary at Metgasco (ASX:MEL).

Gabriel Chiappini, Non Executive Director and Chair of Governance for Invictus, will continue as a Joint Company Secretary.

Vicky is nominated as an additional person responsible for communication with the ASX in relation to Listing Rule matters.

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This announcement was approved for release by the Board.

Questions and enquiries

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About Invictus Energy Ltd (ASX:IVZ | OTCQB:IVCTF | VFEX:INV)

Invictus Energy Ltd is an independent upstream oil and gas company listed on the Australian Securities Exchange (ASX:IVZ). The Company is headquartered in Perth, Australia and has offices in Harare, Zimbabwe. Invictus has made a significant gas discovery at the Mukuyu field in the Cabora Bassa Basin in northern Zimbabwe - one of the last untested large frontier rift basins in onshore Africa - through a high impact exploration programme which it continues to develop and mature. Invictus Energy is committed to operating in a safe, ethical and responsible manner, respecting the environment, our staff, contractors and the communities in which we work.

ABOUT INVICTUS ENERGY

Invictus Energy Ltd is an independent oil and gas exploration company focused on high impact energy resources in sub-Saharan Africa. Our asset portfolio consists of a highly prospective 360,000 hectares within the Cabora Bassa Basin in Zimbabwe. SG 4571 and EPOs 1848/49 contain the newly discovered Mukuyu gas field and multiple Basin Margin prospects.

BOARD

John Bentley
Non-Executive Chairman

Gabriel Chiappini
Non-Executive Director
& Company Secretary

Scott Macmillan
Managing Director

Robin Sutherland
Non-Executive
Director

Joe Mutizwa
Non-Executive & Deputy Chairman