

ASX Announcement

7 January 2026

ASX:FDR

Vesting of Performance Rights

Finder Energy Holdings Limited (**Finder** or **the Company**) advises the vesting conditions in relation to 1,208,333 Performance Rights have been satisfied. These rights were issued on 9 January 2023 under the Employee Equity Incentive Plan approved by shareholders.

Pursuant to the terms of the Performance Rights, vesting occurs if the Company's 30-day Volume Weighted Average Price (**VWAP**) at the end of each calendar quarter during the testing period equals or exceeds 27c, 31c and 35c. The Company's 30-day VWAP at the end of the December quarter exceeded 35c, resulting in the vesting of the final portion of Performance Rights.

Each vested Performance Right may be converted into one fully paid ordinary share in the Company at any time on or before 8 January 2028.

This ASX announcement has been authorised for release by the Board of Finder.

For further information, please contact:

INVESTORS

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