

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Volt Group Limited</b>
<b>ABN</b>	<b>62 009 423 189</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Adam Boyd
<b>Date of last notice</b>	2 September 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<ol style="list-style-type: none"> <li>1. Direct</li> <li>2. Indirect</li> <li>3. Indirect</li> </ol>
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<ol style="list-style-type: none"> <li>1. Adam Hume Boyd</li> <li>2. Renewable Initiative Pty Ltd atf The Adam Boyd Family Trust</li> <li>3. AHB Super Pty Ltd atf The Adam Boyd Superannuation Fund</li> </ol>
<b>Date of change</b>	6 January 2026
<b>No. of securities held prior to change</b>	<ol style="list-style-type: none"> <li>1. 6,472,368 Fully Paid Ordinary Shares</li> <li>2. 9,220,000 Fully Paid Ordinary Shares</li> </ol> <p>3,000,000 unlisted options exercisable at \$0.20 expiring on 3 June 2028 with various vesting conditions as set out in the Notice of Meeting lodged with the ASX on 28 April 2025.</p> <ol style="list-style-type: none"> <li>3. 5,307,632 Fully Paid Ordinary Shares</li> </ol>
<b>Class</b>	Fully Paid Ordinary Shares

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Number acquired	7,407,407
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$0.135 per share
No. of securities held after change	<ol style="list-style-type: none"> <li>1. 12,027,924 Fully Paid Ordinary Shares</li> <li>2. 9,590,370 Fully Paid Ordinary Shares</li> </ol> <p>3,000,000 unlisted options exercisable at \$0.20 expiring on 3 June 2028 with various vesting conditions as set out in the Notice of Meeting lodged with the ASX on 28 April 2025.</p> <ol style="list-style-type: none"> <li>3. 6,789,113 Fully Paid Ordinary Shares</li> </ol>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Placement of Shares pursuant to shareholder approval

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A

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Interest disposed	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

**Part 3 – +Closed period**

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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<b>Name of entity</b>	<b>Volt Group Limited</b>
<b>ABN</b>	<b>62 009 423 189</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	William (Bill) Johnston
<b>Date of last notice</b>	9 July 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect – RZL Advisory Pty Ltd
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Mr Johnston is the sole director of RZL Advisory Pty Ltd. He is also the Trustee and a Beneficiary of the Doust Johnston Family Trust which is the sole shareholder of RZL Advisory Pty Ltd.
<b>Date of change</b>	6 January 2026

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<p>No. of securities held prior to change</p>	<p>2,000,000 Performance Rights with the following vesting conditions:</p> <ul style="list-style-type: none"> <li>- 600,000 Performance Rights, expiring on 8 July 2028, vesting upon 12 months continuous employment from the date of issue; and revenue increases by 150% from revenue for the year ended 31 December 2024 (which was \$5.556m).</li> <li>- 600,000 Performance Rights, expiring on 8 July 2028, vesting upon 24 months continuous employment from the date of issue; and the Company's share price achieving a 60-day VWAP on ASX equal to or greater than \$0.40.</li> <li>- 800,000 Performance Rights, expiring on 8 July 2028, vesting upon 24 months continuous employment from the date of issue; and Commencement of first construction sit activity pursuant to the first ATEN EPC contact or similar project.</li> </ul>
<p>Class</p>	<p>Fully Paid Ordinary Shares</p>
<p>Number acquired</p>	<p>148,148</p>
<p>Number disposed</p>	<p>-</p>
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>\$0.135 per share</p>

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No. of securities held after change	<p>148,148 Fully Paid Ordinary Shares</p> <p>2,000,000 Performance Rights with the following vesting conditions:</p> <ul style="list-style-type: none"> <li>- 600,000 Performance Rights, expiring on 8 July 2028, vesting upon 12 months continuous employment from the date of issue; and revenue increases by 150% from revenue for the year ended 31 December 2024 (which was \$5.556m).</li> <li>- 600,000 Performance Rights, expiring on 8 July 2028, vesting upon 24 months continuous employment from the date of issue; and the Company's share price achieving a 60-day VWAP on ASX equal to or greater than \$0.40.</li> <li>- 800,000 Performance Rights, expiring on 8 July 2028, vesting upon 24 months continuous employment from the date of issue; and Commencement of first construction sit activity pursuant to the first ATEN EPC contact or similar project.</li> </ul>
<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	Placement of Shares pursuant to shareholder approval

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

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No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

**Part 3 – +Closed period**

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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<b>Name of entity</b>	<b>Volt Group Limited</b>
<b>ABN</b>	<b>62 009 423 189</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter Torre
<b>Date of last notice</b>	4 June 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<ol style="list-style-type: none"> <li>1. Indirect interest</li> <li>2. Indirect interest</li> </ol>
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held through: <ol style="list-style-type: none"> <li>1. P&amp;K Torre Pty Ltd aft The P&amp;K Torre Superannuation Fund</li> <li>2. Katica Pty Ltd atf The Peter Torre Family Trust)</li> </ol>
<b>Date of change</b>	6 January 2026
<b>No. of securities held prior to change</b>	<ol style="list-style-type: none"> <li>1. 550,000 Fully Paid Ordinary Shares</li> <li>2. 1,200,000 Performance Rights expiring on 3 June 2028 with various vesting conditions as set out in the Notice of Meeting lodged with the ASX on 28 April 2025.</li> </ol>
<b>Class</b>	Fully Paid Ordinary Shares
<b>Number acquired</b>	370,370
<b>Number disposed</b>	-

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$0.135 per share
<b>No. of securities held after change</b>	<ol style="list-style-type: none"> <li>1. 550,000 Fully Paid Ordinary Shares</li> <li>2. 370,270 Fully Paid Ordinary Shares</li> </ol> <p>1,200,000 Performance Rights expiring on 3 June 2028 with various vesting conditions as set out in the Notice of Meeting lodged with the ASX on 28 April 2025.</p>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Placement of Shares pursuant to shareholder approval

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A

<sup>+</sup> See chapter 19 for defined terms.

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If prior written clearance was provided, on what date was this provided?	N/A
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