

ASX Announcement 6 January 2026

Ziggy Lubieniecki Appointed Executive Technical Director to Lead 2026 Exploration Campaigns

HIGHLIGHTS

- **Mr Lubieniecki moves from a Non-Executive to an Executive capacity** to take a hands-on leadership role in the Company's operations.
- **Mr Lubieniecki will directly oversee the Company's** aggressive, discover-focused 2026 exploration programs at both the Leonora North and Leonora South projects.
- **The appointment leverages Mr Lubieniecki's proven history** of discovery to maximise the potential of GoldArc's highly prospective tenure.

GoldArc Resources Limited (ASX:GA8) ('GoldArc' or 'the Company') is pleased to advise that highly experienced geologist, Mr Ziggy Lubieniecki, has been appointed as Executive Technical Director with immediate effect.

Mr Lubieniecki has been instrumental in the Company's recent exploration successes, providing high-level guidance that has refined GoldArc's geological models. His transition to an Executive role reflects the Company's commitment to accelerating exploration activities.

GoldArc Managing Director, Paul Stephen commented:

"We are thrilled that Ziggy has agreed to step up into an Executive Role. His technical input has already been a key driver in our recent exploration success. Having a geologist of Ziggy's calibre leading our discovery-focused programs on the ground at Leonora North and South gives GoldArc the best possible chance of unlocking significant value for shareholders in 2026."

Mr Lubieniecki is a renowned exploration geologist with more than 30 years' experience in exploration, mining and management. He is best known for his pivotal role as Executive Director at Gold Road Resources Ltd, where he is credited with the discovery of the world-class Gruyere Gold Deposit.

His deep technical understanding of greenstone belts and structural geology has resulted in significant shareholder value creation throughout his career. In his new role, Mr Lubieniecki will apply his specific expertise in the Eastern Goldfields to direct drill targeting and field mapping, ensuring a systematic and technical approach to the 2026 campaigns across the Leonora portfolio.

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ASX:GA8

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Annexure A Material Terms of Appointment

Term	No fixed term. Ongoing until terminated by either party.
Salary	Annual Salary of \$270,000 (exclusive of superannuation).
Notice Period/Termination entitlements	<p>Mr Ziggy Lubieniecki will be appointed on a full time basis with either party required to provide one (1) month notice to terminate the employment contract.</p> <p>Employment may be terminated immediately in certain circumstances including serious misconduct, incapacity or in the event of a material breach of the contract that is not remedied.</p>

Competent Persons Statement

The information in this announcement that relates to the Orion-Sapphire Mineral Resources is contained in the ASX announcement released on 28 May 2024. The information in this announcement that relates to the gold Mineral Resources for the Mt Stirling Project is contained in the ASX announcements released on 25 February 2019, 29 January 2020 and 5 September 2022. The Company confirms that it is not aware of any new information or data that materially affects the information in the relevant market announcements, and that all material assumptions and technical parameters underpinning the estimates in the relevant announcement continue to apply and have not materially changed. that the Company confirms that the form and context in which the Competent Persons findings are presented have not been materially modified from the original announcements.

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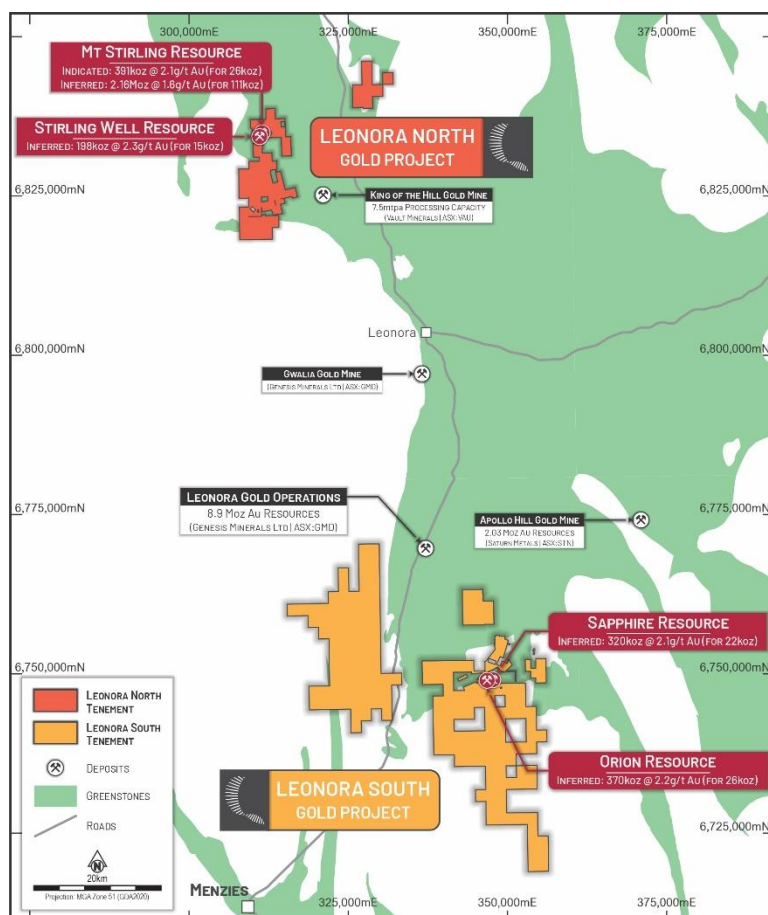




GoldArc

About GoldArc Resources

GoldArc Resources Limited (ASX:GA8) is a Western Australian focused mineral exploration company with a portfolio of highly prospective gold projects located in the world-class Leonora and Kookynie districts of the Eastern Goldfields. GoldArc's strategy is focused on growing its existing 200,000oz JORC resource base and making new, large-scale discoveries through a disciplined and systematic approach to exploration.



GoldArc Resources Total JORC Mineral Resources

GoldArc Gold Projects	Category	Tonnes	Gold Grade (g/t Au)	Gold Ounces
Leonora North – Mt Stirling	Indicated	391,000	2.1	26,000
	Inferred	2,158,000	1.6	111,000
Leonora North – Stirling Well	Inferred	198,000	2.3	15,000
Leonora South – Orion	Inferred	370,000	2.2	26,409
Leonora South – Sapphire	Inferred	320,000	2.1	21,605
Total		3,437,000	1.82	200,064

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