

# ASX release

6 January 2026

## Final Director's Interest Notice – Jay Weatherill

In accordance with the Listing Rules, Medibank attaches Appendix 3Z – Final Director's Interest Notice for The Hon Jay Weatherill AO for release to the market.

Jay Weatherill retired as non-executive director of Medibank on 31 December 2025.

This document has been authorised for release by Mei Ramsay, Company Secretary.

### For further information please contact:

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# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                                                |
|------------------------------------------------|
| <b>Name of entity</b> Medibank Private Limited |
| <b>ABN</b> 47 080 890 259                      |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                                                 |                       |
|-------------------------------------------------|-----------------------|
| <b>Name of director</b>                         | Jay Wilson Weatherill |
| <b>Date of last notice</b>                      | 3 September 2025      |
| <b>Date that director ceased to be director</b> | 31 December 2025      |

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                         |
|-----------------------------------------|
| <b>Number &amp; class of securities</b> |
| Nil                                     |

+ See chapter 19 for defined terms.

## Appendix 3Z

### Final Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| <b>Name of holder &amp; nature of interest</b><br>Note: Provide details of the circumstances giving rise to the relevant interest | <b>Number &amp; class of securities</b> |
|-----------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Jay Wilson Weatherill & Melissa Jane Bailey (joint registered holders)                                                            | 22,600 fully paid ordinary shares       |

#### Part 3 – Director's interests in contracts

|                                                              |     |
|--------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                    | N/A |
| <b>Nature of interest</b>                                    |     |
| <b>Name of registered holder (if issued securities)</b>      |     |
| <b>No. and class of securities to which interest relates</b> |     |

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+ See chapter 19 for defined terms.