

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Fluence Corporation Limited
<b>ABN</b>	52 127 734 196

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Benjamin Fash
<b>Date of appointment</b>	30 December 2025

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
<ul style="list-style-type: none"><li>• 32,000,000 Unlisted Options exercisable at \$0.054 per option, expiring on 30 December 2032</li><li>• 13,040,000 Unlisted Options exercisable at \$0.19 per option, expiring on 15 January 2028</li><li>• 7,500,000 Unlisted Options exercisable at \$0.10 per option, expiring 31 January 2031</li><li>• 1,250,000 Fully paid ordinary shares</li></ul>

## Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

<b>Name of holder &amp; nature of interest</b>  Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Number &amp; class of Securities</b>  N/A
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## Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Executive Employment Agreement ( <b>Agreement</b> )
<b>Nature of interest</b>	<p>Under the Agreement, Mr. Fash should be granted 32 million Options (the "Fash Options") for nil acquisition price, with the exercise price determined by the 30-day VWAP preceding the date of execution of the Executive Employment Agreement, being AU\$0.054 ("Exercise Price"). All Fash Options are time-vesting. All Fash Options expire on the 7th anniversary of the Start Date. An initial 25% tranche of 8,000,000 will vest on the 1-year anniversary of the Start Date. The remaining 24,000,000 Fash Options will vest in equal 2,000,000 quarterly increments starting on one year and three months after the start date and each 3 months thereafter.</p> <p>All of the Fash Options have been issued on 5 January 2026, as listed under Part 1 of this notice, and there are no outstanding interests in securities under this Agreement.</p>
<b>Name of registered holder (if issued securities)</b>	Benjamin Fash
<b>No. and class of securities to which interest relates</b>	32,000,000 Unlisted Options exercisable at \$0.054 per option, expiring on 30 December 2032