



Announcement Summary

Entity name

NORWOOD SYSTEMS LIMITED

Date of this announcement

Monday January 05, 2026

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options exercisable at \$0.03 expiring 1 December 2028	25,000,000	24/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NORWOOD SYSTEMS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

062959540

1.3 ASX issuer code

NOR

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Other

Please specify

NED remuneration Options approved at AGM held on 28 Nov 2025

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities

ASX +security code

New class - code to be confirmed

+Security description

Options exercisable at \$0.03 expiring 1 December 2028

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

24/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03016663-6A1294369&v=undefined>

Notice of AGM

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.03000000

Expiry date

1/12/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

NOR : ORDINARY FULLY PAID

Any other information the entity wishes to provide about the +securities the subject of this notification

Resolution 10 and 11 of the Notice of AGM issued to NEDs for reasonable remuneration for 2024, 2025 and 2026

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Subject to shareholder approval



Issue details

Number of +securities

25,000,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

reasonable remuneration for 2024, 2025 and 2026

Purpose of the issue

To pay for services rendered

Additional Details



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NOR : ORDINARY FULLY PAID	565,927,627

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NORAAE : OPTION EXPIRING 13-JUL-2026 EX \$0.04	12,500,000
NORAAH : OPTION EXPIRING 31-DEC-2026 EX \$0.03	19,498,650
NORAAAC : PERFORMANCE RIGHTS	15,463,389
NORAAF : OPTION EXPIRING 31-OCT-2025 EX \$0.05	19,000,000
NORAAAB : OPTION EXPIRING 18-NOV-2025 EX \$0.024	30,000,000
NORAAAG : OPTION EXPIRING 22-DEC-2026 EX \$0.08	15,000,000
NORAA : OPTION EXPIRING 11-DEC-2027 EX \$0.025	30,000,000
New class - code to be confirmed : Options exercisable at \$0.03 expiring 1 December 2028	25,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

28/11/2025