



Announcement Summary

Entity name

GR ENGINEERING SERVICES LIMITED

Announcement Type

New announcement

Date of this announcement

Friday January 02, 2026

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
GNGAQ	PERFORMANCE RIGHTS	41,500	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

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**1.1 Name of +Entity**

GR ENGINEERING SERVICES LIMITED

We (the entity named above) provide the following information about our issued capital.

**1.2 Registered Number Type**

ACN

**Registration Number**

121542738

**1.3 ASX issuer code**

GNG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

2/1/2026



Part 2 - Details of +equity securities or +debt securities that have ceased

<b>ASX +Security Code and Description</b>	
GNGAQ : PERFORMANCE RIGHTS	
<b>Unquoted +equity securities that have ceased</b>	
<b>Number of securities that have ceased</b>	
41,500	
<b>Reason for cessation</b>	
Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	
<b>Date of cessation</b>	<b>Is the entity paying any consideration for the cessation?</b>
31/12/2025	No
<b>Any other information the entity wishes to notify to ASX about the cessation?</b>	
Lapse of performance rights due to employee tenure based vesting criteria not being met causing performance rights to become incapable of vesting.	

Part 3 - Issued capital following changes

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**Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:**

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
GNG : ORDINARY FULLY PAID	169,789,911

**3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
GNGAQ : PERFORMANCE RIGHTS	3,155,275

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.