



Announcement Summary

Entity name

5E ADVANCED MATERIALS INC.

Date of this announcement

Friday January 02, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
5EAAS	RESTRICTED SHARE UNITS	23,314	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

5E ADVANCED MATERIALS INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

655137170

1.3 ASX issuer code

5EA

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

5EAAS : RESTRICTED SHARE UNITS

Date the +securities the subject of this notification were issued

31/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Graham van't Hoff	Graham van't Hoff	7,108
Barry Dick	Barry Dick	5,970
Bryn Jones	Bryn Jones	5,118
Curtis Hebert Jr.	Curtis Hebert Jr.	5,118

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02921181-6A1254187&v=7bc42bd11d853ed5e8c28f2ffcd6a069ee5cd6b4>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

23,314

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
5EA : CHESS DEPOSITARY INTERESTS 10:1	15,572,970

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
5EAAP : 10:1 CDI EQUIVALENT TO 5EAAO	208,872,900
5EAAO : COMMON STOCK	21,954,586
5EAAZ : WARRANTS	463,770
5EAAW : OPTION EXPIRING 24-APR-2033 EX USD 177.68	17,391
5EAAAA : OPTION EXPIRING 21-MAY-2029 EX USD 6.27	583,085
5EAAY : OPTION EXPIRING 01-AUG-2027 EX USD 23.69	10,868
5EAAX : OPTION EXPIRING 01-AUG-2027 EX USD 29.21	24,999
5EAAT : PERFORMANCE SHARE UNITS	22,371
5EAAS : RESTRICTED SHARE UNITS	90,357



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A