

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited
ABN	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tim Goldsmith
Date of last notice	10 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <Goldsmith Family Trust A/C>
Date of change	22 December 2025
No. of securities held prior to change	<ul style="list-style-type: none">1,480,407 Shares - Mrs Lorraine Alyssa Goldsmith1,068,664 Shares - Mollygold Superannuation Pty Ltd <Mollygold Super A/C>Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <Goldsmith Family Trust A/C><ul style="list-style-type: none">525,000 2022 Director Options1,920,000 2025 Director Options
Class	Unquoted options exercisable at \$0.001 and expiring 22 December 2025 if vesting conditions are not satisfied (2022 Director Options).
Number acquired	N/A
Number disposed	525,000

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ul style="list-style-type: none"> 1,480,407 Shares - Mrs Lorraine Alyssa Goldsmith 1,713,825 Shares - Mollygold Superannuation Pty Ltd <Mollygold Super A/C> 1,920,000 2025 Director Options - Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <Goldsmith Family Trust A/C>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Expiry of options pursuant to the terms of their issue.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited
ABN	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Danielle Lee
Date of last notice	10 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	LAMPS (WA) PTY LTD <DM MCGRATH FAMILY A/C>
Date of change	22 December 2025
No. of securities held prior to change	<ul style="list-style-type: none">• 335,597 Shares and 345,000 unquoted options, 1,050,000 Director Options - LAMPS (WA) PTY LTD <DM MCGRATH FAMILY A/C>• 580,141 Shares - INVIA CUSTODIAN PTY LTD <The Lee Super Fund A/C> -• 91,633 Shares - GAPSS PTY LTD <THE DONALD PERCY FAMILY A/C>
Class	Unquoted options exercisable at \$0.001 and expiring 22 December 2025 if vesting conditions are not satisfied.
Number acquired	N/A
Number disposed	345,000
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	<ul style="list-style-type: none"> • 335,597 Shares and 1,050,000 Director Options - LAMPS (WA) PTY LTD <DM MCGRATH FAMILY A/C> • 580,141 Shares - INVIA CUSTODIAN PTY LTD <The Lee Super Fund A/C> - • 91,633 Shares - GAPSS PTY LTD <THE DONALD PERCY FAMILY A/C>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Expiry of options pursuant to the terms of their issue.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Hazer Group Limited
ABN	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dr John (Jack) Hamilton
Date of last notice	10 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Energy Elements Pty Ltd - Mr Hamilton is a director and a shareholder
Date of change	22 December 2025
No. of securities held prior to change	<u>Direct</u> 345,000 Unquoted Options - Jack Hamilton <u>Indirect</u> 824,555 Shares, 1,050,000 Director Options - Energy Elements Pty Ltd
Class	Unquoted options exercisable at \$0.001 and expiring 22 December 2025 if vesting conditions are not satisfied.
Number acquired	N/A
Number disposed	345,000
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	<u>Indirect</u> 824,555 Shares, 1,050,000 Director Options - Energy Elements Pty Ltd
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Expiry of options pursuant to the terms of their issue.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.