

Announcement Summary

Entity name

PACIFIC LIME AND CEMENT LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday December 31, 2025

Details of +securities that have ceased

ASX +security code	Security description		The +securities have ceased due to	Date of cessation
PLAAE	PERFORMANCE RIGHTS	38,859,630	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

PACIFIC LIME AND CEMENT LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

Registration Number

ARBN

619770277

1.3 ASX issuer code

PLA

1.4 The announcement is

New announcement

1.5 Date of this announcement

31/12/2025



Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

PLAAE: PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased Number of securities that have ceased

38,859,630

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

31/12/2025

Any other information the entity wishes to notify to ASX about the cessation?

Lapse of long term incentive performance rights due to vesting conditions not having been achieved



Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description

Total number of +securities on issue

PLA: CHESS DEPOSITARY INTERESTS 1:1

844,444,169

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLAAM : CONVERTIBLE NOTES	10,000
PLAAJ : OPTION EXPIRING 19-SEP-2026 EX \$0.40	625,000
PLAAL : OPTION EXPIRING 22-MAR-2026 EX \$0.25	24,250,000
PLAAH : OPTION EXPIRING 11-MAY-2026 EX \$0.40	625,000
PLAAE : PERFORMANCE RIGHTS	14,027,818
PLAAI : OPTION EXPIRING 18-MAY-2026 EX \$0.30	2,000,000
PLAAF : OPTION EXPIRING 08-MAY-2026 EX \$0.30	7,638,887

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.