

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Pacific Lime and Cement Limited
ABN	36 619 770 277

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard Pegum
Date of last notice	10/04/2025
Date of this notice	31/12/2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	PointRoad Pty Ltd (Director and Shareholder of PointRoad Pty Ltd) Landsdowne (Aust) Nominees Pty Ltd ATF The R&D Pegum Trust (Director and Shareholder of Landsdowne (Aust) Nominees Pty Ltd)
Date of change	31/12/2025

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No. of securities held prior to change	<p>PointRoad Pty Ltd (Director and Shareholder of PointRoad Pty Ltd) - 1,586,949 CDI's / Shares</p> <p>Landsdowne (Aust) Nominees Pty Ltd ATF The R&D Pegum Trust (Director and Shareholder of Landsdowne (Aust) Nominees Pty Ltd) –</p> <ul style="list-style-type: none"> • 29,422,146 CDI's / Shares • 6,667,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 22/12/2023) • 5,000,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 18/12/2024)
Class	Long Term Incentive Performance Rights
Number acquired	NIL
Number disposed	11,667,000 Long Term Incentive Performance Rights
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil. Lapse of Long Term Incentive Performance Rights due to vesting conditions not being achieved.

+ See chapter 19 for defined terms.

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No. of securities held after change	<p>PointRoad Pty Ltd (Director and Shareholder of PointRoad Pty Ltd) - 1,586,949 CDI's / Shares</p> <p>Landsdowne (Aust) Nominees Pty Ltd ATF The R&D Pegum Trust (Director and Shareholder of Landsdowne (Aust) Nominees Pty Ltd) –</p> <ul style="list-style-type: none"> • 29,422,146 CDI's / Shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Lapse of Long Term Incentive Performance Rights due to vesting conditions not being achieved.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	n/a
Interest acquired	n/a

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Interest disposed	n/a
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	n/a
Interest after change	n/a

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Pacific Lime and Cement Limited
ABN	36 619 770 277

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Mulder
Date of last notice	16 May 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest and Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Family Holding Companies Other Related Party
Date of change	31 December 2025

+ See chapter 19 for defined terms.

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No. of securities held prior to change	Direct <ul style="list-style-type: none"> Mr Paul Levi Mulder <ul style="list-style-type: none"> 14,275,368 fully paid ordinary shares Indirect <ul style="list-style-type: none"> DTJ Co Pty Ltd ACN 152 958 293 as trustee for the DTJ Family Trust – 71,303,209 fully paid ordinary shares. DTJ Co Pty Ltd ACN 152 958 293 as trustee for the DTJ Family Trust – 168,041 fully paid ordinary shares Potteram Ink Pty Ltd ACN 664 621 701 – 346,797 fully paid ordinary shares DTJ Co Pty Ltd ACN 152 958 293 as trustee for the DTJ Family Trust – 10,000,000 long term Incentive Rights subject to ESOP terms and conditions (approved at AGM on 18/12/2024)
Class	Long Term Incentive Performance Rights
Number acquired	NIL
Number disposed	10,000,000 Long Term Incentive Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL. Lapse of Long Term Incentive Performance Rights due to vesting conditions not being achieved.

+ See chapter 19 for defined terms.

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No. of securities held after change	Direct <ul style="list-style-type: none"> • Mr Paul Levi Mulder <ul style="list-style-type: none"> ◦ 14,275,368 fully paid ordinary shares Indirect <ul style="list-style-type: none"> • DTJ Co Pty Ltd ACN 152 958 293 as trustee for the DTJ Family Trust – 71,303,209 fully paid ordinary shares. • DTJ Co Pty Ltd ACN 152 958 293 as trustee for the DTJ Family Trust – 168,041 fully paid ordinary shares • Potteram Ink Pty Ltd ACN 664 621 701 – 346,797 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of Long Term Incentive Performance Rights due to vesting conditions not being achieved.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No securities traded.
If so, was prior written clearance provided to allow the trade to proceed during this period?	No
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Pacific Lime and Cement Limited
ARBN	36 619 770 277

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Timothy Crossley
Date of last notice	2 June 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul style="list-style-type: none">• Timothy Elgon Savile Crossley• Mr Timothy Crossley & Mrs Marguerite Darbshire & Mrs Julia Macdonald-Buchanan• Timrach Holdings Pty Ltd ATF the Crossley Superannuation Fund• Washingishu Pty Ltd ATF the Lessos Family Trust• Rachael Anne Crossley (Spouse)
Date of Change	31 December 2025

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No. of securities held prior to change	<p>Timothy Elgon Savile Crossley -10,039,304 ordinary fully paid shares - 3,500,000 Long Term Investment Rights subject to ESOP terms and conditions (approved at AGM on 18/12/2024)</p> <p>Mr Timothy Crossley & Mrs Marguerite Darbishire & Mrs Julia Macdonald-Buchanan -5,000 ordinary fully paid shares</p> <p>Timrach Holdings Pty Ltd ATF the Crossley Superannuation Fund -1,125,000 ordinary fully paid shares</p> <p>Washingishu Pty Ltd ATF the Lessos Family Trust -5,658,000 ordinary fully paid shares</p> <p>Rachael Anne Crossley (Spouse) -7,000 ordinary fully paid shares</p>
Class	Long Term Incentive Performance Rights
Number acquired	Nil
Number disposed	3,500,000 long term incentive performance rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL – lapse of 3,500,000 long term incentive performance rights due to vesting conditions not being achieved
No. of securities held after change	<p>Timothy Elgon Savile Crossley -10,039,304 ordinary fully paid shares</p> <p>Mr Timothy Crossley & Mrs Marguerite Darbishire & Mrs Julia Macdonald-Buchanan -5,000 ordinary fully paid shares</p> <p>Timrach Holdings Pty Ltd ATF the Crossley Superannuation Fund -1,125,000 ordinary fully paid shares</p> <p>Washingishu Pty Ltd ATF the Lessos Family Trust -5,658,000 ordinary fully paid shares</p> <p>Rachael Anne Crossley (Spouse) -7,000 ordinary fully paid shares</p>

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of 3,500,000 long term incentive performance rights due to vesting conditions not being achieved
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	No
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Pacific Lime and Cement Limited
ABN	36 619 770 277

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Musje Werror
Date of last notice	20 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not Applicable
Date of change	31/12/2025
No. of securities held prior to change	2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions 2,500,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 18/12/2024)
Class	Long Term Incentive Performance Rights (unquoted)
Number acquired	NIL
Number disposed	2,500,000 Long Term Incentive Performance Rights (unquoted)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL. Lapse of Long Term Incentive Performance Rights due to vesting conditions not being achieved.

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No. of securities held after change	2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of Long Term Incentive Performance Rights due to vesting conditions not being achieved.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Pacific Lime and Cement Limited
ABN	36 619 770 277

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Indermaur
Date of last notice	20 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not Applicable
Date of change	31/12/2025
No. of securities held prior to change	2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 22/12/2023) 2,500,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 18/12/2024)
Class	Long Term Incentive Performance Rights (unquoted)
Number acquired	NIL
Number disposed	2,500,000 Long Term Incentive Performance Rights (unquoted)

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Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	NIL. Lapse of long term incentive performance rights due to vesting conditions not having been achieved.
No. of securities held after change	2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 22/12/2023) – vested not exercised
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Lapse of long term incentive performance rights due to vesting conditions not having been achieved.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	n/a
Interest after change	n/a

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

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