

ASX Announcement: 31 December 2025 Income Asset Management (IAM)

IAM BOARD CHANGES

Income Asset Management Group Limited (ASX: IAM) ("IAM" or "Company") advises that Mr Simon Maidment will stand down as a Non-Executive Director, effective 1 January 2026. The Board wishes to thank Mr Maidment for his contribution, particularly through a challenging period during which the Company has continued to grow transaction volumes, values and Funds Under Administration.

As previously announced, Mr Jim Simpson will join the Board, effective 1 January 2026. Mr Simpson is a substantial shareholder of IAM and chairs the Investment Committee for the Income MDA launched in 2025.

This announcement was approved for lodgement with ASX by the Chair of the Company's Board of Directors.

For more information, please contact:

Danielle Press, Chair

E: info@incomeam.com

W: incomeam.com

About Income Asset Management:

Income Asset Management aims to provide investors, advisers and portfolio managers with the most capable platform to research, execute, and manage their income investments.

With a wealth of specialised industry experience and with more than \$2 billion funds under administration, our business covers a broad spectrum of income investments including bonds, loans, and treasury management services.