



Announcement Summary

Entity name

ALMONTY INDUSTRIES INC.

Date of this announcement

Tuesday December 30, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AIIAA	COMMON SHARES	3,419	24/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ALMONTY INDUSTRIES INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

648673714

1.3 ASX issuer code

All

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

AIIAA : COMMON SHARES

Date the +securities the subject of this notification were issued

24/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gustave F. Perna	Gustave F. Perna	3,419

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02929575-6A1257567&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Restricted Share Units (RSUs) that immediately vested and converted into Common Shares. The vesting and conversion to Common Shares occurred concurrently with the issue of RSUs, as such no appendix 3G has been lodged for the issue of RSUs.

Issue details

Number of +securities

3,419





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
All : CHESS DEPOSITARY INTERESTS 1:1	6,844,174

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AIIAAT : OPTION EXPIRING 04-FEB-2030 EX CAD 1.7925	166,666
AIIAAR : OPTION EXPIRING 15-JAN-2028 EX \$1.875	1,069,999
AIIAAZ : CONVERTIBLE DEBENTURE	5
AIIAAU : OPTION EXPIRING 07-FEB-2028 EX \$1.875	555,553
AIIAAX : OPTION EXPIRING 23-APR-2030 EX CAD 3.855	100,000
AIIAAY : OPTION EXPIRING 30-APR-2030 EX CAD 3.75	1,383,331
AIIAAE : OPTION EXPIRING 27-OCT-2026 EX USD 0.675	740,740
AIIAAD : OPTION EXPIRING 27-OCT-2026 EX CAD 0.90	740,740
AIIABB : WARRANTS EXPIRING 15-MAY-2026 EX CAD 1.11	1,771,999
AIIABC : OPTION EXPIRING 14-MAY-2029 EX CAD 1.08	16,666
AIIABD : OPTION EXPIRING 14-MAY-2029 EX CAD 0.945	133,333
AIIABE : OPTION EXPIRING 17-NOV-2029 EX CAD 1.215	133,333
AIIABF : OPTION EXPIRING 04-MAR-2030 EX CAD 2.835	348,000
AIIABG : OPTION EXPIRING 15-AUG-2029 EX CAD 1.0275	1,333,333
AIIAAF : OPTION EXPIRING 16-NOV-2028 EX CAD 0.78	966,664



AIIAAP : OPTION EXPIRING 31-DEC-2027 EX \$1.875	740,740
AIIAAS : WARRANTS EXPIRING 31-JAN-2028 EX CAD 1.71	451,333
AIIAAJ : WARRANTS EXPIRING 28-MAR-2026 EX CAD 1.11	166,666
AIIAAO : OPTION EXPIRING 04-JUL-2029 EX CAD 0.99	899,998
AIIAAV : OPTION EXPIRING 24-FEB-2030 EX CAD 2.8725	133,333
AIIAAW : OPTION EXPIRING 14-MAR-2030 EX CAD 2.43	100,000
AIIABH : OPTION EXPIRING 27-NOV-2030 EX CAD 8.93	200,000
AIIAAK : WARRANTS EXPIRING 19-APR-2026 EX CAD 1.11	151,599
AIIAT : OPTION EXPIRING 18-AUG-2026 EX CAD 1.41	266,665
AIIAU : OPTION EXPIRING 24-AUG-2026 EX CAD 1.47	133,332
AIIAA : COMMON SHARES	254,954,627
AIIAL : OPTION EXPIRING 17-AUG-2027 EX CAD 0.495	366,665
AIIAM : OPTION EXPIRING 28-JUN-2028 EX CAD 1.305	433,330
AIIAN : OPTION EXPIRING 07-JAN-2030 EX CAD 0.735	66,666
AIIAZ : OPTION EXPIRING 21-JUL-2027 EX CAD 1.305	483,332
AIIAAA : RESTRICTED SHARE UNITS	3,944,439
AIIAV : OPTION EXPIRING 27-OCT-2030 EX CAD 1.05	166,665
AIIAAH : OPTION EXPIRING 09-JAN-2029 EX CAD 0.84	666,666



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A