

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Complii FinTech Solutions Ltd
ABN	71 098 238 585

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Craig Mason
Date of last notice	1 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Marshall William Holdings Pty Ltd <CSKM Family Trust> Mr Mason's spouse is a director and sole shareholder of Marshall Williams Holdings Pty Ltd.
Date of change	24 December 2025
No. of securities held prior to change	Indirect interests 52,950,000 fully paid ordinary shares (Shares) 17,000,000 performance rights comprising four classes which, subject to satisfaction of various performance milestones, will vest.
Class	Performance rights subject to the terms of the Performance Rights Plan which will vest subject to achievement of milestones prior to the expiry date of 24 December 2030. ¹
Number acquired	20,000,000

¹ The terms and conditions of the performance rights were summarised in Schedule 1 to the Notice of Annual General Meeting released to ASX on 28 October 2025.

+ See chapter 19 for defined terms.

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Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Non-cash consideration. The performance rights were issued as part of the long-term incentive structure of Mr Mason. Estimated value of \$460,000 based on the closing price of Shares on grant date.
No. of securities held after change	Indirect interests 52,950,000 Shares 37,000,000 performance rights comprising eight classes which, subject to satisfaction of various performance milestones, will vest.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights following receipt of shareholder approval at the Annual General Meeting held on 27 November 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Complii FinTech Solutions Ltd
ABN	71 098 238 585

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Alison Sarich
Date of last notice	1 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
Date of change	24 December 2025
No. of securities held prior to change	Direct interests 20,525,461 fully paid ordinary shares (Shares) 7,500,000 performance rights comprising four classes which, subject to satisfaction of various performance milestones, will vest. Indirect interests 2,512,971 Shares
Class	Performance rights subject to the terms of the Performance Rights Plan which will vest subject to achievement of milestones prior to the expiry date of 24 December 2030. ¹
Number acquired	12,000,000
Number disposed	Nil

¹ The terms and conditions of the performance rights were summarised in Schedule 1 to the Notice of Annual General Meeting released to ASX on 28 October 2025.

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Non-cash consideration. The performance rights were issued as part of the long-term incentive structure of Ms Sarich. Estimated value of \$276,000 based on the closing price of Shares on grant date.
No. of securities held after change	Direct interests 20,525,461 Shares 19,500,000 performance rights comprising eight classes which, subject to satisfaction of various performance milestones, will vest. Indirect interests 2,512,971 Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights following receipt of shareholder approval at the Annual General Meeting held on 27 November 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.