

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company/registered Resources & Energy Group Limited

scheme/notified foreign passport
fund name

110 005 822

ACN/ARSN/APFRN

NFPFRN (if applicable)

1. Details of substantial holder (1)

Richard Poole and his related entities

Name

ACN/ARSN/APFRN (if applicable)

NFPFRN (if applicable)

There was a change in the interests of the
substantial holder on

22/12/25

The previous notice was given to the company

17/9/25

The previous notice was dated

17/9/25

2. Previous and present voting power

The total number of votes attached to all the voting shares or interests in the company, scheme or fund that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company, scheme or fund, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Fully paid ordinary shares	86,320,635	11.2%	86,320,635	9.4%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company, scheme or fund, since the substantial holder was last required to give a substantial holding notice to the company, scheme or fund are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
22/12/25	Richard Poole and related entities (refer Annex A)	Dilution	N/A	0	86,320,635

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	Refer Attached				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting securities in the company, scheme or fund are as follows:

Name and ACN/ARSN/APFRN (if applicable) and NFPFRN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Richard Poole	GPO Box 2537 Sydney NSW 2001

Signature

print name Richard Poole capacity Individual

sign here



date 24/12 / 25

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate, scheme or fund multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money or otherwise, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is annexure A of 1 page referred to in Form 604 Notice of change of interests of substantial holder

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Persons votes
Richard Poole	Arthur Phillip Nominees Pty Limited	Arthur Phillip Nominees Pty Limited	Director & controller	44,298,775 shares	44,298,775 shares
Richard Poole	Fontelina Pty Ltd	Fontelina Pty Ltd	Director & controller	39,920,000 shares	39,920,000 shares
Richard Poole	Haxby Pty Ltd	Haxby Pty Ltd	Director & controller	1,330,600 shares	1,330,600 shares
Richard Poole	Mrs Amanda Poole	Mrs Amanda Poole	Spouse	560,060 shares	560,060 shares
Richard Poole	Arthur Phillip Corporate Pty Ltd	Arthur Phillip Corporate Pty Ltd	Director & controller	204,700 shares	204,700 shares
Richard Poole	Arthur Phillip Pty Ltd	Arthur Phillip Pty Ltd	Director & controller	4,000 shares	4,000 shares
Richard Poole	Richard Poole	Richard Poole	Self	2,500 shares	2,500 shares

Signed by



Richard Poole

24/12/25