

WORKPLACE HEALTH AND SAFETY STATEMENT



At Bega, we are committed to providing a healthy and safe workplace for all our employees, contractors, and visitors. Bega acknowledges that our people are our greatest asset and our duty to protect them from harm is our greatest responsibility. We believe that all incidents, injuries and workplace illnesses can be prevented and that everything we do can, and shall, be done safely. This belief is fundamental to our culture and underpins everything we do, every day.

Bega will take every reasonable measure to eliminate or reduce risk to our people and others we work with. This applies across all our business operations and functions in Australia and overseas including manufacturing, network logistics, commercial offices and all other locations where Bega has management control. It also includes those situations where our people are required to be working off-site or flexibly.

Bega, its Directors and Management have an obligation to ensure that our workplaces are healthy and safe, and this requires the participation, co-operation and commitment of all our people. We will achieve this by:

- Building and sustaining a safety culture of care
- Upholding Bega Group Values and Behaviours as per our Code of Conduct
- Applying our Safety Principles to guide our decisions and behaviours
- Complying with our Life Saving Rules at all times
- Monitoring workplace conditions and the health of our employees
- Supporting our people to have a healthy mind and body, and to be fit for work
- Proactively identifying, reporting and managing hazards to eliminate or reduce safety risks as far as reasonably practicable
- Ensuring all incidents are reported and investigated thoroughly to prevent reoccurrence and to continuously improve
- Caring for our people who have been impacted by a workplace injury and keeping them engaged with work, whilst ensuring compliance with relevant workers' compensation legislation
- Providing an appropriate level of safety information, consultation, training and supervision to all employees, contractors, and visitors
- Defining accountabilities to ensure safe work practices
- Establishing safety objectives and expected safety performance metrics
- Continually improving the health and safety of our workplaces by investing, innovating and leading in operational safety performance
- Complying with all relevant safety legislation
- Regularly reviewing this policy and its effectiveness.

Let's be safe together, every day and in everything we do.

A handwritten signature in blue ink that reads "Pete Findlay".

Pete Findlay
Chief Executive Officer

September 2023

