Announcement Summary

**Entity name**

AUCYBER LIMITED

**Date of this announcement**

Tuesday December 23, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|---|---|---|
| New class - code to be confirmed | EXECUTIVE PERFORMANCE RIGHTS | 5,000,000 | 23/12/2025 |
| New class - code to be confirmed | Director OPTIONS EX. $0.085 EXPIRING 23-Dec-2028 | 4,500,000 | 23/12/2025 |

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

**1.1 Name of entity**

AUCYBER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

| **1.2 Registered number type** | **Registration number** |
| --- | --- |
| ACN | 622728189 |

**1.3 ASX issuer code**

CYB

**1.4 The announcement is**
New announcement

**1.5 Date of this announcement**

23/12/2025

## Part 2 - Issue details

**2.1 The +securities the subject of this notification are:**
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**
does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

EXECUTIVE PERFORMANCE RIGHTS

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

23/12/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**
Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**
Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Joseph Demase | Joseph Demase | 5,000,000 |

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Refer to Resolution 11 and the explanatory statement of the AGM Notice of Meeting released on 27 October 2025: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03014069-2A1631728&v=undefined

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to Schedule 2 of the AGM Notice of Meeting released on 27 October 2025: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03014069-2A1631728&v=undefined

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

5,000,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

Director OPTIONS EX. $0.085 EXPIRING 23-Dec-2028

**+Security type**

Options

**ISIN code**

**Date the +securities the subject of this notification were issued**

23/12/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**
Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**
Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Hugh Robertson | Mr Hugh Alexander Robertson and Mrs Lisa Ann Robertson <Hala Super Fund A/C> | 3,000,000 |
| Conrad Morgan | Crinklecut Pty Ltd | 1,500,000 |

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**
No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Refer to Resolutions 9 and 10 of the AGM Notice of Meeting released on 27 October 2025: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03014069-2A1631728&v=undefined

Options Details

**+Security currency**

AUD - Australian Dollar

**Exercise price**

AUD 0.08500000

**Expiry date**

23/12/2028

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

CYB : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to Schedule 3 of the AGM Notice of Meeting released on 27 October 2025: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03014069-2A1631728&v=undefined

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

4,500,000

## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| CYB : ORDINARY FULLY PAID | 208,747,622 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| CYBAC : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 50,000 |
| New class - code to be confirmed : EXECUTIVE PERFORMANCE RIGHTS | 5,000,000 |
| New class - code to be confirmed : Director OPTIONS EX. $0.085 EXPIRING 23-Dec-2028 | 4,500,000 |

## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**
Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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