

Level 19, 420 George Street Sydney NSW 2000 Australia

Telephone: +61 2 8923 6866 www.worley.com Worley Limited ABN 17 096 090 158

23 December 2025

ASX release

Worley awarded EPC contract by ConocoPhillips Skandinavia AS

Worley (ASX: WOR) ("Worley") has been awarded an Engineering, Procurement and Construction (EPC) contract, following the Front-End Engineering Design (FEED) for the Previously Produced Fields Project (PPF) for ConocoPhillips Skandinavia AS. The EPC covers top side brownfield modifications on existing platforms at the Ekofisk Complex on the Norwegian Continental Shelf.

The FEED work was completed by Worley Rosenberg in August with the EPC phase scheduled to start in early 2026, with delivery planned in 2028.

This award falls under an existing Frame Agreement as part of the delivery to the PPF project, which is a joint redevelopment of the Albuskjell, Vest Ekofisk and Tommeliten Gamma fields, tied back to the Ekofisk Complex.

"This award reinforces our established partnership with ConocoPhillips in Norway and strengthens our position as a leading EPC delivery company. We look forward to delivering another successful project and showcasing our expertise in offshore field development," says Chris Ashton, Chief Executive Officer of Worley.

Authorized for release by Nuala O'Leary, Group Company Secretary.

For further information, please contact:

Kylie Ramsden
Group Director Investor Relations

Ph: +61 412 340 850 investor.relations@worley.com

www.worley.com

Janelle Carrigan Media Relations

Ph: +61 403 939 920 media.relations@worley.com

www.worley.com

About Worley: Worley is a leading global professional services company of energy, chemicals and resources experts. We partner with customers to deliver projects and create value over the life of their assets. We're bridging two worlds, moving towards more sustainable energy sources, while helping to provide the energy, chemicals and resources needed now.

Worley Limited is headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).