



Announcement Summary

Entity name

FLUENCE CORPORATION LIMITED

Date of this announcement

Monday December 22, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FLCAAI	OPTION EXPIRING 17-DEC-2032 EX \$0.115	2,000,000	17/12/2025
FLCAAJ	OPTION EXPIRING 17-DEC-2032 EX \$0.082	17,000,000	17/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FLUENCE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

127734196

1.3 ASX issuer code

FLC

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

FLCAAI : OPTION EXPIRING 17-DEC-2032 EX \$0.115

Date the +securities the subject of this notification were issued

17/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02656384-3A616810&v=undefined>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

2,000,000

ASX +security code and description

FLCAAJ : OPTION EXPIRING 17-DEC-2032 EX \$0.082

Date the +securities the subject of this notification were issued

17/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Richard Cisterna	Richard Cisterna	7,000,000
Spencer Smith	Spencer Smith	7,000,000



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02656384-3A616810&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

17,000,000





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLC : ORDINARY FULLY PAID	1,141,818,593

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FLCAW : OPTION EXPIRING 14-MAR-2027 EX \$0.2196	20,937,500
FLCAX : OPTION EXPIRING 14-MAR-2027 EX \$0.2395	2,109,375
FLCAY : OPTION EXPIRING 14-MAR-2027 EX \$0.2595	1,562,500
FLCAZ : OPTION EXPIRING 14-MAR-2027 EX \$0.2794	3,125,000
FLCAAA : OPTION EXPIRING 30-JUN-2026 EX \$0.2151	500,000
FLCAV : OPTION EXPIRING 31-MAR-2027 EX \$0.22	12,500,000
FLCAAH : OPTION EXPIRING 31-DEC-2032 EX \$0.10	4,500,000
FLCAAF : OPTION EXPIRING 31-JAN-2031 EX \$0.10	16,500,000
FLCAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,000,000
FLCAAB : OPTION EXPIRING 15-JAN-2028 EX \$0.19	13,040,000
FLCAAC : OPTION EXPIRING 15-JAN-2028 EX \$0.23	7,271,874
FLCAAI : OPTION EXPIRING 17-DEC-2032 EX \$0.115	12,000,000
FLCAAJ : OPTION EXPIRING 17-DEC-2032 EX \$0.082	18,500,000
FLCAQ : OPTION EXPIRING 22-MAR-2027 EX \$0.165	500,000
FLCAS : OPTION EXPIRING 01-JUL-2026 EX \$0.22	250,000



FLCAT : OPTION EXPIRING 01-JAN-2027 EX \$0.22	25,000
FLCAU : OPTION EXPIRING 01-JAN-2027 EX \$0.18	1,073,060
FLCAAG : OPTION EXPIRING 20-DEC-2030 EX \$0.10	19,500,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

19,000,000

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No