

ASX MARKET ANNOUNCEMENT

Monday 22 December 2025



ASX : ALR

Altair appoints Rob Curtis to Board

Key management additions to strengthen Altair's Board and In-Country Exploration Team

- Altair appoints highly experienced mining executive, Mr. Rob Curtis, to strengthen the board as a Non-Executive Director
- Mr. Rob Curtis has 30 years' experience in exploration, business development and investments within high performing teams at CRA/Rio Tinto, Oxiana, Oz Minerals and EMR Capital
- Mr. Rob Curtis has significant hands-on, multi-commodity fieldwork experience at all stages of the project cycle, in Australia and across a range of 'new frontier' jurisdictions including Laos, Papua New Guinea, Indonesia and India
- His transaction experience includes Sandfire Resources, IMX Resources, Toro Energy, Beadell Resources, Royalco Resources, Minotaur Resources, Golden Grove, Peak Minerals, New World Resources, Revival Gold and Chakana Copper amongst others, with highly successful corporate exits including Sepon, Wafi and Hidden Valley and Martabe
- Mr. Rob Curtis was part of the original team at Oxiana Ltd (~\$30M Market Cap.) following the company's Sepon Project acquisition, which was the foundation asset underpinning Oxiana's growth and ultimately led to a merger to form OZ Minerals, which was acquired for ~\$9.6 Billion by BHP
- Mr. Rob Curtis' expertise in new frontier exploration and fast-paced development will not only be invaluable for Greater Oko, but also his commercial acumen and experience with Rio Tinto and Oxiana/OZ Minerals strategically aligns to maximise value for Altair's Olympic Domain Project

Altair Minerals Limited CEO, Faheem Ahmed, commented:

"I would like to welcome Rob Curtis to the board of Altair, and his appointment marks a pivotal step in strengthening our Australian board to work in tandem with the world class team we have put together in Guyana – led by industry veteran Rich Munson.

I've built a strong relationship with Rob Curtis over the last few months, and his track record, commercial transactions and technical knowledge will be a significant advantage for Altair to unlock further value across its entire portfolio including its Olympic Domain project and secondary Queensland assets.

Rob will also be hands-on with the Greater Oko Project and his previous experience with Oxiana's fast-paced trajectory and development within an emerging district will play a critical role for Altair's Greater Oko Project."

Altair Minerals Limited Non-Executive Director, Rob Curtis, commented:

"I am delighted to join the Board of Altair Minerals and be a part of the next phase of the Company's growth. Altair has assembled a high-quality portfolio of projects, and I believe there is considerable value to be realised from the Australian projects; and the Greater Oko Project is one of the most exciting gold projects I have seen in the past decade.

I very much look forward to working with Faheem, the Altair Board and entire team to create significant value for shareholders and achieve their goal to be the premier Guyanan gold company."

Altair Minerals Limited (ASX: ALR) ('Altair or 'the Company') is pleased to announce it has appointed Mr. Rob Curtis to the Board as a Non-Executive Director. Mr. Curtis has over 30+ years' experience in exploration, business development and investments within high performing teams at Rio Tinto, Oxiana, Oz Minerals and EMR Capital.

Appointment of Non-Executive Director

Mr. Curtis currently serves as the investment director at EMR Capital, a prestigious specialist resources private equity group based in Australia. Mr. Curtis has hands-on technical expertise working across assets at all stages of the project life cycle and within emerging districts globally – which is an invaluable skillset for Altair's Greater Oko Project being situated with a new frontier and emerging district.

In conjunction, Mr. Curtis has deep commercial and transaction expertise, with a proven track record of transaction experience including: Sandfire Resources, IMX Resources, Toro Energy, Beadell Resources, Royalco Resources, Minotaur Resources, Golden Grove, Martabe, Sepon, Wafi and Hidden Valley.

Mr. Curtis will be primarily focused on assisting the exploration planning, execution and development of the Greater Oko Project in Guyana. Alongside this, his unique skillset and experience will add tremendous synergies to Altair's portfolio assets – with significant experience at Rio Tinto and Oz Minerals working across major copper/gold assets which will be critical towards providing technical expertise and progressing Altair's Olympic Domain Project which adjoins BHP's Oak Dam West deposit.

Rob graduated from the School of Mines at the University of Ballarat with a Bachelor of Applied Science (Geology) with First Class Honours and was a winner of the Australian Institute of Mines and Metallurgy Scholarship.

His appointment as Non-Executive Director for Altair Minerals Limited is to become effective immediately.

For and on behalf of the board:

Faheem Ahmed – CEO

This announcement has been approved for release by the Board of ALR.

About Altair Minerals

Altair Minerals Limited is listed on the Australian Securities Exchange (ASX) with the primary focus of investing in the resource sector through direct tenement acquisition, joint ventures, farm in arrangements and new project generation. The Company has projects located in South Australia, Western Australia and Queensland with a key focus on its Olympic Domain tenements located in South Australia. The shares of the company trade on the Australian Securities Exchange under the ticker symbol ALR.

Forward Looking Statement

This announcement contains 'forward-looking information' that is based on the Company's expectations, estimates and projections as of the date on which the statements were made. This forward-looking information includes, among other things, statements with respect to the Company's business strategy, plans, development, objectives, performance, outlook, growth, cash flow, projections, targets and expectations, mineral reserves and resources, results of exploration and related expenses. Generally, this forward-looking information can be identified by the use of forward-looking terminology such as 'outlook', 'anticipate', 'project', 'target', 'potential', 'likely', 'believe', 'estimate', 'expect', 'intend', 'may', 'would', 'could', 'should', 'scheduled', 'will', 'plan', 'forecast', 'evolve' and similar expressions. Persons reading this announcement are cautioned that such statements are only predictions, and that the Company's actual future results or performance may be materially different. Forward-looking information is subject to known and unknown risks, uncertainties and other factors that may cause the Company's actual results, level of activity, performance or achievements to be materially different from those expressed or implied by such forward-looking information.

