

ASX Release 22 December 2025

ASX Market Announcements
Australian Securities Exchange
Level 40, Central Park,
152-158 St Georges Tce
Perth WA 6000

Notice under section 708A(5)(e) of the Corporations Act 2001 (Cth)

This notice is given by **Boss Energy Limited** (ACN 116 834 336) (ASX: BOE; OTCQX: BQSSF) (**'Boss'** or the **'Company'**) under section 708A(5)(e) of the Corporations Act 2001 (Cth) (**'Corporations Act'**). Boss advises that, as detailed in the Appendix 2A announcement dated today, 22 December 2025, it has completed the issue of 202,365 fully paid ordinary shares (the **'Shares'**) in relation to conversion of performance rights issued under the Company's Employee Securities Incentive Plans.

The Corporations Act restricts the on-sale of securities issued without disclosure, unless the sale is exempt under section 708 or 708A of the Corporations Act. By giving this notice, the issue of the Shares will fall within the exemption in section 708A(5) of the Corporations Act.

Pursuant to section 708A(5)(e) of the Corporations Act, the Company gives notice that:

1. the Company issued the Shares without disclosure under Part 6D.2 of the Corporations Act; and
2. as at the date of this notice, the Company has complied with:
 - a. the provisions of Chapter 2M of the Corporations Act as they apply to the Company; and
 - b. sections 674 and 674A of the Corporations Act; and
3. as at the date of this notice there is no information:
 - a. that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules; and
 - b. that investors and their professional advisors would reasonably require for the purpose of making an informed assessment of:
 - i. the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
 - ii. the rights and liabilities attaching to the Shares.

For and on behalf of Boss Energy Limited.

Derek Hall
Company Secretary
Boss Energy Limited

FOR FURTHER INFORMATION PLEASE CONTACT:

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ASX: BOE
OTCQX: BQSSF

www.bossenergy.com
The logo for Boss Energy's X platform, featuring a stylized 'X' symbol followed by the text "Boss_Energy".