

#### **REGIS HEALTHCARE LIMITED**

ABN 11 125 203 054 Level 2, 293 Camberwell Road Camberwell, VIC 3124 T: 03 8573 0444 regis.com.au

## **ASX Announcement**

22 December 2025

# **Regis Chief Executive Officer resignation**

Regis Healthcare Limited (ASX: REG) (**Regis**) advises that Dr Linda Mellors has announced her resignation as Chief Executive Officer (CEO) and Managing Director (MD) after more than six years in the role. Linda has decided to pursue a career opportunity in an unrelated sector. Linda has a six month notice period.

Linda has led Regis since she joined in late 2019. She will continue as CEO and MD while the Board undertakes a process to ensure a smooth transition of executive responsibilities.

Regis' Chairman Graham Hodges said, "On behalf of the Board, I want to thank Linda for her outstanding leadership and commitment to Regis and the aged care sector more broadly. During her tenure, Linda has guided the company through a period of significant transformation and growth, including through the Royal Commission into Aged Care, the COVID pandemic and the more recent reforms associated with the new Aged Care Act. Her leadership of Regis has delivered significant growth in the business together with important investments in people, processes, and systems to maintain our focus on high quality care. Linda leaves the business in a strong financial and operating position and with a capable and experienced executive team. We wish her every success in the next chapter of her career."

Regis' CEO Dr Linda Mellors said, "It has been a privilege to lead Regis for the past six years. I am proud of our achievements, including navigating the challenges of the global pandemic, the Royal Commission into Aged Care Quality and Safety, and most recently the introduction of the new Aged Care Act. We have adapted and invested strategically to position Regis for future success. I want to thank all our employees for their hard work and passion in delivering outstanding care to our residents and clients and I look forward to Regis' continued success and growth."

An executive search process will commence to appoint a new CEO.

### For further information, contact:

Rick Rostolis, Chief Financial Officer + 61 3 8573 0444, <a href="mailto:rrostolis@regis.com.au">rrostolis@regis.com.au</a>

This document was authorised for release to the ASX by the Board of Directors.

### **About Regis**

Regis is one of the largest aged care operators in Australia. Founded over 30 years ago, Regis currently provides services to more than 10,000 older Australians through residential aged care homes, home care service hubs, day therapy and respite centres, and retirement villages. Regis prides itself on providing high quality care and services through its team of over 13,000 dedicated employees. To learn more about Regis click here.