

Announcement Summary

Entity name

FLUENCE CORPORATION LIMITED

Date of this announcement

Friday December 19, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|--|--|------------|
| New class - code to be confirmed | OPTION EXPIRING 17-DEC-2032 EX \$0.115 | 10,000,000 | 17/12/2025 |
| New class - code to be confirmed | OPTION EXPIRING 17-DEC-2032 EX \$0.082 | 1,500,000 | 17/12/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FLUENCE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

127734196

1.3 ASX issuer code

FLC

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/12/2025



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

| ASX +security code | +Security description | |
|----------------------------------|--|--|
| New class - code to be confirmed | OPTION EXPIRING 17-DEC-2032 EX \$0.115 | |

+Security type ISIN code

Options

Date the +securities the subject of this notification were issued

17/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|----------------|---------------------------|-----------------------|
| Osvaldo Llanes | Osvaldo Llanes | 10,000,000 |

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

+Security currency Exercise price Expiry dateAUD - Australian Dollar AUD 0.11500000 17/12/2032

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FLC: ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02656384-3A616810&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

10.000.000

ASX +security code

+Security description

New class - code to be confirmed OPTION EXPIRING 17-DEC-2032 EX \$0.082

+Security type

ISIN code

Options

Date the +securities the subject of this notification were issued

17/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

+Security currency

Exercise price

Expiry date

AUD - Australian Dollar

AUD 0.08200000

17/12/2032

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FLC: ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02656384-3A616810&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,500,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

FLC : ORDINARY FULLY PAID 1,141,818,593

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| FLCAW : OPTION EXPIRING 14-MAR-2027 EX \$0.2196 | 20,937,500 |
| FLCAX : OPTION EXPIRING 14-MAR-2027 EX \$0.2395 | 2,109,375 |
| FLCAY: OPTION EXPIRING 14-MAR-2027 EX \$0.2595 | 1,562,500 |
| FLCAZ : OPTION EXPIRING 14-MAR-2027 EX \$0.2794 | 3,125,000 |
| FLCAAA : OPTION EXPIRING 30-JUN-2026 EX \$0.2151 | 500,000 |
| FLCAV : OPTION EXPIRING 31-MAR-2027 EX \$0.22 | 12,500,000 |
| FLCAAH: OPTION EXPIRING 31-DEC-2032 EX \$0.10 | 4,500,000 |
| FLCAAF : OPTION EXPIRING 31-JAN-2031 EX \$0.10 | 16,500,000 |
| FLCAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 1,000,000 |
| FLCAAB : OPTION EXPIRING 15-JAN-2028 EX \$0.19 | 13,040,000 |
| FLCAAC : OPTION EXPIRING 15-JAN-2028 EX \$0.23 | 7,271,874 |
| FLCAQ : OPTION EXPIRING 22-MAR-2027 EX \$0.165 | 500,000 |
| FLCAS : OPTION EXPIRING 01-JUL-2026 EX \$0.22 | 250,000 |
| FLCAT : OPTION EXPIRING 01-JAN-2027 EX \$0.22 | 25,000 |
| FLCAU : OPTION EXPIRING 01-JAN-2027 EX \$0.18 | 1,073,060 |



| FLCAAG : OPTION EXPIRING 20-DEC-2030 EX \$0.10 | 19,500,000 |
|---|------------|
| New class - code to be confirmed : OPTION EXPIRING 17-DEC-2032 EX \$0.115 | 10,000,000 |
| New class - code to be confirmed : OPTION EXPIRING 17-DEC-2032 EX \$0.082 | 1,500,000 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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