



Announcement Summary

**Entity name**  
BRAZILIAN CRITICAL MINERALS LIMITED

**Date of this announcement**  
Friday December 19, 2025

**The +securities the subject of this notification are:**  
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2025 Performance Rights	65,000,000	19/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BRAZILIAN CRITICAL MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

089221634

**1.3 ASX issuer code**

BCM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

19/12/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## New +securities issued under an +employee incentive scheme

## ASX +security code

New class - code to be confirmed

## +Security description

2025 Performance Rights

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

19/12/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jeremy Robinson	Jeremy Robinson ATF for Rubellite Holdings Trust	12,500,000
Andrew Reid	Mr Andrew Reid ATF Reid Family Trust	15,000,000
Nicholas Holthouse	Nicholas Holthouse <The Holthouse Family A/C>	10,000,000

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03012466>

and amended

<https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03022849>

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&idsId=03012466>

## Any other information the entity wishes to provide about the +securities the subject of this notification

No



Issue details

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**Number of +securities**

65,000,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BCM : ORDINARY FULLY PAID	1,914,599,168
BCMO : OPTION EXPIRING 11-JAN-2026	248,502,376
BCMOA : OPTION EXPIRING 31-DEC-2025	48,142,857

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BCMAD : OPTION EXPIRING 23-DEC-2027 EX \$0.0175	89,225,000
BCMAB : PERFORMANCE RIGHTS	44,500,000
BCMAA : OPTION EXPIRING 20-DEC-2026 EX \$0.05	3,000,000
BCMAG : OPTION EXPIRING 01-OCT-2028 EX \$0.04	50,000,000
BCMAF : OPTION EXPIRING 12-AUG-2027 EX \$0.011	152,616,660
BCMAE : OPTION EXPIRING 15-DEC-2028 EX \$0.0175	50,000,000
New class - code to be confirmed : 2025 Performance Rights	65,000,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

25/11/2025