



**For Immediate Release
ASX Announcement**

19 December 2025

NOTICE OF GENERAL MEETING

Please find attached the following announcements relating to our General Meeting:

- Letter to Shareholders
- Notice of General Meeting
- Proxy Form

Ends

This ASX announcement was authorised for release by the Australis Disclosure Committee.

For further information, please contact:

Ian Lusted
Managing Director
Australis Oil & Gas Limited
+61 8 9220 8700

Graham Dowland
Finance Director
Australis Oil & Gas Limited
+61 8 9220 8700

AUSTRALIS OIL & GAS LIMITED

ABN 34 609 262 937

Level 2, 215 Hay Street Subiaco WA 6008 • PO Box 8225 Subiaco East WA 6008

T +61 (8) 9220 8700 • F +61 (8) 9220 8799

www.australisoil.com

19 December 2025

Dear Shareholder

A General Meeting of Australis Oil & Gas Limited is scheduled to be held on Thursday 22 January 2026 at 11:00am (AWST) at REIWA Building, Conference Room 2, Level 1, 215 Hay Street, Subiaco WA 6008. A copy of the Notice of Meeting is available at www.australisoil.com (**Notice**).

The Company will adopt a physical meeting format.

The Resolution will be voted upon by poll and conducted using either:

- the proxy instructions received from Shareholders in advance of the Meeting; or
- the personalised poll form issued to Shareholders in attendance immediately prior to the Meeting (Poll Form).

The Company encourages all Shareholders to participate in the Meeting by reading the Notice carefully and:

- (a) voting by proxy following the instructions set out in this Notice and in the Proxy Form and returning it to the Company no later than 11:00 am (AWST) on 20 January 2026; or
- (b) attending the Meeting in person to participate and vote. The personalised Poll Form must be completed and returned to the Company during the Meeting after the poll has been called and prior to the close of polling. During the Meeting the Chair will notify you when and how you are to complete the personalised Poll Form.

Shareholders unable to attend the meeting are encouraged to appoint the Chair as proxy ahead of the General Meeting. Shareholders can complete the proxy form attached to the Notice to provide specific instructions on how their vote is to be exercised on the item of business and the Chair must follow your instructions. Instructions on how to complete the proxy form are set out in the Notice.

Shareholders are encouraged to submit questions for the Company ahead of the General Meeting to contact@australisoil.com. Written questions must be received no later than 11:00 am (AWST) on 20 January 2026.

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser.

Yours sincerely
Australis Oil & Gas Limited
Julie Foster
Company Secretary

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Australis Oil & Gas Limited

ABN 34 609 262 937

NOTICE OF GENERAL MEETING AND EXPLANATORY MEMORANDUM TO SHAREHOLDERS

Date of Meeting

22 January 2026

Time of Meeting

11.00am (AWST)

Place of Meeting

REIWA Building, Conference Room 2, Level 1 215 Hay Street, Subiaco WA6008

A Proxy Form is enclosed or has otherwise been provided to you

Please read this Notice and Explanatory Memorandum carefully.

If you are unable to attend the General Meeting please complete and return the Proxy Form in accordance with the specified directions.

AUSTRALIS OIL & GAS LIMITED

ABN 34 609 262 937

GENERAL MEETING

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- (b) attending the Meeting in person to participate and vote. The personalised Poll Form must be completed and returned to the Company during the Meeting after the poll has been called and prior to the close of polling. During the Meeting the Chair will notify you when and how you are to complete the personalised Poll Form.

AUSTRALIS OIL & GAS LIMITED

ABN 34 609 262 937

EXPLANATORY MEMORANDUM

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of General Meeting of the Company.

Certain abbreviations and other defined terms are used throughout this Explanatory Memorandum. Defined terms are generally identifiable by the use of an upper case first letter. Details of the definitions and abbreviations are set out in the Glossary to the Explanatory Memorandum.

Resolution 1 – Approval of potential benefits in relation to Performance Rights

1 Background

1.1 TMS Development Partnering & Financing Transactions

On 26 November 2025, the Company announced it had entered into two transactions with different counterparties which address our long-standing business objectives of:

- securing a reputable and experienced US-listed independent oil and gas company with financial capacity to deploy development capital in the TMS play;
- having value attributed to the Company's undeveloped TMS acreage position and utilising that valuation by way of a 'free-carry program' to fund the Australis's share of an early development program, rather than rely on shareholder equity or debt; and
- strengthening the Company's balance sheet, enabling repayment in full of all the Macquarie Facility debt whilst establishing a materially increased cash reserve.

The first of those transactions (being the **Development Partnering Transaction**) was secured by the Company's entry into legally binding documentation with an established US oil and gas company under which the counterparty agreed to deploy up to ~US\$46 million of development capital for new wells within the TMS under a free-carry program, including funding the Company for a 20% working interest in that program, to earn an 80% working interest in undeveloped HBP acreage and term leasehold of approximately 46,100 net acres.

The second of those transactions (being the **Financing Transaction**) was secured by the execution of a purchase and sale agreement with an affiliate of the EQV Group under which the Company agreed to sell 90% of its working interests in its existing TMS wellbores for US\$16.9 million, subject to customary closing adjustments, to materially strengthen its balance sheet through the retirement of the secured Macquarie Facility debt and to support future activity initiated by the Development Partnering Transaction. The Financing Transaction is scheduled to close on 31 December 2025.

Under the terms of the shareholder-approved Australis Employee Equity Incentive Plan (the **Plan**), any unvested performance rights previously granted are to automatically vest on closing of the Financing Transaction as it constitutes a disposition of a majority of the Group's assets. On closing of the Financing Transaction, a total of approximately 133.7 million unvested Performance Rights are subject to this vesting provision, with the vesting of 50.5 million of such Performance Rights held by Key Management Personnel additionally subject to shareholder approval, which is being sought under this Notice of General Meeting. The total number of ordinary shares to be issued if all vested performance rights were exercised, including those of Key Management Personnel, is approximately 108 million (7.5% of the diluted ordinary shares on issue) subject to estimates of North American withholding tax obligations.

The Plan has been a critical and successful retention component for the Company over recent years whilst staff agreed to part-time roles, salary reductions and sacrificed STI payments as needed to reduce costs allowing the Company to maintain the required technical capabilities and experience to engage with potential partners and now to fulfil our obligations under the Development Partnering Transaction.

1.2 Performance Rights

The Company's Key Management Personnel or their respective nominee(s) currently hold the following unvested Performance Rights:

- Ian Lusted (Managing Director & Chief Executive Officer): 15,383,164 Performance Rights;
- Graham Dowland (Director & Chief Financial Officer): 10,209,173 Performance Rights;
- Darren Wasylucha (Chief Corporate Officer): 12,353,751 Performance Rights; and
- David Greene (Vice President, Operations): 12,590,529 Performance Rights.

The terms of the Plan (most recently adopted by Shareholders on 22 May 2025) provide that, on a sale of in aggregate a majority in value of the assets of the Company and its related bodies corporate all unvested Performance Rights will automatically vest and become immediately exercisable on the effective date of such sale, subject to applicable laws.

The Financing Transaction contemplates the sale of 90% of the Company's interest in its existing TMS wellbores, which is in aggregate a majority in value of the assets of the Company and its related bodies corporate. As a result, all unvested Performance Rights will vest and become exercisable on the closing of the Financing Transaction under the Plan.

There are restrictions under the *Corporations Act 2001 (Cth)* (**Corporations Act**) on the Company giving the benefits flowing from the terms of the Performance Rights to the Key Management Personnel who would hold those benefits without Shareholder approval in the context of the Financing Transaction (see below).

Accordingly, the Resolution seeks Shareholder approval for the giving of potential benefits in relation to the Performance Rights for the purposes of Part 2D.2 of the Corporations Act, as set out in this Explanatory Memorandum.

2 Part 2D.2 of the Corporations Act

Under section 200C of the Corporations Act, a company may only give Key Management Personnel a benefit in connection with the transfer of the whole or any part of the undertaking or property of the company if it is approved by shareholders under section 200E of the Corporations Act.

Each of Messrs Ian Lusted, Graham Dowland, Darren Wasylucha and David Greene hold a managerial or executive office in the Company and are Key Management Personnel.

The term "benefit" has a wide operation and includes the treatment of the Performance Rights in accordance with their terms. That benefit is proposed to be given in connection with the transfer of property of the Company contemplated by the Financing Transaction

Accordingly, Shareholder approval is sought for the purposes of sections 200C and 200E of the Corporations Act to allow the Company to give a "benefit" to Messrs Ian Lusted, Graham Dowland, Darren Wasylucha and David Greene or their respective nominee(s) in accordance with the terms of the Performance Rights in connection with the Financing Transaction (which involves the part transfer of the property of the Company).

The value of any benefit relating to the Performance Rights given in connection with the Financing Transaction cannot presently be ascertained. However, matters, events and circumstances that will, or are likely to, affect the calculation of that value include primarily:

- (a) the number of Performance Rights held; and
- (b) the market price of the Company's Shares on ASX.

3 Consequences of passing the Resolution

If the Resolution is passed, the Company will be able to give benefits to Messrs Ian Lusted, Graham Dowland, Darren Wasylucha and David Greene in connection with the Financing Transaction (which involves the part transfer of the property of the Company), in accordance with the terms of the Performance Rights.

If the Resolution is not passed, the Company will not be able to give those benefits to Messrs Ian Lusted, Graham Dowland, Darren Wasylucha and David Greene unless the Company obtains future Shareholder approval under section 200E of the Corporations Act for the giving of the benefit, or an alternative vesting condition is met or waived such that the holder otherwise obtains the benefits of vesting and exercise of the Performance Rights.

The Chair intends to vote all available proxies in favour of the Resolution.

GLOSSARY

Accounting Standards has the meaning given to that term in the Corporations Act.

Associate has the meaning given to that term in the Listing Rules.

ASX means ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.

AWST means western standard time as recognised in Perth, Western Australia.

Board means the Directors.

Chair means the individual appointed under clause 5.5 of the Company's Constitution.

Company means Australis Oil & Gas Limited ABN 34 609 262 937.

Constitution means the Company's constitution, as amended from time to time.

Corporations Act means the *Corporations Act 2001* (Cth).

Development Partnering Transaction has the meaning set out in paragraph 1.1.

Directors means the directors of the Company.

Explanatory Memorandum means the explanatory memorandum accompanying this Notice.

Financing Transaction has the meaning set out in paragraph 1.1.

HBP means leased minerals deemed held by production by an existing producing well.

Key Management Personnel has the meaning given to that term in the Accounting Standards.

Listing Rules means the ASX Listing Rules.

Meeting means the General Meeting convened by the Notice.

Notice means this Notice of General Meeting.

Notice of Meeting means this Notice of General Meeting.

Performance Rights means performance rights granted under the Plan.

Plan has the meaning set out in paragraph 1.2.

Proxy Form means the proxy form accompanying the Notice by way of email where the Shareholder has elected to receive notices by email, or the personalised proxy form accompanying the postcard circulated by way of post where the Shareholder has not elected to receive notices by email.

Resolution means the resolution contained in the Notice.

Restricted Voter means Key Management Personnel and their Closely Related Parties as at the date of the Meeting.

Shareholder means a member of the Company from time to time.

Shares means fully paid ordinary shares in the capital of the Company.

TMS means Tuscaloosa Marine Shale.

AUSTRALIS OIL & GAS LIMITED

ABN 34 609 262 937

NOTICE OF GENERAL MEETING

Notice is given that the General Meeting of Shareholders of Australis Oil & Gas Limited ABN 34 609 262 937 will be held at REIWA Building, Conference 2, Level 1 215 Hay Street, Subiaco WA 6008 on 22 January 2026 at 11.00am (AWST) for the purpose of transacting the following business referred to in this Notice of General Meeting.

The Company will update Shareholders if changing circumstances will impact the planning or arrangements for the Meeting by way of announcement on ASX and the details will also be made available on our website at www.australisoil.com.

AGENDA

Resolution 1 – Approval of potential benefits in relation to Performance Rights

To consider and, if thought fit, pass the following Resolution as an **ordinary resolution**:

“That, for the purposes of sections 200C and 200E of the Corporations Act, and for all other purposes, the potential benefits in relation to the Performance Rights described in the Explanatory Memorandum which may be given by the Company in connection with the transfer of property contemplated by the Financing Transaction be approved.”

Voting exclusion statement: The Company will disregard any votes cast in favour of the Resolution by or on behalf of:

- (a) Messrs Ian Lusted, Graham Dowland, Darren Wasylucha or David Greene; or
- (b) an Associate of Messrs Ian Lusted, Graham Dowland, Darren Wasylucha or David Greene.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the Resolution; and
 - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Further, a Restricted Voter who is appointed as a proxy will not vote on the Resolution unless:

- (a) the appointment specifies the way the proxy is to vote on the Resolution; or
- (b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. Shareholders should note that the Chair intends to vote any undirected proxies in favour of the Resolution.

Shareholders may also choose to direct the Chair to vote against the Resolution or to abstain from voting.

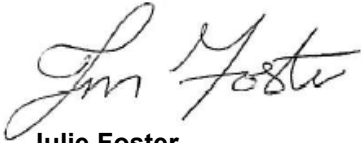
If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.

OTHER BUSINESS

To deal with any other business which may be brought forward in accordance with the Constitution and the Corporations Act.

Details of the definitions and abbreviations used in this Notice are set out in the Glossary to the Explanatory Memorandum.

By order of the Board

A handwritten signature in black ink, appearing to read 'Julie Foster', written in a cursive style.

Julie Foster
Company Secretary

Dated: 12 December 2025

Voting

Subject to the voting instructions on page 1, Shareholders entitled to vote at the Meeting can vote in any of the following ways.

How to vote

Shareholders can vote by either:

- attending the Meeting and voting in person or by attorney or, in the case of corporate Shareholders, by appointing a corporate representative to attend and vote; or
- appointing a proxy to attend and vote on their behalf using the Proxy Form accompanying this Notice of Meeting and by submitting their proxy appointment and voting instructions in person, by post, by email or by facsimile.

Voting in person (or by attorney) or by a Corporation

The Company and Board encourage all Shareholders to participate in general meetings such as this Meeting by attending and voting in person at the Meeting venue. This includes a Shareholder that is a corporation that has appointed an individual to act as its representative and vote in person at the Meeting.

Voting by proxy

The Board encourages all Shareholders to vote by proxy following the instructions set out in this Notice and the enclosed Proxy Form.

Shareholders are encouraged to carefully consider whom they appoint as their proxy.

If a proxy, other than the Chair, cannot attend or is not admitted to the Meeting, the Chair will become the proxy. In this circumstance, the Chair will be directed by the voting preferences (if any) provided in the Proxy Form.

Please refer to the Proxy Form for further details.

- A Shareholder entitled to attend and vote is entitled to appoint not more than two proxies. Each proxy will have the right to vote on a poll and also to speak at the Meeting.
- The appointment of the proxy may specify the proportion or the number of votes that the proxy may exercise. Where more than one proxy is appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half of the votes).
- A proxy need not be a Shareholder.
- The proxy can be either an individual or a body corporate.
- If a proxy is not directed how to vote on an item of business, the proxy may generally vote, or abstain from voting, as they think fit. However, where a Restricted Voter is appointed as a proxy, the proxy

may only vote on Resolution 1 in accordance with a direction on how the proxy is to vote or, if the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

- Should any resolution, other than those specified in this Notice, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.
 - If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf on the poll and the Shares that are the subject of the proxy appointment will not be counted in calculating the required majority.
 - Shareholders who return their Proxy Forms with a direction how to vote, but who do not nominate the identity of their proxy, will be taken to have appointed the Chair of the Meeting as their proxy to vote on their behalf. If a Proxy Form is returned but the nominated proxy does not attend the Meeting, the Chair of the Meeting will act in place of the nominated proxy and vote in accordance with any instructions. Proxy appointments in favour of the Chair of the Meeting, the secretary or any Director that do not contain a direction how to vote will be used, where possible, to support each of the Resolutions proposed in this Notice, provided they are entitled to cast votes as a proxy under the voting exclusion rules which apply to some of the proposed Resolutions. These rules are explained in this Notice.
 - To be effective, proxies must be received by 11.00am (AWST) on 20 January 2026. Proxies received after this time will be invalid.
 - Proxies may be lodged using any of the following methods:
 - by returning a completed Proxy Form in person or by post using the pre-addressed envelope provided with this Notice to:
Australis Oil & Gas Limited
Second Floor, 215 Hay Street, Subiaco
WA 6008
- or
- by email to contact@australisoil.com
- or
- by faxing a completed Proxy Form to +61 (0) 8 9220 8799
- The Proxy Form must be signed by the Shareholder or the Shareholder's attorney. Proxies given by corporations must be executed in accordance with the Corporations Act. Where the appointment of a proxy is signed by the appointer's

attorney, a certified copy of the Power of Attorney, or the power itself, must be received by the Company at the above address, or by facsimile, and by 11.00am (AWST) on 20 January 2026. If facsimile transmission is used, the Power of Attorney must be certified.

Shareholders who are entitled to vote

In accordance with paragraphs 7.11.37 and 7.11.38 of the Corporations Regulations, the Board has determined that a person's entitlement to vote at the General Meeting will be the entitlement of that person set out in the Register of Shareholders as at 4:00pm (AWST) on 20 January 2026.

Shareholders' Questions to the Chair and Board

- (a) The Company strongly encourages Shareholders who would like to ask questions on the Resolutions of the Chair, Board or management to do so in writing before the Meeting.
- (b) Any written questions to the Company should be sent to: contact@australisoil.com. Written questions that are sent to the Company must be received by no later than 11.00am (AWST) on 20 January 2026.
- (c) Questions from Shareholders are important. Although the Board may not be able to reply to each question individually, the Board will respond to as many of the frequently asked questions as possible at the Meeting and those answers will be posted on the Company's website.

PROXY FORM

AUSTRALIS OIL & GAS LIMITED
ABN 34 609 262 937

Appointment of Proxy

If appointing a proxy to attend the General Meeting on your behalf, please complete the form and submit it in accordance with the directions on the reverse side of this page.

I/We _____ of _____, being a
Shareholder/Shareholders of Australis Oil & Gas Limited, pursuant to my/our right to appoint not more than two proxies, appoint:



The Chair of the
Meeting **OR**
(mark with an "X")

Write here the name of the person you are appointing if this
person is someone other than the Chair of the Meeting.

Write here the name of the person you are appointing as a
second proxy (if any).

or failing him/her, (or if no proxy is specified above), the Chair of the meeting, as my/our proxy to vote for me/us and on my/our behalf at the General Meeting to be held at REIWA Building, Conference Room 2, Level 1 215 Hay Street, Subiaco WA 6008 and at any adjournment of that Meeting.

This proxy is to be used in respect of _____% of the ordinary Shares I/we hold.

Voting directions to your Proxy

Important for Resolution 1 - If the Chair of the Meeting is your proxy or is appointed as your proxy by default

Where I/we have appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/we expressly authorise the Chair of the Meeting to vote in accordance with the Chair's voting intentions on Resolution 1 (except where I/we have indicated a different voting intention) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of Key Management Personnel, which includes the Chair of the Meeting.

The Chair of the Meeting intends to vote all available undirected proxies in favour of Resolution 1.

RESOLUTION	For	Against	Abstain*
1. Approval of potential benefits in relation to Performance Rights The Chair of the Meeting intends to vote all available undirected proxies in FAVOUR of Resolution 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If no directions are given my proxy may vote as the proxy thinks fit or may abstain.

**If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.*

PLEASE SIGN HERE

This section *must* be signed in accordance with the instructions overleaf to enable your directions to be implemented.

If executed by a company, executed in accordance with section 127 of the *Corporations Act 2001* (Cth):

Individual or Shareholder 1

Joint Shareholder 2

Joint Shareholder 3

Sole Director and Sole Company Secretary

Director

Director/Company Secretary

Date: ____/____/____

Contact Name

Contact Business Telephone/Mobile

INSTRUCTIONS FOR COMPLETING PROXY FORM

- 1 Completion of a Proxy Form will not prevent individual Shareholders from attending the General Meeting in person if they wish. Where a Shareholder completes and lodges a valid Proxy Form and attends the General Meeting in person, then the proxy's authority to speak and vote for that Shareholder is suspended while the Shareholder is present at the General Meeting.
- 2 A Shareholder of the Company entitled to attend and vote is entitled to appoint not more than two proxies. Where more than one proxy is appointed, each proxy must be appointed to represent a specified proportion of the Shareholder's voting rights. If the Shareholder appoints two proxies and the appointment does not specify this proportion, each proxy may exercise half of the votes.
- 3 A proxy need not be a Shareholder of the Company.
- 4 If you mark the abstain box for a particular item, you are directing your proxy not to vote on that item on a show of hands or on a poll and that your Shares are not to be counted in computing the required majority on a poll.
- 5 Should any resolution, other than those specified in this Notice, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.
- 6 If a representative of a company Shareholder is to attend the Meeting, a properly executed original (or certified copy) of evidence of appointment is required. The appointment must comply with section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment to including any authority under which it is signed.
- 7 If a representative as power of attorney of a Shareholder is to attend the Meeting, a certified copy of the Power of Attorney, or the original Power of Attorney, must be received by the Company in the same manner, and by the same time as outlined for proxy forms in paragraph 9 below.

8 **Signing Instructions**

You must sign this form as follows in the spaces provided:

Individual: Where the holding is in one name, the holder must sign.

Joint Holding: Where the holding is in more than one name, all of the Shareholders should sign.

Power of Attorney: If you are signing under a Power of Attorney, you must lodge an original or certified photocopy of the appropriate Power of Attorney with your completed Proxy Form.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this Proxy Form must be signed by that person.

If the company (pursuant to section 204A of the Corporations Act) does not have a Company Secretary, a Sole Director can also sign alone.

Otherwise this Proxy Form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

9 **Lodgement of a Proxy**

This Proxy Form (and any Power of Attorney under which it is signed) must be received at the address below not later than 11.00am (AWST) on 20 January 2026 (48 hours before the commencement of the Meeting). Any Proxy Form received after that time will not be valid for the scheduled Meeting.

By mail: Second Floor, 215 Hay Street, Subiaco WA 6008

By fax: +61 (0) 8 9220 8799

By email: contact@australisoil.com