

ASX release

19 December 2025

Change of Director's Interest – David Koczkar

In accordance with the Listing Rules, Medibank attaches an Appendix 3Y – Change of Director's Interest Notice for David Koczkar for release to the market.

This document has been authorised for release by Mei Ramsay, Company Secretary.

For further information please contact:

For media

Emily Ritchie
Hub Lead, External Affairs
M: +61 429 642 418
Email: Emily.Ritchie@medibank.com.au

For investors/analysts

Colette Campbell
Hub Lead, Investor Relations
M: +61 475 975 770
Email: Investor.Relations@medibank.com.au

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: MEDIBANK PRIVATE LIMITED
ABN: 47 080 890 259

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Koczkar
Date of last notice	10 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct (Performance Rights pursuant to the Medibank Private Limited Performance Rights Plan (' <i>Performance Rights Plan</i> '))
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	12 December 2025
No. of securities held prior to change	1,550,955 Performance Rights, being: <ul style="list-style-type: none"> • 139,737 Performance Rights granted under the FY24 Deferred Short Term Incentive (<i>Deferred STI</i>); • 653,088 Performance Rights granted under the FY24 Long Term Incentive (<i>LTI</i>); and • 758,130 Performance Rights granted under the FY25 LTI.
Class	Performance Rights
Number acquired	724,646 Performance Rights, being: <ul style="list-style-type: none"> • 132,180 Performance Rights granted under the FY25 Deferred STI; and • 592,466 Performance Rights granted under the FY26 LTI.

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Performance Rights are granted at nil consideration under the terms of the Performance Rights Plan.
No. of securities held after change	2,275,601 Performance Rights, being: <ul style="list-style-type: none"> • 139,737 Performance Rights granted under the FY24 Deferred STI; • 653,088 Performance Rights granted under the FY24 LTI; • 758,130 Performance Rights granted under the FY25 LTI; • 132,180 Performance Rights granted under the FY25 Deferred STI; and • 592,466 Performance Rights granted under the FY26 LTI.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights under the Performance Rights Plan, being the: <ul style="list-style-type: none"> • FY25 Deferred STI; and • FY26 LTI.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in Ordinary Shares in Medibank Private Limited (<i>Ordinary Shares</i>) held via Olive Man Investments Pty Ltd
Date of change	N/A
No. of securities held prior to change	2,420,503 Ordinary Shares, being: <ul style="list-style-type: none"> • 535,832 Ordinary Shares (direct); and • 1,884,671 Ordinary Shares (indirect).
Class	Ordinary Shares
Number acquired	Nil
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A

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Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	2,420,503 Ordinary Shares, being: <ul style="list-style-type: none"> • 535,832 Ordinary Shares (direct); and • 1,884,671 Ordinary Shares (indirect).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	N/A

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.