

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	EXPERIENCE CO LIMITED
ABN	56 167 320 470

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	JOHN O'SULLIVAN
Date of last notice	25 MARCH 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	BT Panorama (Superannuation Fund) CLJOS Holdings Pty Ltd atf CLJOS Trust
Date of change	17 DECEMBER 2025
No. of securities held prior to change	BT Panorama (Superannuation Fund) 412,452 Ordinary Fully Paid Shares CLJOS Holdings Pty Ltd atf CLJOS Trust 3,100,033 Ordinary Fully Paid Shares 3,000,000 Performance Rights*
Class	Options
Number acquired	15,000,000
Number disposed	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Granted in accordance with the EXP Employee Incentive Plan

+ See chapter 19 for defined terms.

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No. of securities held after change	BT Panorama (Superannuation Fund) 412,452 Ordinary Fully Paid Shares CLJOS Holdings Pty Ltd atf CLJOS Trust 3,100,033 Ordinary Fully Paid Shares 3,000,000 Performance Rights 15,000,000 Options with various exercise prices granted in accordance with the EXP Share Incentive Plan
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	15,000,000 Options granted in accordance with the EXP Employee Incentive Plan *Balance following lapse of 2,500,000 Performance Rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	NA
Interest after change	NA

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
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If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

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