



Announcement Summary

Entity name

FARM PRIDE FOODS LIMITED

Date of this announcement

Thursday December 18, 2025

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options Ex \$0.30 Expiring 3 years from vesting	1,200,000	18/12/2025
New class - code to be confirmed	Options Ex \$0.30 Expiring 3 years from vesting	1,200,000	18/12/2025
New class - code to be confirmed	Options Ex \$0.30 Expiring 3 years from vesting	1,200,000	18/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FARM PRIDE FOODS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

080590030

1.3 ASX issuer code

FRM

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Other

Please specify

Options issued to Darren Lurie as approved by Shareholders at the 19 November 2025 AGM

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities

ASX +security code

New class - code to be confirmed

+Security description

Options Ex \$0.30 Expiring 3 years from vesting

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

18/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03010520-3A679216&v=undefined>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.30000000

Expiry date

30/6/2030

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FRM : ORDINARY FULLY PAID

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Options vest subject to achieving EBITDA of \$19m during any financial year before 30 June 2027

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Further details provided in Notice of Meeting



Issue details

Number of +securities

1,200,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Granted to Darren Lurie as part of his remuneration package

Purpose of the issue

Other

Additional Details

Granted to Darren Lurie as part of his remuneration package

New +securities**ASX +security code**

New class - code to be confirmed

+Security description

Options Ex \$0.30 Expiring 3 years from vesting

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

18/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03010520-3A679216&v=undefined>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.30000000

Expiry date

30/6/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FRM : ORDINARY FULLY PAID

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Options vest subject to achieving EBITDA of \$21m during any financial year before 30 June 2028

Please provide any further information needed to understand the circumstances in which you are notifying the



issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Further details provided in Notice of Meeting

Issue details

Number of +securities

1,200,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Granted to Darren Lurie as part of his remuneration package

Purpose of the issue

Other

Additional Details

Granted to Darren Lurie as part of his remuneration package

New +securities

ASX +security code

New class - code to be confirmed

+Security description

Options Ex \$0.30 Expiring 3 years from vesting

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

18/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03010520-3A679216&v=undefined>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.30000000

Expiry date

30/6/2032

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FRM : ORDINARY FULLY PAID



Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Options vest subject to achieving EBITDA of \$23m during any financial year before 30 June 2029

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Further details provided in Notice of Meeting

Issue details

Number of +securities

1,200,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Granted to Darren Lurie as part of his remuneration package

Purpose of the issue

Other

Additional Details

Granted to Darren Lurie as part of his remuneration package

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FRM : ORDINARY FULLY PAID	230,791,256

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FRMAT : OPTION EXPIRING 29-APR-2028 EX \$0.20	500,000
FRMAW : PERFORMANCE RIGHTS	500,000
FRMAV : OPTION EXPIRING 29-APR-2030 EX \$0.20	500,000
FRMAU : OPTION EXPIRING 29-APR-2029 EX \$0.20	500,000
New class - code to be confirmed : Options Ex \$0.30 Expiring 3 years from vesting	1,200,000
New class - code to be confirmed : Options Ex \$0.30 Expiring 3 years from vesting	1,200,000
New class - code to be confirmed : Options Ex \$0.30 Expiring 3 years from vesting	1,200,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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